

131st Stated Meeting
of the Presbytery of Arkansas
Friday and Saturday, February 12-13, 2016
Lyon College
Batesville, Arkansas

Addenda Packet

REVISED MEETING DOCKET.....	Page 1
Report of the General Committee.....	Page 3
Committee on Ministry.....	Page 5
Committee on Nominations.....	Page 11
Committee on Church Leadership.....	Page 16
Administration Committee.....	Page 19
Ferncliff Board of Directors.....	Page 23

The Presbytery of Arkansas
131st Stated Meeting **February 12-13, 2016**
Lyon College, Batesville, Arkansas

Friday, February 12

- 3:30 p.m. Registration in the Narthex of Brown Chapel
Displays in Bevens Music Room
- 4:00 p.m. – 5 :30 p.m. Pre-Presbytery Workshops in Lyon Building
- 5:30 p.m. Dinner available for purchase in Edwards Commons
- 6:30 p.m. Presbytery convenes in Brown Chapel
- 7:00 p.m. Evening Worship with the Sacrament of the Lord's Supper, the
installation of Teaching Elder Lacy Sellars as Moderator of Presbytery,
and the installation of Stewart Smith as General Presbyter
- 8:30 p.m. Reception in Bevens Music Room

Saturday, February 13

- 8:30 a.m. Morning Worship in Nucor Auditorium
- 12:30 noon Lunch break
- 1:30 p.m. Business resumes (as needed)

PROPOSED DOCKET FOR THE 131st STATED MEETING

*(New Business should be placed in the hands of the Assistant Stated Clerk
no later than 3:00 p.m., Friday, February 12)*

FRIDAY, February 12, 2016

OPENING SESSION OF BUSINESS Brown Chapel

- 6:30 p.m. Call to Order.....
Ruling Elder Ed Wilkinson, Moderator of Presbytery
- 1. Adoption of the Docket..... Moderator
- 2. Report of Enrollment.....
Teaching Elder David Dyer, Assistant Stated Clerk
- 3. Greetings from the College
- 4. Welcome to first-time Elder Commissioners..Assistant Stated Clerk
- 5. Introduction of Presbytery Staff.....Moderator
- 6. Seating of Corresponding Members.....Moderator
- 7. Granting Privilege of the Floor.....Moderator
- 8. Consent Agenda (addenda packet)..... Assistant Stated Clerk
- 9. Report of the Stated Clerk (addenda packet)..... Stated Clerk

- 10. Appointment of Standing Committees..... Moderator
Leaves of Absence; Tellers
- 11. Report from the Synod of the Sun.....Valerie Young
- 12. General Committee (addenda packet)..... TE Clare Kelley

7:00 p.m. Evening Worship

**SATURDAY, February 13, 2016
Nucor Auditorium, Lyon Building**

8:30 a.m. Morning Worship

9:00 a.m. Theological Discussion Dr. Paul Hooker

- 13. Committee on NominationsTE Elizabeth Gabbard
- 14. State of the Presbytery..... General Presbyter Stewart Smith
- 15. Report of Youth Advisory Delegates
- 16. Committee on MinistryTE Dari Rowen
- 17. Ferncliff Camp and Conference CenterTE David Gill
- 18. Committee on Preparation for Ministry.....TE Kade Curry
- 19. Bills and Overtures
- 20. Report on Arkansas Gives
- 21. Christian Education Committee
..... CCE Kristi Button and TE Susan Rose
- 22. Committee on Administration TE Catherine Allsbury
- 23. Minute announcements
- 24. Report of Leaves of Absence Committee ...Assistant Stated Clerk
- 25. New Business
 - a. Advocacy Committee for Women’s Concerns
.....TE Susan Carter Wiggins
 - b.
 - c.
- Other Business
 - a.

Closing Prayer

NOTE ON PACKETS: Other packets also posted on the presbytery website are: host information and preliminary information. Informational flyers, minutes of previous meeting, addendum packet, and financial statements will be posted on February 4th, so commissioners may download and print out only those items they need. Blessings on you all.

Report of the General Committee

The General Committee of the Presbytery of Arkansas held stated meetings on November 14, 2015 by teleconference and January 16, 2016, at First Presbyterian Church, Conway..

Actions taken by General Committee and reported to Presbytery:

- 1) The date for the February Stated Meeting of presbytery was clarified as being February 12-13, 2016.
- 2) The General committee endorsed Stewart Smith's participation in the Presbytery Leader Formation Program.
- 3) The following requests from the Committee on Christian Education were all approved:
 - a) Request for communion at YouthQuakes April 3 and Sept. 25 officiated by PC(USA) TEs
 - b) Request for communion at 10 services of Pilgrimage including April 14-17 and Oct. 20-23 plus 4th day events officiated by PC(USA) TEs.
 - c) Time on the docket at February 2016 Stated Meeting (10 minutes).
 - d) Request approval of these pre-presbytery workshops:
 - i) TE DC Adams on child protection policies for local churches
 - ii) Stated Clerk Robert Lowry on clerk of session training
 - iii) With approval of Mission Committee, Solar under the Sun
 - iv) Paul Hooker on a subject of his choosing (if possible)
- 4) A request from Presbyterian Women to authorized the celebration of the Sacrament of the Lord's Supper at their April 16, 2016 Spring Gathering, TE Katie Cummings to be celebrant was approved.
- 5) At the request of the Stated Clerk the General Committee passed motions to
 - a) Renew of the Ozarks, Rogers, Woodlands (HSV), Siloam Springs, and Pocahontas Administrative commissions through December 31, 2016 or until their business is concluded whichever comes first.
 - b) Approve the deed transferring Gravette property.
- 6) At the request of the Nominations Committee, the following Nominations were approved:
 - a) TE Becky Purcell to the Presbytery to serve on The Permanent Judicial Commission, Class of 2021.
 - b) TEs Frank LeBlanc and Dave King to the Nominating Committee.
- 7) The Youth Council request for permission use "Presbytery Bingo Card," as a Fund Raiser was approved.

- 8) A motion to authorize the Disaster Preparedness Committee to distribute Disaster Buckets at the February Stated Meeting PASSED.
- 9) Requests for time on the docket of the 131st Presbytery meeting were approved.

Motions General Committee Presents to Presbytery for Approval:

- 1) **The General Committee moves the Presbytery to approve June 4 and October 21 – 22 as the dates for additional Stated Meetings in 2016.**

Respectfully submitted,

Clare Kelley, moderator of the General Committee

**PRESBYTERY OF ARKANSAS
COMMITTEE ON MINISTRY**

(after this presbytery meeting the name of this committee will be the
COMMITTEE ON THE CHURCH'S MINISTRIES)

**Consent Agenda Items for the 131st Stated Meeting
February 12-13, 2016**

**Recommendations and Information from the November 10, 2015
and January 5, 2016 Committee on Ministry Meetings**

Motions Before the Presbytery (to be approved with the consent agenda)

1. Motion to approve the honorable retirement of TE Catherine Allsbury effective February 10, 2016 (her birthday).
2. Motion to enroll TE Carol Clark as a member-at-large of the Presbytery of Arkansas (her Statement of Faith is included among the documents for this meeting), transferring from the Presbytery of Western North Carolina.
3. Motion to enroll TE Mark Clark as a member of the Presbytery of Arkansas (his Statement of Faith is included among the documents for this meeting), transferring from the Presbytery of Western North Carolina, and approve the call of TE Mark Clark as Pastor of Grace Presbyterian Church, effective January 1, 2016, with the following terms of call:

Effective Salary	
Cash Salary	\$30,000
Housing Allowance	\$16,000
Total	\$46,000
Reimbursable Expenses (by voucher)	
Continuing Ed/Professional Expenses	\$3,500
Automobile/Transportation (\$.57 per mile)	\$1,200
Medical Allowance	
SECA Supplement	
Total	\$4,700
Full medical, pension, disability, and death Benefit coverage under Board of Pensions	\$16,146
Grand Total	\$66,846

Paid Vacation – 4 weeks

Paid Continuing Education – 2 weeks

Paid Parental Leave – 6 weeks

Sabbatical plan to be approved by COM at the end of five years of full-time ministry.

And the installation service for TE Mark Clark as Pastor of Grace Presbyterian Church, Little Rock, to be held at Grace Presbyterian Church on February 21st, at 3:00 p.m., with the offering recipient designated to be the Presbyterian Hunger Program Fund, and the following to serve on the

Administrative Commission to install:

- TE Lacy Sellars, First Hot Springs, to Moderate and Propound the Constitutional Questions
- TE Carol Clark, at Large, to Preach
- TE Stewart Smith to Charge the Pastor
- TE Don Campbell, HR, to Charge the Congregation
- RE Cyril Hollingsworth, Second Little Rock
- RE Doug Hanson, Grace Little Rock
- RE Elizabeth Branch, Westover Hills Little Rock
- TE Sam Pope, HR, of Alabama, to Sit with the Commission

4. Motion to approve the call of TE Georgia Senor as Associate Pastor of First Presbyterian Church of Bentonville, effective January 24, 2016, with the following terms of call:

Effective Salary	
Cash Salary	\$35,620
Housing Allowance	\$20,000
Total	\$55,620
Reimbursable Expenses	
Automobile Expense	\$2,000
Business/Professional	\$1,000
SECA Supplement	\$4,255
Continuing Education	\$3,000

Full Medical, Pension, disability and death benefit coverage under the Board of Pensions (36.5% of Effective Salary: \$20,301.00)

Paid Vacation of four weeks

Paid Continuing Education of two weeks

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave

She was serving as the Designated Associate Pastor prior to this call.

5. Motion to enroll TE Jeff Parker as a member of the Presbytery of Arkansas, transferring from the Presbytery of North Alabama.

Necrology

Teaching Elder Lee Power, HR, of Austin, Texas was welcomed into God's open arms on December 31, 2015.

Teaching Elder Elva Manuel Douthat, HR, of Bella Vista, Arkansas was welcomed into God's open arms on December 17, 2013 at the age of 95.

For Information Only

1. TE Ed Holt, HR, has moved from Hot Springs Village to North Richland Hills, TX.
2. TE Tom Carter, HR, will be moving from Fort Smith to Fort Worth, TX.

3. TE Bill Galbraith was granted honorable retirement, effective October 31, 2015.
4. CRE Ted Meador at First, Mariana retired, effective December 31, 2015.
5. TE Jeff Cranton accepted a call to be the Transitional Pastor at Bethany Presbyterian Church, Muskogee, OK, with a tentative effective date of December 1, 2015.
6. The commission of CRE Gary Adler to the Mountain Home Presbyterian Church was terminated, effective retroactively to the departure of TE Nancy Taylor, October 18, 2015.
7. The commissions of CREs Carolynne Beene and Hartley Jones, CREs at Barr Memorial Presbyterian Church in Norman, were renewed for three-year terms, effective January 1, 2016 through December 31, 2018.
8. The commission of CRE Chuck Olson, CRE of Memorial Presbyterian Church, Atkins, was renewed effective from October 10, 2015 through October 10, 2017, with the following terms of call:

\$200 per Sunday
 Vacation of 4 weeks per year
 Study Leave of two weeks per year, including Sundays

9. The process of calling a pastor was reviewed and modified to better reflect the PC(USA)'s new form of government and the committee changes within the Presbytery of Arkansas.
10. The 2015 Clergy Compensation Worksheet was approved. This worksheet is included among the documents for this meeting.
11. The 2016 covenant of Parish Associate Leslie Belden and First United Presbyterian Church of Fayetteville was approved.
12. The Transitional Pastor covenant of Rev. Don Hubbard and Central Presbyterian Church, Fort Smith, was approved for renewal effective November 1, 2015 through October 31, 2016, with the following terms of call:

Salary \$45,000
 Housing \$15,000
 Total Effective Salary \$60,000
 Mileage \$.50 per mile w/ cap of \$2400
 Vacation four weeks per year
 Continuing Education two weeks per year
 Time Off of one day per week in addition to Saturdays
 Time and expenses for Presbytery meetings

13. The Transitional Pastor covenant of TE Jeff Parker and the Session of Mountainburg Presbyterian Church, was approved effective January 14, 2016 through January 13, 2017, with the following terms of call for 20 hours per week:

Salary \$17,400
 Housing \$2,000

Pension and Medical	n/a
Moving Expenses	Not to exceed \$600
Vacation	4 weeks/year
Full Rental Value of the Manse	\$12,000
Total	\$32,000

Time off to attend General Assembly in 2016, as cont. ed.

14. The Transitional Pastor covenant of TE Kris Crawford and the Session of First Presbyterian Church, Springdale, was approved effective February 1, 2016 through January 31, 2017, with the following terms of call:

Base Salary	\$54,000
Housing Allowance	\$12,000
Housing (not to exceed)	\$11,700
Social Security Offset	\$5,041
Allowance for Reimbursables	\$16,000
Benefits	\$17,407.01
Paid Vacation one full week per quarter (cumulative)	
Salary Continuation Contingency: Salary and Cash Housing continue for 45 days, and Board of Pensions for 90 days (see covenant for details)	

15. The Transitional Pastor covenant of TE Debbie Freeman and the Session of First Presbyterian Church, Jacksonville, was approved for renewal effective July 2, 2015 through July 1, 2016 with the same terms of call at $\frac{3}{4}$ time.
16. The Transitional Pastor covenant of TE Susan Carter Wiggins and First Presbyterian Church of Pine Buff was approved for renewal effective September 16, 2015 through September 15, 2016 with the same terms of call.
17. The Temporary Pulpit Supply covenant of TE Terry Tallent and First Presbyterian Church, McGehee, was approved effective August 1, 2015 through July 31, 2016, with the following terms of call:

Salary	\$1,200.00
Professional Reimbursements	\$250.00
Housing – Use of Manse the first weekend of the month	
Board of Pensions – Service credit toward pension plan	
Vacation will be each fifth Sunday (Aug., Nov., Jan., May, July)	
Continuing Education	\$1,200 to be reimbursed as used
Reimbursement of Ministry Expenses, including:	
Automobile at \$.55 per mile	
To be in McGehee the 1 st through 3 rd Sundays of each month for church services. The first weekend of each month to stay at the manse for home visitation.	

18. First Presbyterian Church of Newport was approved to participate in the seminary debt reduction program.

19. TE Linda Whitworth Reed and TE David Reed, HR, were dismissed to John Calvin Presbytery effective November 7, 2015.

**PRESBYTERY OF ARKANSAS
COMMITTEE ON MINISTRY**

(after this presbytery meeting the name of this committee will be the
COMMITTEE ON THE CHURCH'S MINISTRIES)

**Addendum for the 131st Stated Meeting
February 12-13, 2016**

1. Motion to enroll TE Chip Hatcher as a member of the Presbytery of Arkansas and to approve the call of TE Chip Hatcher as Pastor of Westminster Presbyterian Church of Hot Springs, effective March 7, 2016, with the following terms of call:

Effective Salary

Cash Salary	\$42,000
Housing Allowance	\$18,000
Utilities Allowance	\$4,000
Total	\$64,000

Reimbursable Expenses (by voucher)

Automobile (.54/mile)	\$4,000
SECA Supplement (up to 50%)	\$4,896
Continuing Education	\$1,200
Phone	\$900
Dental – PC(USA) Plan	\$905
Health Reimbursement	\$1,500
Moving Costs (up to)	\$10,000

Full medical, pension, disability, etc. \$23,360

Paid Vacation – 4 weeks

Paid Continuing Education – 2 weeks

Paid Parental Leave – 6 weeks

Sabbatical plan to be approved by CCM at end of five years of full-time ministry.

2. Motion to approve the date of the Presbytery's Worship Service of Installation of TE Chip Hatcher as Pastor of Westminster Presbyterian Church of Hot Springs on April 10, 2016 at 4 pm with the offering recipient to be Ferncliff Camp and Conference Center and the following to serve on the Administrative Commission to install:

TE Lacy Sellars, First, Hot Springs, to Moderate and Propound the Constitutional Questions

TE Sally Johnson, HR, to Preach

TE Lindy Vogado, Second, Little Rock, to Charge the Pastor

TE Frank LeBlanc, Westover Hills, Little Rock, to Charge the Congregation

RE Billie Wetzler, Westminster, Hot Springs

RE Cyril Hollingsworth, Second, Little Rock

RE Ruth Hamilton, Kirk in the Pines, Hot Springs Village

For Information Only:

1. The Committee on Ministry approved the transfer of the membership of TE Tom Ulrich to Denver Presbytery effective December 31, 2015.

REPORT TO PRESBYTERY
FROM COMMITTEE ON NOMINATIONS

FEBRUARY, 2016

2/8/16

Under "restructuring" new committees were created, some committees were deleted, and some committees were merged. Nominations worked to populate these committees according to the new documents and now presents a slate of nominees by committees. This necessitates voting on all members of committees rather than just the "new class." The year of the nominee's class is the last year they will be serving unless re-nominated. The number in () is the region each is from. Staff person is not being voted on.

The Committee on Nominations moves the election of the following for either three or two year terms:

1) COORDINATING TEAM – (NOMINATIONS' PORTION)

Class of 2016:

TE Ruskin Falls, Pulaski Heights, Little Rock (3)

RE Laura Pierce, Central, Pine Bluff (5)

RE Ed Wilkinson, Good Shepherd, Greenwood (2) and moderator

TE Liz Lindsey, First, Newport and First, Brinkley (5)

Class of 2017:

RE Ken Coker, Central, Russellville (4)

RE Karene Jones, Park Hill, North Little Rock (3)

TE D.C. Adams, First, Harrison (1)

(10 additional people will be elected by committees in Feb., 2 from each of the 5 ministry areas. Amendment would reflect only that all 5 regions were represented.)

Ex-officios with voice but without vote

General Presbyter TE Stewart Smith

Stated Clerk TE Robert Lowry

Treasurer RE Bob Boehmler

Ex-officio with voice and vote

Moderator of Presbytery TE Lacy Sellars

Vice Moderator of Presbytery Ruth Hamilton, Kirk in the Pines, Hot Springs Village (2)

COMMITTEE ON ADMINISTRATION

Class of 2016:

TE Catherine Allsbury, Little Rock, at-large (3)

Class of 2017:

TE Fred Taylor, HR, Presbyterian Church of Bull Shoals (4)

RE Tom Verdery, First United, Fayetteville (1)

Class of 2018:

RE Jan Enke, First, Van Buren (2)

RE Patty Minga, First, Jonesboro (5)

Staff resource persons: General Presbyter Stewart Smith and Treasurer Bob Boehmler

SUBCOMMITTEE ON DISASTER PREPAREDNESS (under Committee on Church and Its Mission)

Class of 2016:

RE Zac Cosner, Central, Pine Bluff (5)

RE Betty Powell, Park Hill, North Little Rock (3)

TE Susan Carter Wiggins, First, Pine Bluff (5)

Class of 2017:

TE Bryan Bond, First, Van Buren (2)

TE John Gibson, Mount Vernon, Pea Ridge (1)

RE Jeremy Hightower, First, Searcy (4)

Class of 2018:

RE Elizabeth Branch, Westover Hills, Little Rock (3)

RE Scott Howard, First, Searcy (4)

RE Ray Stephens, Westover Hills, Little Rock (3)

No staff liaison assigned

COMMITTEE ON LEADERSHIP DEVELOPMENT

Class of 2016:

TE Kade Curry, First, Searcy (4)

RE Mike Easley, Graham Memorial, Forrest City (5)

TE Debra Carl Freeman, First, Jacksonville (3)

Class of 2017:

RE Susan Anderson, First, Springdale (1)

TE Bill Henning, HR, Marshall (1)

RE Sherry Miller, First, Hot Springs (2)

Class of 2018:

CCE Lynn Condra, First, Fort Smith (2)

TE "Mike" McCracken, Wynne Presbyterian (5)

RE Kathy White, First, Hot Springs (2)

Staff liaisons: General Presbyter Stewart Smith and Stated Clerk Robert Lowry

COMMITTEE ON CHURCH AND ITS MINISTRIES

Class of 2016:

RE Carolyn Buchanan, First, Batesville (4)

TE Phil Butin, First United, Fayetteville, at-large (1)

RE Max McElmurry, First, Batesville (4)

RE Jim Pedersen, First, Rogers, at-large (1)

TE Georgia Senor, First, Bentonville (1)

TE Lindy Vogado, Second, Little Rock, at large (3)

Class of 2017:

TE Bill Bailey, Kirk in the Pines, Hot Springs Village (2)

RE Cyril Hollingsworth, Second, Little Rock (3)

TE Dennis Ritchie, Presbyterian Church of Bella Vista (1)

TE Dick Shinkle, HR, Harrison, at-large (1)

RE David Stricklin, Westover Hills, Little Rock, at-large (3)

TE Liz Wagner, Presbyterian Church of Bella Vista, at-large (1)

Class of 2018:

TE Leslie Belden, First United, Fayetteville, at-large (1)

RE Charles Cook, Central, Fort Smith, at-large (2)

TE Fern Davis, Holly Grove Presbyterian (5)

TE Chris Jones, First, Jonesboro (5)

RE Cynthia Lanphear, Harmony, Clarksville (2)

TE Dari Rowen, First, Benton (3)

Staff liaisons: General Presbyter Stewart Smith and Stated Clerk Robert Lowry

COMMITTEE ON CHURCH AND ITS MISSION

Class of 2016:

RE Doug Denne, First, Clarksville (2)
CRE Kelly Pearson, First, Dardanelle (2)
Ms. Emily Robinson, First, Morrilton (4)

Class of 2017:

CCE Kristi Button, First United, Fayetteville (1)
RE Kim Danehower, Graham Memorial, Forrest City (5)
TE Gordon Garlington, Park Hill, North Little Rock (3)
RE Mattie Seward, First, Searcy (4)

Class of 2018:

TE Jan Butin, First United, Fayetteville (1)
TE David King, HR, Central, Pine Bluff (5)
RE Emily Laurel, First, Benton (3)
PW Designee Maryann Sweeney, Presbyterian Church of Bella Vista (1)

Staff liaison: General Presbyter Stewart Smith or his designee Resourcing Director NiAnn Thompson

COMMITTEE ON THE FUTURE OF THE CHURCH

Class of 2016:

TE Phillip Blackburn, First, Fort Smith (2)
TE Brian Brock, Central, Russellville (4)
TE Steven Frazier, First, Morrilton (4)
TE Marie Mainard-O'Connell, Little Rock, at-large (3)

Class of 2017:

RE Ted Belden, First United, Fayetteville (1)
RE Peg Falls-Corbitt, First, Conway, at-large (4)
TE Jeff Price, Trinity, Little Rock, at-large (3)
TE Anne Russ, First, North Little Rock (3)
CCE Theresa Spragins, serving at First, Conway, at-large (4)

Class of 2018:

RE Suzanne Bethell, Central, Fort Smith (2)
RE Dick Freer, First, Jonesboro (5)
TE Becky Purcell, First, Prairie Grove (1)
RE Andrea Schaffer, First, Lonoke (5)
RE Leah Shell, Second, LR (3)

Staff liaison: General Presbyter Stewart Smith or his designee TE Michael Vinson

***Committee on Ministries with Youth, Campus, and Young Adults (2 from each of 5 regions shall be nominated and two from YAT and one from each UKirk and congregation-based campus ministry may be appointed)**

Class of 2016:

Mr. Justin Clark, First, North Little Rock (3)

RE Joan Jones, First, Jonesboro (5)

TE Leslie Roper, First, Batesville (4)

Class of 2017:

RE Donna Ellison, Allison Memorial, Little Rock (3)

RE Mary Shaw, First, Springdale (1)

RE Krista Denne, First, Clarksville (2)

Class of 2018:

TE Bill Seitz, First, Mena (2)

RE Ashley Clark, First, Bentonville (1)

TE Ray McCalla, Lyon College, Batesville (4)

CRE Harlis Wright, Faith, Pine Bluff (5)

Staff liaison: General Presbyter or his designee Britton Varn

Committee on Representation

Class of 2016:

RE Ledridge Davis, First, Malvern (3)

Ms. Yuri Hernandez, Barr Memorial, Norman (2) (college youth)

RE Jeannie Maples, First, Harrison (1)

RE Bruce Schlegel, First United, Fayetteville (1)

Class of 2017:

RE Nancy Bateman, Pulaski Heights, Little Rock (3)

TE Clif Ford, First, Alma (2)

Mr. Obed Gonzalez, First, Springdale (1) (college youth)

RE Susan Morris, Hopewell, Morrilton (4)

Staff liaison: Resourcing Director NiAnn Thompson

Report of CLD of Arkansas Presbytery for February Presbytery Meeting

Report will be given by Moderator Rev. Kade Curry

Report:

The Committee on Church Leadership Development met January 23rd 2016 via teleconference and continued its work with those under care for Church Leadership positions.

The CLD discussed guidelines for the Preparation for Ministry Process and reviewed the Arkansas Presbytery CPM Handbook. The committee also discussed at length its new responsibilities under the newly created Arkansas Presbytery structure, and looked over the new Presbytery Manual of responsibilities for the CLD committee.

The CLD reviewed its process and talked in detail about its purpose in the work of the Church at Large. There was agreement that the focus continue to be on those under care and that we personally and genuinely invest in their learning and preparation as a committee.

The CLD has approved a Covenant Agreement form that details the requirements of its Pastoral Internship that is required of its members under care.

The CLD Committee has also reviewed its documents and processes for guiding prospective Commissioned Ruling Elders to Church Leadership. The CLD has a comprehensive manual for anyone interested in CRE. The CLD encourages sessions and congregations to send prospective CRE's our way.

The CLD also has an emphasis this year on Session relations. We want all Sessions to know that we have not forgotten that the covenant agreement between those under care and the Presbytery involves the Sessions of the candidate's local church. WE want to work closely with the Sessions and home churches to ensure the best experience for those who seek to lead in the Church.

After interviewing with the Committee on CLD Katherine Norwood of 2nd Presbyterian in Little Rock requested to be enrolled as Inquirer and the committee unanimously approved this covenant agreement.

After interviewing with the Committee on CLD Molly Dewitt of 2nd Presbyterian in Little Rock requested to be enrolled as inquirer and the committee unanimously approved this covenant agreement.

Krista Denne of First in Clarksville had annual review as Inquirer and after meeting requirements of the CLD committee was also interviewed to be enrolled under care as a Candidate. After interviewing Krista Denne the CLD Committee unanimously recommends the Presbytery enter into this Covenant Agreement with her.

Brittany Fiscus of First in Jacksonville had annual review as Inquirer and after meeting requirements of the CLD committee was also interviewed to be enrolled under care as a Candidate. After interviewing Krista Denne the CLD Committee unanimously recommends the Presbytery enter into this Covenant Agreement with her.

Statement of Faith- Brittany Fiscus-van Rossum

I believe in God the great creator of the universe, Father and Mother of us all. I believe in Jesus Christ, the second person of the holy trinity, eternally begotten, who is God incarnate and God with us, who died on the cross, and conquered death. I believe in the Holy Spirit, God's living breath of creation, who descended on Jesus Christ, and in whom we are all baptized. I believe in the power of the Holy Spirit who moves and guides us all, as it continues to be God's breath of creation in us. I believe in the power of the sacraments of communion and baptism, during which we are in communion with God through the Holy Spirit. Keeping with my Reformed tradition, and using the words of theologian Dawn DeVries, I believe that scripture is "the primary means of grace through which the Christian community expects to receive the Word of God." I believe Jesus' message called for the care of the oppressed, the poor, the sick, and the homeless, and that as his disciples our duty is to care for one another and be in loving communion with all of God's people.

Statement of Faith- Krista Denne

I believe in God the creator of the universe.

I believe that God has been working for the redemption of humanity since the beginning of time and that redemption is the reconciliation of the entire created world to God. I believe in the Triune God.

I believe the God who created the universe came into the world as a human being in Jesus Christ. I believe that Jesus lived and taught the words we find in the New Testament and that those teachings continue God's work of reconciliation. I believe Jesus Christ was crucified. I believe Christ rose from the dead overcoming death and reconciling a sinful humanity to the mercy and grace of God so that we will have justification before God.

I believe in the Holy Spirit. I believe the Holy Spirit is always present with us preparing us for the journey of faith in God and leading us in the ongoing participation of God's reconciliation.

I believe reconciliation is God's end goal for creation. Reconciliation means that all of creation will flourish and be whole. Reconciliation means the world would be full of light, hope, and love. ~~Reconciliation means that brokenness would be no more and that peace would reign.~~ Reconciliation means that all of creation would live in harmony.

I believe worship of God should lead us to participate in the work of reconciliation. The work of feeding the hungry, giving water to the thirsty, visiting those in prison, clothing the naked, befriending the sinner, proclaiming the Good News, helping the stranger, loving our neighbors, and working for peace and justice in a dark and broken world.

In worship we celebrate two sacraments Baptism and the Lord's Supper. Baptism is a visible sign and reminder that through Christ our sins are removed from us and that we are all members of the church that belongs to God. The Lord's Supper is a remembrance not only of the meal Jesus shared with his disciples but a reminder that we are nourished by Christ's work on the cross and in his resurrection we have communion with God and with the saints of all time who have participated in the ongoing work of God in the world.

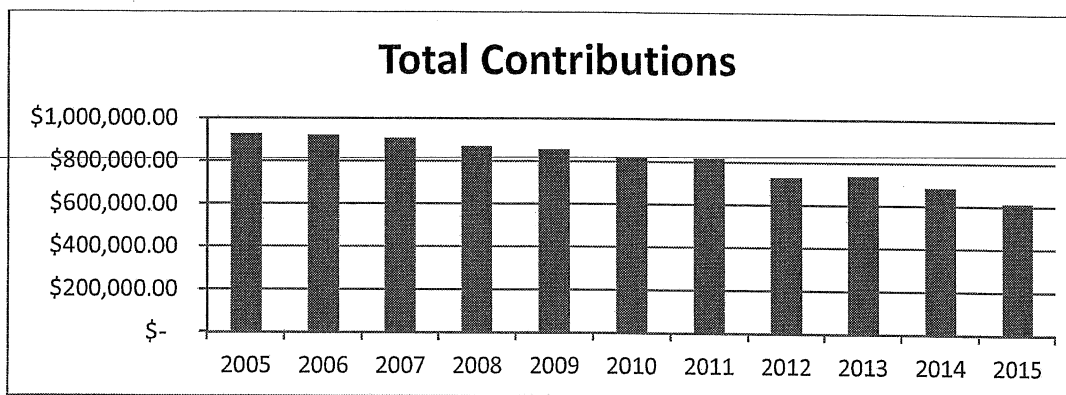
I believe the Bible shapes our faith and understanding of who Jesus Christ was and is. I believe the Bible informs us on how to live as people reconciled to God in Jesus Christ and that it teaches us how to participate in God's work for the reconciliation of the world.

Administration Ministry Area

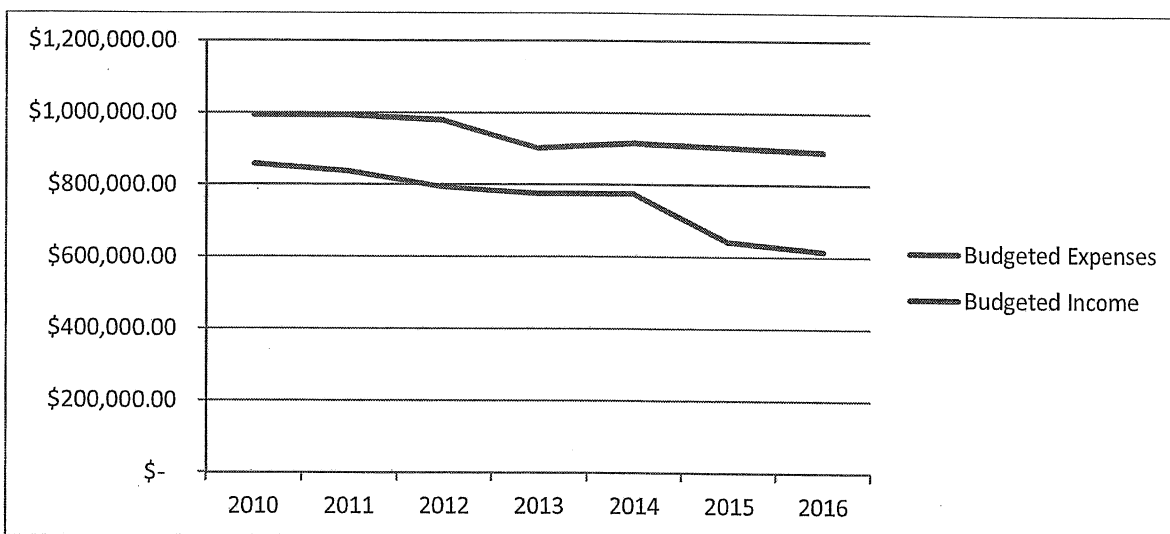
Report to the 131st Stated Meeting of the Presbytery of Arkansas

February 13, 2016

In recent years the proposed budgets have reflected the expectation of *decreasing* contributions from congregations. Contributions have normally been even lower than projected. For 2015, the shortfall was nearly \$125,000. These shortfalls have required mid-year course corrections, when moderators have been asked to reign in their spending by 5% - 10%.



Reductions in expenses have not kept pace with shrinking income.



We are aware that this problem parallels the difficulties in our local congregations. We continue to be thankful to those churches that are thriving and able to support the mission work of the Presbytery.

The budget proposed for this year reflects a **decrease in total expenses of nearly 5%** from 2015. Even so, this plan forecasts a withdrawal from our investments of nearly **\$134,000** in order to meet expenses (in addition to normal transfer of dividends, interest and growth).

Members of the Administration Ministry Area believe such withdrawals are unhealthy for the long-term. The alternative of trying to slash over \$134,000 from a **total budget of \$885,000** is equally problematic. In the very near future this Presbytery will need to make hard choices about priorities for mission, and to prayerfully consider the most just and compassionate way to use our financial resources.

In June 2013, the Administration Committee came to this presbytery with a proposal to give a grant of \$1,000,000 to Ferncliff Camp and Conference Center, in order for Ferncliff to apply for a matching grant. The plan was to sell a piece of property in order to raise the funds needed. Borrowing against that property in order to fulfill the commitment was accepted as a contingency. The promise to Presbytery at that time was that the transaction would be **Cash Neutral**: financial support normally given to Ferncliff would be used to pay interest on a loan (if necessary).

We are working to keep that promise, but face some unexpected problems.

- The property has not sold. There has not even been an offer.
- The property was appraised for 1/3 of the value we were expecting.
- We have been paying interest only for 12 months, with the option of continuing to do so for 12 more months. The debt has not been reduced.
- We find ourselves making payments on debts we did not expect to have, with shrinking income.

These are the options we have considered (and prayed over) to best address this gaping hole in the budget.

- Our current plan is to continue paying interest only, while exploring options to pay off the unsecured loan by January, 2017. Those options include using other assets (property and/or investments) to pay down the debt.
- Support for Ferncliff Camp and Conference Center was reduced for this year by 10%, which is the amount that other ministry areas were asked to cut from their budgets.
- Support for Ferncliff in 2017 will be adjusted, based on payments needed for the two loans.

There are problems for the long term with each of these plans, for the presbytery and for Ferncliff.

Motion for Presbytery:

- Approve the current plan for paying interest only on debt.
- Adopt the proposed budget.

Presbytery of Arkansas
2016 Budget
(to be presented at 131st Stated Meeting--February 12-13, 2016)

Revenues	% of Total
Mission Acceptance	\$ 615,000.00 69.5%
Miscellaneous Revenue	\$ 15,000.00 1.7%
Income from Investments	\$ 120,000.00 13.6%
Transfer from Investments	\$ 133,928.00 15.1%
Previous Year Pledges	\$ 1,500.00 0.2%
Total Revenues	\$ 885,428.00
Expenses	
% of Total	
<i>Ministry Areas in New Structure</i>	
Area: Administration	\$ 43,250.00 4.9%
Payment on Loans: Interest	\$ 32,304.00
Contingencies for property sale	\$ 4,000.00
Meetings, Financial Review, etc.	\$ 6,946.00
Area: Future of the Church (formerly CC&D)	\$ 91,548.00 10.3%
Area: Ministry of the Church	\$ 22,275.00 2.5%
Committee on Leadership Development	\$ 5,400.00
Committee on Church's Ministry	\$ 16,875.00
Area: Mission of the Church	\$ 84,375.00 9.5%
Support of Ferncliff	\$ 28,490.00
Area: Youth, Collegiate and Young Adults	\$ 42,730.00 4.8%
Coordinating Team	\$ 4,095.00 0.5%
<i>Functions Required by the Book of Order</i>	\$ 2,905.00 0.3%
Nominations	\$ 360.00
Representation	\$ 45.00
Administrative Commissions	\$ 2,500.00
<i>Administration of the Presbytery Office</i>	\$ 440,750.00 49.8%
<i>Commitment to the Greater Church</i>	\$ 153,500.00 17.3%
General Assembly Per Capita	\$ 97,000.00
General Assembly Benevolence	\$ 30,750.00
Synod of the Sun Benevolence	\$ 25,750.00
Total Expenses	\$ 885,428.00
Net Income	\$ -
2015 Budget Total Expenses (approved Feb 2015)	\$ 938,135.00
Increase (Decrease) from 2015 to 2016 (dollars)	\$ (52,707.00)
Increase (Decrease) from 2015 to 2016 (percentage)	\$ (0.06)

Note:

(1) Committee on Administration's total includes payments on Chenal property loan. In prior years, this amount was included in Youth, Collegiate and Young Adults total (support for Ferncliff Camp & Conference Center).

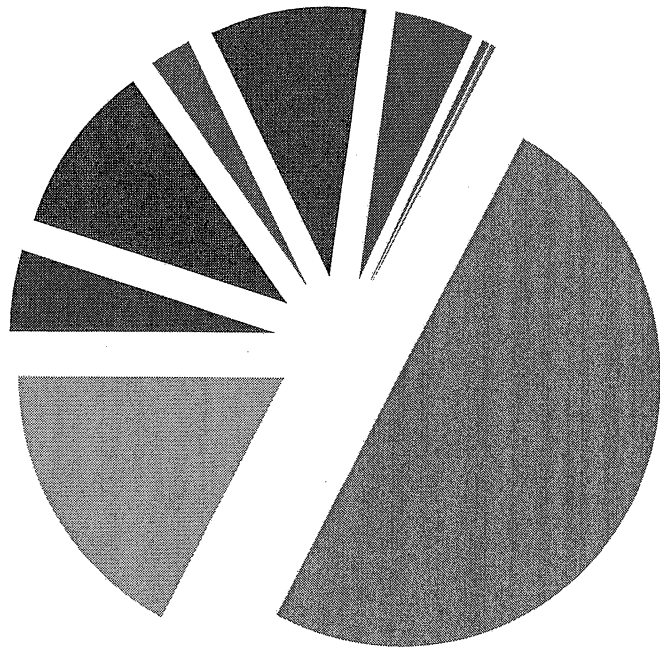
Administration Ministry Area

Report to the 131st Stated Meeting of the Presbytery of Arkansas

February 13, 2016

2016 Proposed Budget

- Area: Administration 4.9%
- Area: Future of the Church 10.3%
- Area: Ministry of the Church 2.5%
- Area: Mission of the Church 9.5%
- Area: Youth, Collegiate and Young Adults 4.8%
- Coordinating Team 0.5%
- Functions Required by the Book of Order 0.3%
- Administration of the Presbytery Office 49.8%
- Commitment to the Greater Church 17.3%



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