

129th Stated Meeting  
of the Presbytery of Arkansas  
Saturday, June 6, 2015  
First Presbyterian Church, Benton

# Addenda Packet

(and an Informational Flyer)

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**Report of the Acting Stated Clerk  
to the 129<sup>th</sup> Stated Meeting of the Presbytery of Arkansas  
June 6, 2015**

1. Motion to affirm the elected members of the 2015 Ferncliff Board of Directors (page 2 of Addenda Packet).
2. Hear the Report of the Stated Clerk Search Committee (page 9 of Addenda Packet).
3. The Investigating Committee authorized by the 125<sup>th</sup> Stated Meeting (February 2014), having met, finding no charges to file, entering into an Alternate Form of Resolution and the same being approved by the Permanent Judicial Commission of the presbytery, the Acting Stated Clerk moves the dissolution of the Investigating Committee with the thanks of the presbytery.
4. Motion to approve the Consent Agenda, with the following items and those in the report of the Committee on Ministry (page 14 of Addenda Packet).

For Consent Agenda (along with items from COM report for the Consent Agenda, page of Addenda Packet):

1. Motion to dismiss, with thanks, the Administrative Commission to install Steven Frazier as pastor at First, Morrilton.
2. Motion to dismiss, with thanks, the Administrative Commission to install Katie Bywaters as pastor of First, Bentonville.
3. Approve the minutes of the 128<sup>th</sup> Stated Meeting, February 20-21, 2015.
4. Motion to approve the request for a letter of endorsement to the Presbyterian Hunger Program. (letter approved by General Committee is on page 4 of Addenda Packet).

Invite TE Claire Rhodes to offer prayer for the Search Committee for the Stated Clerk of the General Assembly of the Presbyterian Church (USA).

# 2015 Ferncliff Board of Directors

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Dear General Committee,

Greetings! I am writing to request your support on behalf of the Presbytery for a fledgling affiliate of the Industrial Areas Foundation (IAF), the Little Rock Organizing Committee, as we pursue a Congregational Based Community Organizing start up grant from the Presbyterian Hunger Program of the Presbyterian Mission Agency. This grant requires a letter of support from the Presbytery of origin within its online application.

The IAF is a national teaching and training institute that works with member affiliates to offer the necessary tools to organize responsively to the needs of the families they serve. It is a large network of local (city-wide) organizations, with over 60 affiliates around the US. Each organization stems from local efforts, and is controlled by the members of that local organization. All IAF organizations are non-partisan and never tackle issues that violate any of the member-congregation's faith traditions.

The LROC is committed to bringing together a diverse group of interfaith congregations and civic organizations from the greater Little Rock area, to develop their shared voice through intentional listening in "house meetings" and successively larger sessions, to discern key local issues of social justice, quality of life and access to resources, and to strategically respond to these needs through organized actions. Relationship-building and congregational renewal are key to each organization's development. IAF affiliates typically use creative methods of public accountability to make structural changes on their issues.

Two of our local Presbyterian congregations, First Presbyterian Church of Little Rock and First Presbyterian Argenta/North Little Rock, have already submitted start-up funding of \$700 and \$500 respectively, as well as committed to leadership development and house meetings. Other local Presbyterian congregations are also discerning their role, and would join several organizations that have already confirmed their involvement: the Catholic Diocese of Little Rock, the Episcopal Diocese of Arkansas, the Unitarian Universalist Church of Little Rock and Wellspring Renewal Center. LROC is also in active conversation with the Muslim community as well as several African American churches of various denominations and a large local Pentecostal church as we continue to cast a wide net for our organizing efforts.

We ask that you please vote "aye" to encourage our efforts to gain additional start-up funding with a letter of support from Arkansas Presbytery to the Presbyterian Hunger Program for their CBCO start up grant. Included as an attachment is a sample letter for your convenience. If supportive, please send a signed copy on letterhead to organizer Alaa Eldamaty (alaaeldamaty@gmail.com), for inclusion in the online application due June 29<sup>th</sup>.

Thank you for your time, imagination and support of this exciting development within our Presbytery!

Sincerely,

Rev. Marie Mainard O'Connell

Teaching Elder, First Presbyterian Church, Little Rock

REPORT OF THE GENERAL COMMITTEE TO THE PRESBYTERY OF ARKANSAS  
June 6, 2015

The General Committee of the Presbytery of Arkansas met at First Presbyterian Church, Conway, Arkansas on Saturday, April 18, 2015. It adopted the following motions and actions:

1. Motion to affirm the Administrative Commission for Walnut Grove and Cane Hill; consisting of Phil Butin, Charles Cook, Marie Mainard O'Connell, Ted Belden, and John King. PASSED.
2. Motion to accept the recommendation of the Mission Committee that the offering to be received at the 129<sup>th</sup> Stated Meeting be designated for the Journey Into Hope mission in Dominica. (A mission which is an outgrowth of the work of Faith Presbyterian Church of Horseshoe Bend.)
3. Motion to approve an Administrative Commission for Ozark, consisting of TE Dari Rowen, RE Cindy Lanphear, and two members to be named by CC&D, and either TE Robert Lowry or TE Brian Brock. PASSED.
4. Motion to approve an Administrative Commission for Pocahontas, consisting of TE Dari Rowen, TE Chris Jones, and RE Leah Shell. PASSED.
5. Motion to approve an Administrative Commission for Gravette, consisting of TE Dari Rowen, RE Joy Henning, and RE Leah Shell. PASSED.
6. A motion that the process for voting on the recommendations of the Listening/Restructure Task Force be taken as an up or down vote, without amendment at this point. (requiring a simple majority to pass and another vote by a majority at the 130<sup>th</sup> Stated Meeting (October 9-10, 2015) to take effect. PASSED.
7. The request of the Nominations to immediately elect the following to fill unexpired terms (there being no other nominations): TE Stewart Smith as Commissioner to the Synod of the Sun, Class of 2017; TE Larry Mitchell, as Commissioner to the 2016 General Assembly; and TE Brian Brock to serve on the Congregational Care and Nurture Committee, Class of 2016. ELECTED.
8. Approved budgets for the Stated Clerk Search Committee of \$500 and for the General Presbyter Search committee of \$5,000.

The General Committee places the following motion before the Presbytery of Arkansas:

**Moved: that the General Presbyter Search Committee be redesignated as the Search Committee for a Transitional General Presbyter.**

**REPORT TO PRESBYTERY  
FROM COMMITTEE ON NOMINATIONS**

**June 6, 2015**

The Committee on Nominations moves the election of the following to fill full terms beginning Jan. 1, 2016:

- 1) Six-year term, Permanent Judicial Commission, Class of 2021  
Ruling Elder David Clark, First, Jonesboro  
Ruling Elder Mary Dixon, First, Mena  
Ruling Elder Barbara Lane, First, Lincoln  
Teaching Elder Nancy Taylor, First, Mountain Home
  
- 2) Three-year term, Counselor at Law, Class of 2018  
Charlotte Scott, First, Fort Smith
  
- 3) One-year term, Class of 2016
  - a. Vice Moderator of Presbytery Ruling Elder Ruth Hamilton, Kirk in the Pines, Hot Springs Village
  
  - b. Alternate Commissioners to General Assembly, Class of 2016  
TE Mike McCracken, Wynne Presbyterian  
RE Ken Coker, Central, Russellville  
TE Leslie Roper, First, Batesville  
Ruling Elder Kim Brooks, First, Harrison  
Young Adult Advisory Delegate Sam Anderson, First, Benton
  
  - c. Readers of Theological Exams, Class of 2016  
TE David Dyer, HR, Westminster, Little Rock  
TE Heinrich Eiler, HR, at-large  
TE Susan Gray, Vaughn, Bentonville  
RE Sherry Miller, First, Hot Springs  
RE Wendell Phillips, First, Jacksonville  
RE Karen Young-Vinson, First, Conway
  
  - d. Alternate Readers of Theological Exams, Class of 2016  
TE Vacant  
RE April Counts, First, Benton

5) TE Steve Hancock, moderator of the Stated Clerk Search Committee, will report on their nominee to fill the unexpired term, Class of 2016; the revised job description to be included in

the Manual of Operations; and the Stated Clerk's stipend and benefits. Those motions are on the following pages.

Respectfully submitted,

TE Carl McCormack, Moderator,

Committee on Nominations



INFORMATION FOR NOMINATIONS COMMITTEE  
2015

PRESBYTERY OF ARKANSAS

Each year the Presbytery Committee on Nominations invites you, the teaching elders and current members of all committees and Sessions, to provide names of qualified persons who will feel it is a privilege and joyous responsibility to serve on a presbytery committee. Thank you for your willingness to suggest these leaders to serve in 2016 through 2018 or fill vacancies as they arise.

Your Church and City/Town: \_\_\_\_\_

COMMITTEES AND ORGANIZATIONS OF PRESBYTERY

Committee on Administration  
Committee on Care & Nurture of Church Professionals  
Committee on Christian Education  
Committee on Congregational Care and Development  
Committee on Disaster Preparedness and Response  
Committee on Mission  
Committee on Ministry (requires Ruling Elders)  
Committee on Preparation for Ministry  
Committee on Representation  
Permanent Judicial Commission (requires Ruling Elders)  
Readers and Alternate Readers of Candidates' Theological Exams (requires Ruling Elders)

INDIVIDUALS TO BE RECOMMENDED

Name: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Home or Cell Phone \_\_\_\_\_

Ruling Elder: (Yes)(No): \_\_\_\_\_ Gender: \_\_\_\_\_ E-mail address: \_\_\_\_\_

Committees for Consideration: \_\_\_\_\_

Comments: \_\_\_\_\_

Name: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Home or Cell Phone: \_\_\_\_\_

Ruling Elder: (Yes)(No): \_\_\_\_\_ Gender: \_\_\_\_\_ E-mail address: \_\_\_\_\_

Committees for Consideration: \_\_\_\_\_

Comments: \_\_\_\_\_

Name: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Home or Cell Phone: \_\_\_\_\_

Ruling Elder: (Yes)(No): \_\_\_\_\_ Gender: \_\_\_\_\_ E-mail address: \_\_\_\_\_

Committees for Consideration:

Comments:

COMMISSIONER TO SYNOD AND GENERAL ASSEMBLY (requires ruling elder or  
teaching elder)

Name: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Home or Cell Phone: \_\_\_\_\_

Gender: \_\_\_\_\_ E-mail address: \_\_\_\_\_

Comments:

YOUTH ADVISORY DELEGATE TO GENERAL ASSEMBLY

Must be between 17 and 23 years old on June 30

What is last year your church had a Y A D (if known)? \_\_\_\_\_

Name: \_\_\_\_\_

Home or Cell Phone: \_\_\_\_\_ Gender: \_\_\_\_\_ E-mail Address: \_\_\_\_\_

Comments:

Please return to:  
Presbytery of Arkansas  
9221 N. Rodney Parham Rd.  
Little Rock, AR 72227  
Attention: NiAnn  
Or Email: niann@presbyteryofarkansas.org

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## Report of the Stated Clerk Search Committee

*Search Committee Members: Steve Hancock (Moderator), Georgia Senor (Clerk), Bill Bailey, Dick Freer, Theresa Spragins*

*Staff Resource: Bill Galbraith*

Our committee was charged with the responsibility of nominating a candidate to fill the unexpired term (class of 2016) of Stated Clerk of the Presbytery of Arkansas. The normal term for Stated Clerk is three years. This unexpired term has a year and a half left.

In fulfillment of our responsibility:

1. We recommend the updated job description (attached) for the Stated Clerk be approved by the presbytery.
2. We nominate Robert Lowry to fill the unexpired term of Stated Clerk for the Presbytery of Arkansas.
3. We recommend the following compensation:  
Annual salary of \$16,000  
Annual Board of Pension dues of \$5840  
Continuing Education and Travel Expenses – up to \$4300 per year  
Auto travel reimbursed at the IRS employee mileage reimbursement rate of 57.5 cents per mile. Other travel (airfare, lodging, meals, etc.) reimbursed from receipts.
4. We recommend a start date of July 1, 2015
5. We recommend the Stated Clerk Search Committee be dissolved.

Respectfully submitted,  
Steve Hancock, Moderator

**Job Description**  
**Stated Clerk of the Presbytery of Arkansas**  
(Proposed updates are in italics)

The Stated Clerk shall be a *Teaching Elder or a Ruling Elder* and shall be enrolled as a member of Presbytery. The Stated Clerk shall function in accordance with the Book of Order(G-9.0203).

- 1) Duties related to Stated Clerk's training/continuing education:
  - Attend denominational annual polity conference.
  - Attend General Assembly meeting at least once during Stated Clerk's three-year term.
  - Maintain membership in the Stated Clerks' Association.
- 2) Duties related to training of others:
  - Train Permanent Judicial Commission as needed.
  - Train administrative commissions assigned to churches as needed.
  - Facilitate the training of new General Assembly (GA) commissioners with General Presbyter and possibly former GA commissioners.
  - Work with the current GA commissioners as the polity task force to advise Presbytery on votes on the proposed constitutional amendments.
  - In cooperation with the Christian Education and Nurture (CE&N) Committee, arrange annual training of clerks of session.
  - Train the cluster records review teams prior to the June Presbytery meeting each year.
- 3) Duties related to legal signatory:
  - Serve as one of the elected signers of legal documents for the Presbytery, along with the Moderator of Presbytery and the General Presbyter.
  - Certify personal information forms from church professionals with Church Leadership Connection.
- 4) Duties related to staffing:
  - Serve as staff resource to Permanent Judicial Commission.
  - In consultation with the Moderator of Presbytery and the Moderator of the Committee on Ministry (COM), appoint and train an Investigating Committee when an accusation has been filed.
  - In consultation with the Moderator of COM and the General Presbyter, define the scope of duties, the goals and name the members of an Administrative Commission to address issues in churches. (Manual of Operations C-57)
  - Communicate with the moderator of the Committee on Ministry (COM) prior to each stated COM meeting, participate in the annual COM training retreat and may attend COM meetings, if necessary.
  - Serve as a member of the Presbytery Crisis Response Team. (appendix M Manual of Operations)
  - *Serve as staff resource to the Committee on Preparation for Ministry.*
  - *Serve as staff resource for Presbyterian Women.*
- 5) Duties related to polity:
  - Make polity rulings and do polity interpretations for churches, leaders, committees, boards and councils of the Presbytery, in dialogue with the PC (USA) Stated Clerk and the Office of the General Assembly, when necessary.
- 6) Duties related to communications:
  - Receive requests and communications from governing bodies, churches and individuals and as appropriate, refer them to committees of Presbytery or the Presbytery as a whole.
  - Possess and use appropriate technological skills
  - Maintain, publicize and adhere to set "office hours" during which the Presbytery may contact the Stated Clerk
  - Regularly participate in presbytery staff meetings and at least monthly update the General Presbyter and Assistant Stated Clerk on work completed and work pending related to the job description.

7) Duties related to Presbytery meetings:

- Act as parliamentarian for all meetings of the Presbytery, assisting the Moderator in the orderly conduct of the business of the governing body.
- Work with the Moderator of Presbytery to perform the duties of the "presbytery meeting task force" for any special called meeting of presbytery. (Manual of Operations III)
- Coordinate with the Assistant Stated Clerk the responsibilities for staff resource for the presbytery meeting task force.(Manual of Operations III)
- Work with Moderator of Presbytery and Assistant Stated Clerk in preparing the Presbytery meeting packet and proposed docket.

8) Duties related to General Assembly:

- Sign, as needed, any reports required of the Presbytery by the General Assembly that the Assistant Stated Clerk may prepare.
- Receive and report, as appropriate, all correspondence from the PC (USA) Stated Clerk and the Office of the General Assembly.
- *Assist Churches in their statistical report to the General Assembly.*

9) Duties related to record keeping:

- Maintain on the premise and provide to the Presbytery office of all the actions of Presbytery, commissions and Stated Clerk.

10) Supervise work of the Assistant Stated Clerk.

- With the General Presbyter and the Personnel sub-committee, participate in the annual evaluation of the Assistant Stated Clerk. (Manual of Operations, Appendix C-6).

11) Perform other duties as needed for Presbytery to abide by the Book of Order, Standing Rules and Manual of Operations.

12) Accountability and evaluation of the Stated Clerk shall be in accordance with the Presbytery's Standing Rules. The Stated Clerk shall report to the General Presbyter and Personnel Subcommittee.

5/29/07, revised 6/13/07

Revised 8/27/07 (by Stated Clerk Search Committee)

Revised and approved by Presbytery vote 9/11/07

Revised by Presbytery vote 11/17/07

Revised by Presbytery vote 2/21/09

FURTHER SUGGESTED REVISIONS 11/12/08

Revisions approved by General Council 11/22/08

Revised by Presbytery vote 10/9/2009

Updated by the Stated Clerk Search Committee 3/11/15

**PRESBYTERY OF ARKANSAS  
COMMITTEE ON MINISTRY  
Addendum for the 129<sup>th</sup> Stated Meeting  
June 6, 2015**

**Motion Before the Presbytery**

1. **Motion to grant the status of Honorable Retirement to TE Rita Wilson, and to approve the dissolution of call of TE Rita Wilson as Pastor of First Presbyterian Church of Yellville, effective May 31, 2015.** TE Burle Mattingly, HR, will speak on behalf of TE Rita Wilson.

**Information needed for motions in the COM Report in the Packet**

1. Statement of Faith of TE Marilyn Rausch, HR – See Motion #2 in the COM Report in the Packet.

I believe. I have believed since I was a young child. I am fortunate to have been raised by parents who took me to Sunday School and worship every Sunday. My sister and I didn't argue or complain. It was just "what you did" on Sunday morning. I no more questioned it than I questioned getting up on Monday morning and going to school. It was just "what you dd." As a consequence, I have had a firm foundation of faith for my whole life. Like many young adults, when I left my parents' home I quit going to church. At first, it was because I just didn't want to get up on Sunday mornings. I developed a habit of sleeping late and then enjoying the Sunday newspaper with coffee. When I finally did begin attending church again (it's a long story), there was a foundation there. I remembered so many things. It felt much like coming home. My faith has grown and matured over the years, especially as I have preached and taught, especially confirmation classes.

I believe in the Triune God – one God who manifests God's self in the world as Creator, Redeemer, and Sustainer, or more traditionally, Father, Son, and Holy Spirit. The God I know is infinitely loving and merciful. Yes, God gets angry and punishes, but never without good cause.

God the Creator is just that – the author of life – the one who created the world and everything in it. This marvelous work was done in ways unknown to me. Whether it was done in six 24-hour periods, or through the process of evolution, or through a "big bang," it was the work of God and it was good. God continues to be present in and around creation. God cares about the creation and is alive.

God the Redeemer, or God the Son, is God incarnate. It is quite stunning to realize that God chose to come to us in human form. As such, he is Immanuel – "God is with us." Jesus of Nazareth, the Christ, or the anointed one, or the Messiah, is the embodiment of God in human life. As such, we see in him what God is like, and how

God would have us live. I look to the life of Jesus to understand the way I should live. He loved people regardless of their worthiness. He taught. He preached. He healed. He welcomed and associated with all kinds of people, including people who in that day were considered unworthy – tax collectors, prostitutes, lepers, and sinners. He has taught me that I should live that same kind of love and inclusion, even for people my culture considers unworthy. As I seek forgiveness from God, I strive to forgive others who have harmed me.

God the Holy Spirit is the Advocate, the one Jesus promised would come after him to sustain and support us. The Spirit was sent by Jesus to usher in the new life promised. As Paul says, there is new life in Christ, and that's what Jesus promised when he spoke of the coming of the Spirit.

2. Statement of Faith of TE Bryan Bond – See Motion #3 in the COM Report in the Packet.

Without getting too specific or dogmatic, I do believe in every line of the Apostle's Creed. I believe in a God of mercy and love and compassion who came to earth in the form of Jesus, whom to look at is to see God. How do we know what God is like? Look at Jesus, the true Word of God that the Bible points to. His life of non-violence, of lifting up the poor and needy, of championing the underdog, of true mercy and unconditional, radical love, exemplified by turning the other cheek, loving the enemy, and, above all, forgiving even those who crucified him – all of this displays what our God is like, and this is what the world needs to know and see from us, his church. Jesus is Lord. Grace and mercy flow from him. I am committed to following him alone.

**PRESBYTERY OF ARKANSAS  
COMMITTEE ON MINISTRY  
Consent Agenda Items for the 129<sup>th</sup> Stated Meeting  
June 6, 2015**

**Information from the November 11, 2014  
and January 8, 2015 Committee on Ministry Meetings**

**For Information Only**

1. TE Kendal Land was dismissed to Grace Presbytery effective July 15, 2014.
2. TE Kenny Shaw was dismissed to the Presbytery of Denver effective September 14, 2014.
3. TE Joy Carrington was granted permission to labor outside the bounds of the Presbytery of Arkansas in Indian Nations Presbytery for the purpose of attending a CPE class, pending Indian Nations Presbytery granting permission to labor within the bounds.
4. The commission/covenant of CRE Jim Keyes at Gamaliel One-0-One was extended for one year, from January 1 – December 31, 2015, or such time that the relationship changes.
5. TE David Reed, HR, was approved as the Stated Supply of First Presbyterian Church in Lonoke effective August 1, 2014 through July 31, 2015.
6. The 2014 terms of call of ministers that the Presbytery has received were approved. Congregations, through Clerks of Sessions and Moderators, are encouraged to consider the sabbatical component of terms of call. And churches across our presbytery who have not sent in the terms of call of pastors are encouraged to send them to the Presbytery office.
7. TE Jerry Rice, HR, has resigned as Moderator and Temporary Supply of the Community Church of Elkins effective December 14, 2014. TE Susan Rose has agreed to serve in this capacity from January 1 – December 31, 2015.
8. The covenant between TE Susan Gray and Vaughn Presbyterian Church of Bentonville was renewed for the year 2015, from January 1 – December 31, 2015, with the following terms of call for a twenty hour per week call as Stated Supply:

Cash Salary	\$5,000
Housing	\$11,250
Reimbursable Expenses	\$4,500
Ministry travel expenses reimbursed at IRS approved rate.	
Vacation: 1 week per quarter	
Continuing Education: 1 week every six months	



Clergy \ Mission Worksheets													Church
Amounts for 2014													Membership
Name	Location	Salary	Housing	Utilities	Compensation --Other	Pension & MM	Social Security	Benefits --Other	Cont. Ed.	Auto Exp.	Other	Total	Membership
Adams	Harrison--First												N/A
Alder	CRE--Mountain Home--First	52,765	32,163	-	-	27,912	-	-	1,500	3,600	-	117,940	1,807
Aikin	Little Rock--Second	34,125	11,375	-	-	15,015	3,481	-	1,500	-	3,300	68,796	102
Alisbury	Maikvern--First	48,561	28,014	2,646	-	27,727	6,060	854	3,400	6,000	3,000	126,262	472
Bailey	Hot Springs Village--Kirk	7,800	-	-	-	-	-	-	Reimbursed	1,500	-	9,300	27
Beane	CRE--Norman, Barr Memorial	52,180	15,320	-	-	23,625	-	-	-	-	-	91,125	N/A
Benson-Nicol	At Large												912
Blackburn, P	Ft. Smith--First												912
Blackburn, T	Ft. Smith--First									45/mile	-	15,600	N/A
Branch	Lyon College (Transitional Chaplain)	12,000	3,600	-	-	-	-	-	-	-	-	-	32
Bridges	CRE--Beabe	36,050	20,000	-	-	19,618	-	-	2,500	4,678	3,000	85,946	359
Brock	Russellville--Central	55,832	17,500	-	-	8,800	5,610	-	1,200	4,500	-	93,442	473
Bush	Fayetteville--First United	55,832	17,500	-	-	25,666	5,610	-	1,200	4,500	-	110,308	473
Butin, J	Fayetteville--First United												21
Butin, P	Morrilton--Hopewell	20,256	22,531	-	-	17,226	2,873	-	1,200	3,556	-	67,642	167
Carrington	Silvan Springs												N/A
Castleman	CRE--Ft. Smith Laotian Ministry												620
Chanhorn	Bentonville--First												149
Crawford	Searcy--First												49
Davis, F.	Holly Grove	24,500	18,700	-	-	15,120	-	-	1,200	-	-	59,520	93
Delaney	Morrilton--First (Transitional Pastor)												35
Dyer	LR--Westminster (Stated Supply)	27,168	20,000	-	-	16,510	3,609	1,090	2,000	2,000	-	72,377	75
Falls	Little Rock--Pulaski Heights	48,830	38,033	-	-	34,439	-	2,500	1,500	4,800	-	130,102	234
Farley	HSV--Woodlands												67
Ford, C	Temp. Supply, Alma, First												93
Freeman	Inferim--Jacksonville	48,000	10,000	-	-	20,300	-	124	3,000	-	3,000	84,424	N/A
Gabard	University of the Ozarks	40,913	50,004	-	-	31,821	6,956	-	-	-	-	129,694	N/A
Galbraith	Presbytery Office	43,622	21,501	-	-	21,500	4,983	-	1,200	3,000	-	95,806	213
Garlington	NLR--Park Hill												86
Gibson	Pea Ridge	43,450	25,400	-	5,000	25,848	5,650	-	-	-	-	105,348	N/A
Gill, D.	Fennelliff Camp	5,000	10,500	-	-	-	-	-	-	.575 / mile	4,500	20,000	163
Gray	Bentonville--Vaughn (Stated Supply)	37,500	12,000	4,000	-	18,480	-	2,000	2,000	7,200	-	83,180	186
Hadley	Fairfield Bay	73,826	43,440	-	-	38,360	-	-	1,500	5,000	-	162,126	1,807
Hancock	Little Rock--Second												20
Hardin	CRE--Gurdun	24,600	12,900	6,600	-	17,100	-	-	1,200	2,400	-	64,800	90
Hengger	Heber Springs	45,000	15,000	5,000	-	22,750	-	-	4,000	1,200	-	92,950	324
Huffstetter	Inferim--Harrison												91
Humphrey	Little Rock--Allison Memorial												192
Jones, C.	Jonesboro	7,800	-	-	-	-	-	-	Reimbursed	1,500	-	9,300	27
Jones, G. Hartley	CRE--Norman, Barr Memorial												73
Jones, L.	Mena	37,347	15,000	-	-	17,798	-	-	1,200	4,500	-	75,845	N/A
Kelley	NWA Larger Parish								300	1,900	-	2,200	25
Keyes	CRE--Gamaliel												N/A
Kim	Ft. Smith--Korean Fellowship	16,410	-	-	-	8,581	-	-	-	-	2,250	27,241	98
King, D.	Pine Bluff--Central (Transitional pastor)	5,600	11,200	-	-	-	-	-	-	-	-	16,800	66
King, J.	Prairie Grove--First	22,500	30,000	-	-	18,375	4,016	-	1,200	3,000	3,000	82,091	187
Kleinjan, Lori	Stated Suppl--Helena (NonMember)												1,807
LeBlanc	Little Rock--Westover Hills												
LeBron--Powell	Little Rock--Second	17,700	32,000	-	-	16,321	-	-	1,500	3,000	-	70,521	1,807

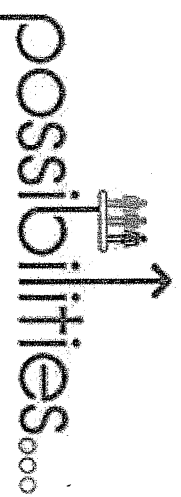
Clergy Compensation Worksheets													
Amounts for 2014													
Name	Location	Salary	Housing	Utilities	Compensation --Other	Pension & MM	Social Security	Benefits --Other	Cont. Ed.	Auto Exp.	Other	Total	Church Membership
Lindsey	Newport--First (P/T--Transitional pastor)	7,800	-	-	-	-	-	-	1,200	6,000	3,700	9,000	119 & 50
Lowry	Clarksville--First & Harmony	20,000	34,000	-	-	18,900	-	3,000	-	6,000	3,700	85,600	185
Mainard-O'Connell	Little Rock--First	-	-	-	-	-	-	-	-	-	-	6,760	13
McAnally	Alpine--Part-time (Sun. worship only)	6,760	-	-	-	-	-	-	-	-	-	88,900	
McCracken	Rogers--First (Interim)	42,000	20,000	-	-	21,700	-	1,200	1,500	3,000	1,000	76,375	24
McCracken	Wynne--First	32,500	12,000	5,000	-	15,575	-	200	200	5,600	-	20,800	123
Mealor	CRE--Martiana	15,000	-	-	-	-	-	-	-	-	-	-	18
Mitchell	Forrest City--Graham Memorial	-	-	-	-	-	-	-	-	-	-	-	75
Montgomery	Pulpit Supply--West Helena	-	-	-	-	-	-	-	-	-	250	50,834	330
Pearson	CRE--Dardanelle	19,802	14,000	-	-	13,788	-	-	400	2,000	-	-	489
Price	Little Rock--Trinity	41,000	40,000	-	9,000	31,500	-	-	600	2,600	-	121,500	32
Reed	Conway--First (Transitional Pastor)	18,200	5,680	2,600	-	12,295	2,026	-	-	-	-	43,001	55
Reeves	Stuttgart--First	16,000	-	-	-	12,000	-	-	-	-	-	28,000	341
Rhodes, C & K	CREs, Arkadelphia--West End	41,134	21,000	-	-	26,997	5,901	15,768	4,500	3,500	2,300	121,100	199
Ritchie	Bella Vista	28,840	20,000	-	-	17,094	-	2,000	1,800	1,000	2,700	73,434	N/A
Roper	Batesville, First	10,000	20,000	-	-	18,060	-	Annual bonus	Reimbursed	575/mi.	-	30,000	152
Rose	Fayetteville--United Campus Min.	38,100	13,500	-	-	13,000	-	-	1,200	3,300	-	73,860	73
Rowen	Benton	18,000	18,000	-	-	13,000	3,300	-	1,200	3,300	-	56,800	73
Russ	Temp. Supply, NLR--First	-	-	-	-	-	-	-	-	-	-	-	12 & 23
Schaller, D	Horseshoe Bend	-	-	-	-	-	-	-	-	-	-	-	264
Schlegel	CRE--Farrington & Carne Hill	35,380	41,926	-	-	27,057	5,914	854	2,000	3,000	1,500	117,631	135
Sellers	First--Hot Springs	26,770	6,365	-	-	13,893	-	-	720	400	-	48,148	80
Senor	Huntsville--First	32,000	9,600	-	-	14,560	-	1,446	1,200	5,000	-	63,806	329
Shaw	McGehee	37,272	33,144	-	5,521	26,683	7,564	-	1,100	800	1,000	113,104	51
Smith	Springdale	12,000	12,000	-	-	-	-	-	1,000	3,000	-	28,000	169
Taylor, F.	Bull Shoals (Stated Supply)	-	-	-	-	-	-	-	-	-	-	-	314
Taylor, N.	Mountain Home	32,979	11,008	-	-	16,079	-	-	1,260	3,276	-	64,602	314
Ulrich, C	Ft. Smith--Central	-	-	-	-	-	-	-	1,000	1,000	-	8,950	N/A
Ulrich, T	Ft. Smith--Central	6,950	-	-	-	-	-	-	1,500	1,800	-	62,700	1,807
Vinson	At Large	24,000	20,000	-	-	15,400	-	-	2,200	3,000	6,000	60,557	341
Vogado	Little Rock--Second	19,000	15,600	-	-	12,110	-	-	1,200	3,000	-	68,086	446
Wagner	Bella Vista	25,000	16,000	-	4,000	15,750	3,136	-	1,200	3,000	3,975	79,797	446
Whitworth-Reed	Little Rock--Grace (Transitional Pastor)	38,000	12,900	-	-	17,815	2,907	1,613	1,200	1,000	2,800	128,186	N/A
Wiggins	Pine Bluff--First (Transitional Pastor)	40,400	28,000	-	14,000	23,940	5,233	-	500	2,000	1,000	10,700	101
Williams, Barry	Bentonville--First (Interim Co-Pastor)	4,464	2,736	-	-	-	-	-	1,200	3,600	2,063	61,704	72
Wilson	Spring River	30,000	7,000	3,000	-	14,448	-	393	-	-	-	-	68
Woolley	Yellville	-	-	-	-	-	-	-	-	-	-	-	-
Wright	Lincoln	-	-	-	-	-	-	-	-	-	-	-	-
	CRE, Pine Bluff--Faith	-	-	-	-	-	-	-	-	-	-	-	-

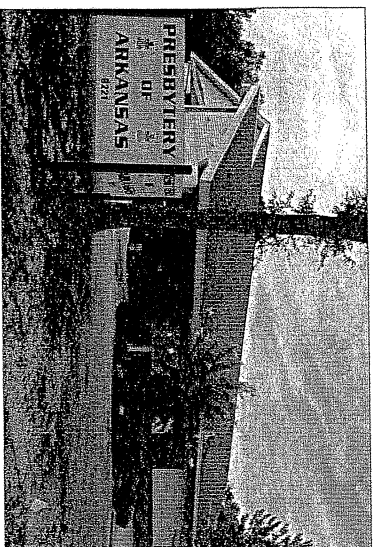
Rev. Bryan Bond  
Statement of Faith

Without getting too specific or dogmatic, I do believe in every line of the Apostle's Creed. I believe in a God of mercy and love and compassion who came to earth in the form of Jesus, whom to look at is to see God. How do we know what God is like? Look to Jesus, the true Word of God that the Bible points to. His life of non-violence, of lifting up the poor and needy, of championing the underdog, of ushering in a Kingdom in complete contradiction to the kingdoms of this world, of true mercy and unconditional, radical love, exemplified by turning the other cheek, loving the enemy, and, above all, forgiving even those who crucified him – all of this displays what our God is like, and this is what the world needs to know and to see from us, his church. Jesus is Lord. Grace and mercy flow from him. I am committed to following him alone.

are you wanting to ...

- train elders & deacons
- identify capable speakers
- revitalize Sunday School
- enhance parenting skills
- prepare a stewardship campaign
- brainstorm youth programming
- promote camps & conferences
- launch a day-care center
- save on curriculum costs
- direct Vacation Bible School
- inspire youth in mission
- create a small group
- facilitate basic bible study
- lead comprehensive bible study
- plan teacher training
- develop a confirmation class
- simply think outside the box

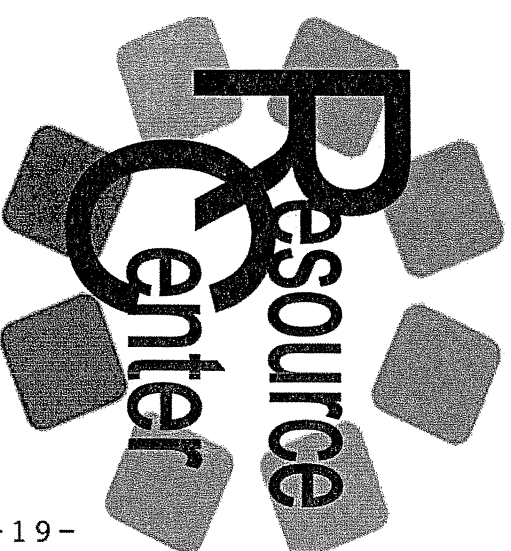
  
possibilities



The Presbytery of  
Arkansas Resource  
Center is funded by  
your congregation's  
benevolent giving to  
Presbytery.

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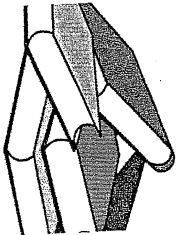
PRESBYTERY  
OF ARKANSAS



*Come discover a  
treasure trove of  
ideas for your  
church*



we can help with ...



Adult Ministry,  
Bible Study,  
Children's  
Ministry,  
Confirmation, Curriculum  
Development, Discipleship,  
Devotionals, Earth Care, Elder  
Training, Evangelism, Families,  
Liturgical Resources, Mission  
Studies, New Member  
Orientation, Peacemaking,  
Polity, Prayer, Preaching, Racial  
Justice, Seasons, Sexuality, Small  
Groups, Spirituality, Substance  
Abuse, Church Ministry,  
Stewardship, Symbols, Teacher  
Training, VBS,  
Worship, Young  
Adult & Youth  
Ministry



## PRESBYTERY OF ARKANSAS RESOURCE CENTER

### HOW DO I CHECK OUT RESOURCES?

- come by the resource center in Little Rock
- call the director for a consultation (Tuesdays-Wednesdays)
- request that materials be mailed
- visit the Resource Center table at Presbytery meetings & events
- visit our "On-Line Catalog:" go to [presbyteryofarkansas.org](http://presbyteryofarkansas.org) choose "Resources," then, "Resource Center"

### HOW LONG MAY I KEEP RESOURCES?

- four weeks is normal; renewals are possible
- lost & damaged resources must be replaced

### HOW DO I RETURN RESOURCES?

- return resources to the Resource Center in Little Rock
- mail them to the Resource Center using the mail label provided
- drop off resources at the Resource Center table at meetings & events

### HOW ARE RESOURCES FUNDED?

- we are part of the Presbytery's Christian Education committee budget
- consider a donation to fund resources & defray mailing expenses
- partnering to purchase resources is possible (check with the director)

we have a covenant relationship with Presbytery of the Pines

we are here to support you ...

