



139th Stated Meeting
of the Presbytery of Arkansas
Friday and Saturday, October 19-20, 2018
Ferncliff Camp and Conference Center
Ferndale, Arkansas

PACKET

139th Stated Meeting

Course Name

Meeting Schedule

Friday, October 19, 2018

- 3:30 pm Workshops and Tour #1 of Ferncliff
- 4:00 pm Registration and Displays
- 4:15 pm Tour #2 of Ferncliff's Mission Projects
- 5:00 pm Picnic on the Grounds
- 5:15 pm Overview of the Meeting - Clark Mtg Rm
- 6:30 pm The Presbytery Convenes – Dining Hall
- 8:00 pm Worship – Dining Hall
- 9:30 pm Reception and Bonfire with S'mores

Saturday, October 20, 2018

- 8:30 am Morning Prayer at the Cross
- 9:00 am Presbytery Reconvenes – Dining Hall
- 9:00 am Morning Worship
- 10:30 am Order of the Day-Theological Discussion
- 12:00 pm Lunch – Dining Hall
- 1:00 pm Order of the Day-Staff Design Task
Force Report

Ferncliff Camp and
Conference Center &
Kirk in the Pines,
Hot Springs Village
October 19-20, 2018

Next Meetings

140th Stated Meeting
University of the Ozarks
March 1-2, 2019

141st Stated Meeting
Second, Little Rock
June 8, 2019

Presbytery Leadership

Moderator MWS Leslie Roper
Vice-Moderator RE David Stricklin
Moderator of CT RE Ruth Hamilton
General Presbyter MWS Stewart Smith
Temporary Stated Clerk MWS Leslie Belden

Moderator of Administration

RE Jan Enke

Moderator of COM RE Cyril Hollingsworth

Moderator of CPM MWS Jeff Price

Moderator of Subcommittee on Disaster

Preparedness and Response

MWS Ike Brighton, HR

Moderator of Future of the Church

RE Ted Belden

Moderator of Subcommittee on Honduran

Ministry

MWS Phil Butin

Moderator of Mission of the Church

RE Kelly Pearson

Moderator of Nominations

MWS Robert Hadley

Co-Moderators of Presbyterian Women

REs Ila Wolfe & Cathy Rogers

Moderator of Representation

RE Ledridge Davis

Moderator of Youth, Young Adults, and

Campus Ministry

MWS Brian Brock

Docket

Friday, October 19, 2018

- 3:30-5 pm Workshop by RE Dave Buck of First Presbyterian Church, Springdale on the Effective Use of Social Media in the Brown Center
- 3:30-5 pm Workshop by Rev. Michael Erwin, Director of Church Campaign Services, on Stewardship and Generosity in the Clark Meeting Room
- 3:30-4:15 Tour #1 of Ferncliff Mission Projects to meet at the Dining Hall: Solar Under the Sun, Presbyterian Disaster Assistance (PDA), and other camp mission sites
- 4:00 pm Registration and Display Tables in the Dining Hall in the Glenn Room
- 4:15-5 pm Tour #2 of Ferncliff Mission Projects to meet at the Dining Hall: Solar Under the Sun, Presbyterian Disaster Assistance (PDA), and other camp mission sites
- 5:00 pm Picnic on the Grounds at the Cross in front of the Brown Center
- 5:00 pm **New Business must be in the hands of the Stated Clerk by 5:00 pm** on Friday evening, October 19, 2018.
- 5:15 pm Overview of the Business to be Covered during the Meeting by General Presbyter Stewart Smith in the Clark Meeting Room

We Gather in God's Name

- 6:30 pm Call to Order in the Dining Hall
- Opening Prayer
 - Report of Enrollment and Declaration of a Quorum
 - Adoption of the Docket
 - Appointment of Tellers and Leaves of Absence Committee
 - Seating of Corresponding Members, Granting of Privilege of the Floor/Voice
 - Welcome to First Time Commissioners
 - Introduction of Presbytery Staff

Welcome from Hosts

Adoption of Consent Agenda, including Minutes of June 2, 2018
(Section A for Consent Agenda, Minutes in separate packet)

Treasurer's Report

Report of the General Presbyter

Greetings from Kevin Keaton, Board of Pensions

Report of the Stated Clerk (Section B)

Action on the Dismissal of the Woodlands Presbyterian Church, Hot Springs
Village

Report of the Coordinating Team (Section C)

7:45 pm Break

We Encounter God's Word

8:00 pm Worship with the Sacrament of the Lord's Supper in the Dining Hall

Recess with a Reception in the Dining Hall and a Bonfire and S'mores outside

Saturday, October 20, 2018

We Celebrate God's Presence With Us

7:30 am Late Registration and Display Tables in the Dining Hall in the Glenn Room

7:30 am Breakfast in the Dining Hall for those staying at Ferncliff

8:30 am Morning Prayer at the Cross by the Lake

We Respond to God's Call

9:00 am Call to Order – Presbytery Reconvenes in the Dining Hall

Worship as the Gathered Community to Commission RE David Clark (to be
CRE at First, Heber Springs) and RE Ronnie Prevost (to be CRE as Parish
Associate at Bella Vista Presbyterian Church)

Report of the Administration Ministry Area (Section D)

Report of the Committee on Ministry (Section E)

Report of the General Assembly Commissioners (Polity Committee)

10:15 am Break (if on schedule)

10:30 am Order of the Day: Theological Discussion on “Politics and the Pulpit,” related to a proposed amendment to the Book of Order that the Presbytery will vote on at the March 1-2, 2019 meeting at the University of the Ozarks in Clarksville.

Report of the Future of the Church Ministry Area (Section F)

Report of the Committee on Nominations (Section G)

Report of the Mission of the Church Ministry Area (Section H)

Report of the Honduras Subcommittee (Section H – Exhibit I)

12:00 pm Recess for Lunch

12:45 pm Minute Announcements

1:00 pm Presbytery Reconvenes

1:00 pm Order of the Day: Report of the Presbytery’s Task Force on Staff Structure (Section I)

Time to Fill Out and Turn in Evaluation Forms

Report of the Youth, Young Adult, and Campus Ministry Area (Section J)

Report of the Committee on Preparation for Ministry (Section K)

New Business

a.

b.

c.

Report of the Leaves of Absence Committee

We Are Sent in God’s Service

Commitment to God’s Call - Referrals

Closing Prayer

Adjournment

New for this Presbytery Meeting:

Overview of the Business Before the Presbytery

MWS Leslie Smith Belden
Temporary Stated Clerk

General Presbyter Stewart Smith will lead an orientation to the Presbytery meeting at 5:15 pm on Friday, October 19th, going through the docket and explaining the items of business that will be covered. Presbytery Commissioners, both Ruling Elders and Ministers of the Word and Sacrament, are encouraged to read all of the materials available prior to the meeting. Reports use language that is often familiar only to those involved in that ministry, and unless a commissioner comes often s/he may be confused about what is going on. It is hoped that this orientation will assist both first-time as well as many-time commissioners better understand the business before the body.

At this meeting there will be three primary pieces of repeat business: (1) The report of the Presbytery's Task Force on Staff Design; (2) the Coordinating Team's report back on how they are responding to the theological discussion from the June 2, 2018 meeting which re-affirmed the priorities of the Presbytery; and (3) the motion to dismiss the Woodlands Presbyterian Church of Hot Springs Village.

The Presbytery appointed the Task Force on Staff Structure at the February 17, 2017 meeting. That Task Force has been gathering information on other presbyteries' staff designs, interviewing current and previous staff, talking with those who work with staff, as well as encouraging input from any and all across the Presbytery. They have attempted to project into the future what the Presbytery will need in terms of staff given the financial resources of the Presbytery. At the June 3, 2018 meeting the Presbytery voted for the Task Force to "prepare a staffing structure to be presented to the Presbytery no fewer than 14 days prior to the October 2018 meeting of the body." Commissioners to the October meeting will hear and respond to that report.

Also at the June 2018 meeting Commissioners spent time around tables discussing what they believe the priorities of the Presbytery are, or should be. Each table reported back and the Coordinating Team was responsible for taking that information and reporting back at this meeting how the information is being used and what changes may be anticipated in response to the input.

The Woodlands Presbyterian Church has asked to be dismissed to the Evangelical Presbyterian Church, and that request will be acted on at this meeting. If you have any questions about this or other business please contact the Moderator of that group.

Presbyterian to English Cheat Sheet

From time to time abbreviations and acronyms will be peppered through the meeting. The following is a quick primer on Presby-speak. If you have questions about any of these terms or the way they fit into the larger picture of the life of the church, feel free to ask the Stated Clerk!

- **AC-** An Administrative Commission is a group of Ministers of the Word and Sacrament and Ruling Elders given specific responsibilities and authority to act on behalf of the presbytery between meetings. They are typically formed to ordain and/or install pastors, perform the tasks associated with dismissing, closing, or merging congregations, deal with difficulties in a particular church, or assist a church in times of transition.
- **Board of Pensions-** The General Assembly agency charged with overseeing the benefits plans for pastors and some other church employees.
- **Candidate-** A person in the latter portion of the ordination process for the ministry of Minister of the Word and Sacrament.
- **COM-** The Committee on Ministry provides oversight and advocacy for congregations and Ministers of the Word and Sacrament. It receives Ministers of the Word and Sacrament from other presbyteries, approves calls for pastoral services, oversees congregations without pastors, dissolves pastoral relationships, dismisses Ministers of the Word and Sacrament to other presbyteries, determines the criteria for validating ministries of non-parish clergy, and oversees Commissioned Ruling Elders serving congregations.
- **CPM-** The Committee on Preparation for Ministry oversees the process of preparation for the ministry of Ministers of Word and Sacrament, training of Commissioned Ruling Elders, and the process of certification for Christian Educators.
- **Council-** In the context of Presbyterian polity and governance, a council is a governing body of the church. The councils of the PC(USA) are the session, the presbytery, the synod and the General Assembly.
- **CT-** The Coordinating Team of the presbytery acts on the presbytery's behalf on routine matters between stated meetings, coordinates the ministries of the presbytery, and plans for presbytery meetings.
- **GA-** The General Assembly of the PC(USA) is the highest council of the church. It meets in even numbered years for approx. 12 days. The 2018 meeting was held in late June in St. Louis, Missouri, and in 2020 the meeting will be held in Baltimore.
- **HR-** Honorably Retired is a designation for Ministers of the Word and Sacrament retired from active service to the church who remain in good standing with the PC(USA).
- **Inquirer-** A person in the initial phase of the process of preparation for ministry as a Minister of Word and Sacrament.

- **MIF-** A **M**inistry **I**nformation **F**orm is the standardized format for advertising certain church professional positions through the PC(USA) Church Leadership Connection.
- **MWS -** **M**inister of the **W**ord and **S**acrament is an ordained Presbyterian minister member of the clergy, formerly called a **T**eaching **E**lder.
- **Moderator-** The Moderator is the person elected to keep order and chair the meetings of the presbytery. The pastor or CRE of a local congregation or a MWS appointed by the COM serves as the moderator of the local session.
- **NCD-** **N**ew **C**hurch **D**evelopments are new ministries of the presbytery engaged in a formal process to work toward establishing a new congregation.
- **PDA-** **P**resbyterian **D**isaster **A**ssistance is an agency of the Presbyterian Church (USA) Mission Agency. PDA assists communities coping with natural and human-caused disasters.
- **PJC-** **P**ermanent **J**udicial **C**ommission implements the disciplinary procedures required by the *Book of Order*. There is a Judicial Process Manual which gives details on these duties.
- **PMA-** The **P**resbyterian **M**ission **A**gency is part of the larger PC(USA) and is located at national church headquarters in Louisville, KY.
- **PNC-** **P**astor **N**ominating **C**ommittee is a search committee elected by a congregation to seek, interview, and recommend a new pastor.
- **RE/Ruling Elder-** **R**uling **E**lder is a lay member of a congregation who has been elected, ordained and installed to serve on the session of a church. Ruling elders are eligible for election as commissioners to presbytery, synod and General Assembly. Once ordained as a ruling elder one maintains that office whether serving on a session or not.
- **Stated Clerk-** Stated Clerk is the officer elected by the presbytery to maintain the official records, provide extracts when asked, prepare the docket for presbytery meetings, and answer questions about the records, Presbyterian polity, policies, procedures and history. The Stated Clerk is authorized to certify ministers and congregations are in good standing and qualify under the tax exemption of the PC(USA).
- **Synod of the Sun-** The governing body council which includes all the presbyteries in Texas, Oklahoma, Arkansas and Louisiana. It coordinates the work of the PC(USA) in this region.
- **TPF-** **T**exas **P**resbyterian **F**oundation is a financial service organization for Presbyterian members, councils and institutions. It invests funds and provides bookkeeping services for Arkansas Presbytery.
- **Validated Ministries-** Positions served by chaplains, professors and other Ministers of the Word and Sacrament who are not currently serving a congregation. Sometimes they are referred to as non-parish clergy.

Tips for Commissioners on Procedure and Parliamentary Practice

Parliamentary procedure enables the presbytery to become a deliberative assembly, to seek the will of God and to witness to our faith in Jesus Christ. It is never an end in itself. Parliamentary gamesmanship is never appropriate. The will of the majority shall prevail, but the rights of the minority shall always be protected. Parliamentary principles balance individual conscience with the will of the majority. It takes seriously the following rights of individual members:

- (1) the right to know (due notice)
- (2) the right to speak (rules of debate)
- (3) the right to vote (membership)
- (4) the right to hold office (fair representation)

The Moderator represents the unity of the body. The Moderator preserves decorum and protects the rights listed above.

Parliamentary procedure allows discussion of a subject only when a motion about that subject has been made. To speak during the meeting, first go to a microphone. When recognized by the Moderator, state your name, church, city and status – such as Ruling Elder or Honorably Retired. You may speak to a pending motion or ask a question. The person making the motion will have first opportunity to speak to the motion. Only motions coming from individuals need a second. A motion made on behalf of a committee or ministry area already has a second: the majority vote of the committee.

Only commissioners may speak and vote on motions (Minister of Word and Sacrament members of the Presbytery; Ruling Elders elected by their Session; Ruling Elders elected as General Presbyter, Stated Clerk, Assistant Stated Clerk, or Treasurer; Commissioned Ruling Elders in current service; members of the Coordinating Team; current commissioners to General Assembly; and Ruling Elders who are Certified Christian Educators). It is advisable to speak only once on a subject, but you may seek to speak a second time only after everyone who wishes to speak has spoken. All remarks during debate shall be addressed to the Moderator. Questions seeking information from a person who has the floor shall be addressed to the Moderator. Speeches to an individual or the whole presbytery are not permitted during debate. Reading reports or documents out loud requires the permission of the body. In debate, remarks shall be confined to the pending motion. Remarks shall not impugn another commissioner or that person's motives. Commissioners' names shall not be used.

To end debate, a commissioner must go to a microphone and, when recognized by the Moderator, state: "I move the previous question." It is not appropriate to call the question without going to a microphone. If you offer a substitute motion or a new item of business, you should give the Moderator and Stated Clerk advance notice and written copy. An electronic copy is preferred – using Microsoft Word on a memory stick or thumb drive. Not only will this help these officers facilitate the work of presbytery, they may also be able to help you with suggestions as to how and when it would be appropriate to make the motion. The Stated Clerk and the Moderator are available to advise commissioners on the wording of any motion so that it can clearly express the concerns of the commissioner. When in doubt, ask. The Moderator and the Stated Clerk are eager to help you understand and use the process.

Section A

Consent Agenda

MWS Leslie Smith Belden
Temporary Stated Clerk

1. **Motion to approve the minutes of the 138th Stated Meeting of the Presbytery of Arkansas, June 2, 2018, held at First Presbyterian Church, Conway, Arkansas. (distributed in a separate packet)**
2. **Motion to receive the minutes as the report of the Administrative Commission installing MWS Steven Kurtz as Pastor of Central Presbyterian Church, Fort Smith, and dismiss them with our thanks.**
3. **Motion to receive the minutes as the report of the Administrative Commission installing MWS Steven Frazier as Pastor of Kirk of the Hills Presbyterian Church, Fairfield Bay, and dismiss them with our thanks.**
4. **Motion to approve the covenant with Wellspring Renewal Center. (Section A – Exhibit I)**
5. **Motion to approve RE David Clark to be commissioned as a Commissioned Ruling Elder (CRE) serving at First Presbyterian Church, Heber Springs, with permission to celebrate the sacraments and moderate the session, and MWS Leslie Roper to serve as his mentor, effective August 7, 2018, with a salary of \$2,900.00 each month. (His Statement of Faith is Section A – Exhibit II.)**
6. **Motion to approve RE Ronnie Prevost to be commissioned as a Commissioned Ruling Elder (CRE) serving at The Presbyterian Church of Bella Vista, with permission to celebrate the sacraments and moderate the session in the absence of the Pastor, with MWS Dennis Ritchie serving as his mentor, effective June 5, 2018. (His Statement of Faith is Section A – Exhibit III.)**
7. **Motion to approve the call of MWS Ward Rudolph to serve as Pastor of First Presbyterian Church, Searcy; with the following terms of call and an effective date of August 1, 2018;**

Effective Salary	
Salary/Housing	\$41,000.00
Housing Allowance	14,000.00
Automobile Expense (.54/mile)	4,000.00
SECA Supplement (up to 50%)	4,207.50

Continuing Education	1,200.00
Other allowances – phone	1,000.00
Moving costs (up to) one move	3,500.00
Full medical, pension, disability, and death benefit coverage under the Board of Pensions	20,350.00
Paid Vacation	4 weeks
Paid Continuing Education	2 weeks
Paid Parental Leave	6 weeks

Sabbatical Plan to be approved by the Committee on Ministry at end of five years of full-time ministry, awarded in the seventh year.

and with the Service of Installation to be on Sunday, November 4, 2018 at 4:00 pm, the offering recipient to be the Presbytery of Arkansas' scholarship at Lyon College, and the following to serve on the Administrative Commission to install:

- MWS Leslie Roper to Moderate and Propound the Constitutional Questions**
- MWS David Dyer, HR, to preach**
- MWS Carol Clark, HR, to charge the pastor**
- MWS Dari Rowen**
- RE Mike Szabo, First Presbyterian Church, Searcy**
- RE Mary Ellen Holder, Westover Hills Presbyterian Church, Little Rock**
- RE Wendell Phillips, Park Hill Presbyterian Church, North Little Rock**

8. Motion that the Committee on Ministry be granted permission to celebrate the Lord's Supper/Communion at their annual retreat at Ferncliff Camp and Conference Center on November 12-13, 2018.
9. Motion that the Presbyterian Women be granted permission to celebrate the Lord's Supper/Communion at their Spring Gathering at First Presbyterian Church of Jonesboro on April 6, 2019.

Section A – Exhibit I

Wellspring Renewal Center Contract Covenant Agreement

Wellspring Renewal Center and Rev. Rebecca M. Spooner LPC PLLC covenants/contracts with the Committee on Ministry of the Presbytery of Arkansas to provide the following services from **January 1, 2019 to December 31, 2019:**

- Six free sessions of either psychological counseling or spiritual direction for the Presbytery's Active Minister members residing in the Presbytery or contiguous counties to the Presbytery of Arkansas (this does not include retired pastors unless they are currently serving congregations) Commissioned Ruling Elders, Certified/Certified Associate Christian Educators, Presbytery staff members (the Stated Clerk, the Director of Mission Support, and Staff for Youth), and their immediate family members.
- Counseling includes individual (child, adolescent and adult), family, marital, couples, and pre-marital counseling. It does not include after-hour emergency services which Wellspring does not provide to any client.
- Other services for the Minister members covered under this contract include: regular correspondence, emergency pastoral calls when needed, and crisis/conflict consultations.
- Counseling services will be provided by Rev. Rebecca Spooner LPC, and other therapists in the Clergy Counseling Network which is managed by Wellspring Renewal Center.

The annual covenant relationship fee is \$85 per minister/staff covered. Please signify the total number of persons you desire to be covered by this contract:

65	Teaching Elders (Minister Members of the Presbytery)
3	Presbytery Staff
10	Commissioned Ruling Elders (CREs)
9	Certified and Certified Associate Christian Educators
87	<u>x \$85.00</u>

TOTAL FEE: \$7395.00

The Presbytery of Arkansas may initiate action to cancel this contract if it has reason to believe that Wellspring Renewal Center has not fully performed its responsibilities in accordance with this agreement, but only after Rev. Spooner/Wellspring Renewal Center has received 10 calendar days written notice stating the specific problems and suggesting

ways in which these problems can be corrected.

Counseling services at Wellspring Renewal Center are provided by Rev. Rebecca Spooner LPC, PLLC, and other therapists on Wellspring's Clergy Counseling Network. All counselors providing service are licensed by the state board and are bound by the legal and ethical statutes of their profession. They also carry their own professional liability insurance. The Presbytery of Arkansas is not liable for any actions of Wellspring or of Rev. Rebecca Spooner LPC, PLLC, or any therapists in the Counseling Network. **All counseling records of Wellspring are confidential and information will only be released to the Presbytery with written consent from the client.** Wellspring Renewal Center or any counselor on the Network does not provide letters of reference for Ministers, Commissioned Ruling Elders, Certified Christian Educators or any of its clients.

Counselors may refer clients to another therapist if there is a conflict of interest on behalf of the client or the counselor, or when the counselor believes it to be therapeutically necessary. The Presbytery of Arkansas, nor its Committee on Ministry shall in any way control either Wellspring Renewal Center, Reverend Spooner or Network counselors as they carry out the terms of this agreement. Wellspring Renewal Center and Reverend Spooner are responsible for the performance of the work pursuant to this contract and the selection of the methods used to accomplish the terms of this contract. The Presbytery of Arkansas and its Committee on Ministry are only concerned with the results. The Presbytery of Arkansas has no jurisdiction over the actions of Wellspring Renewal Center and therefore is not responsible for its methods or outcomes. Rev. Spooner will report to the Committee on Ministry annually and at the request of the committee's moderator.

If the Presbytery or its Committee on Ministry is dissatisfied with the performance of Wellspring Renewal Center or any Network Counselors, formal complaints may be made to the State Board of Examiners in Counseling (101 East Capital Ave. #202, Little Rock, AR 72201).

This contract was written by Rev. Rebecca M. Spooner LPC NCC, Wellspring Renewal Center.

Section A – Exhibit II

RE David Clark Statement of Faith

I am a child of the church. I was baptized as a baby and was nurtured in the teachings and discipline of a loving church environment. I never knew life as a small child except as on loved and desired by God as expressed to me through the love of my parents, my grandparents and the members of the congregations of the churches my father served.

I am a Presbyterian by birth, by upbringing, by experience and conviction. While many are concerned about the numerical decline of the church, I am not. My father told me that Presbyterians have always been much smaller in numbers than all the other members of God's family but with an influence disproportionately large in comparison. I believe this to be so because of several reasons, all deeply connected to our faith. First, as Presbyterians, our faith demands that we know what we believe and in whom we have our faith. Ours is not a simple mystical experience from outside ourselves but is that commitment of which Paul speaks when he calls for a living sacrifice through the renewing of our minds. Second, as Presbyterians, our allegiance to Jesus Christ demands that in our call to ministry we understand we are called to minister to all of mankind. Jesus calls us to feed the hungry body as well as save the lost soul. We are called to heal the sick in body as well as bring healing to the soul. Such a ministry demands that we reach out to those less fortunate than ourselves and to care for a kind of humanity that many of us would prefer to cast away and pretend do not exist. Third, I believe that Presbyterians are called to be the conscious of the state and society. Often our message is not always a popular one, even with our fellow Presbyterians.

I believe in the Lordship of Jesus Christ over my life and over his church. I believe the Holy Spirit continually leads us ultimately to the will of God. Because we are a church that is 'reformed, always reforming," it is more often through a recognition of our excesses and our shortcomings that we are led to perceive a need for the reformation of the church. I pray that my faith will always keep me aware of my own need for reformation and open to the changes that reformation may bring to the church that I love.

My path to becoming a Commissioned Ruling Elder seems obvious in hindsight. After being ordained as a Ruling Elder in Batesville I was called on to fill the pulpit occasionally. That led me to filling the pulpit at Greers Ferry two Sundays a month for the last eleven years. I began to experience a stronger and stronger sense that I should be doing more. My life and education to this point have prepared me to serve a congregation more fully than simply filling the pulpit. I believe that is what I am called to do.

Section A – Exhibit III

RE Ronnie Prevost Statement of Faith

My faith is in an ineffable God Who has chosen to reveal the Divine Self to humankind in terms that we can have at least some understanding and comprehension of God.

God is triune, revealed in and through Scripture as Father, Son and Holy Spirit. All three persons are eternally God and all three have been and are active in all God's work from creation through redemption and sanctification and, ultimately, glorification. All these are acts of grace and out of God's love and care for all creation.

Though beyond human understandings of gender, the first person of the triune God has been revealed and described in Scripture both in terms of Father (as is traditionally understood) as well as with feminine imagery.

God the Son became incarnate in Jesus the Christ. Jesus, fully human yet fully God (one of the greatest mysteries), lived and died sinless that sinful humanity might be redeemed. His resurrection on the third day vindicated Him and gives blessed hope to all His followers. Jesus' sacrifice and atonement is the greatest expression of God's love and God's grace without which humanity is doomed. Jesus' life, sacrifice and teachings serve as patterns by which those who call Him "Lord" are both called and commanded to live. However, this does not mean that humans can earn salvation, redemption, etc. through works -- even if total obedience were possible. Rather, that is the work of God through grace beyond our comprehension.

God the Holy Spirit has been active throughout eternity and specifically mentioned as the agent of creation. Throughout history the Holy Spirit has called and empowered people to do God's work -- despite sinful human nature which impacts all people are and all they do. Through grace the Holy Spirit inspired flawed creatures to write and preserve Scripture. Through grace the Holy Spirit calls people to salvation. Through grace -- and due to Jesus' atoning death -- the Holy Spirit cleanses and redeems sinful people. Through grace the Holy Spirit calls people to join in God's work on earth and entrusts them with gifts to accomplish that work. Through grace the Holy Spirit sheds light on Scripture -- written in vastly different cultures of long ago -- and guides our interpretation of it and, with God's help, guides and empowers our lives and service in our world and culture(s) today.

The church is the body of Jesus the Christ and the covenant community through which God works and serves throughout the world. The church exists both as local congregations and as the church universal. The sacraments of and in the church are baptism and communion. They are the "signs and seals" and reminders of Jesus' presence and work. They are symbols of what God has done and promises to do. They call God's covenant people to join

in God's work. They reflect our collective and individual spiritual union with God and promote unity within the community of faith. Specifically, baptism is the sign and seal of one's inclusion in both God's grace and the covenant community -- the church. Communion is the table of Jesus the Christ and at which He is spiritually present. Therefore, we invite to Communion all who profess Jesus as Lord. Communion connects Christians of all ages in that we all partake of God's grace. It is a call to unity and genuine communion with each other as -- with God's help -- we bear witness in our daily lives "to the saving death of our risen Lord until He comes."

Section B

Report of the Temporary Stated Clerk

MWS Leslie Smith Belden
Temporary Stated Clerk

Existing Administrative Commissions

Cane Hill/Walnut Grove Administrative Commission – MWS Phil Butin, Moderator

The Walnut Grove property was sold for \$45,000 on July 15, 2017. The presbytery received \$19,787 at the closing of the sale and received another \$25,000 before July 14, 2018. The Presbytery approved the sale of the Cane Hill Presbyterian Church building to the Historic Cane Hill Society at the June 2, 2018 meeting, so that the building could be restored and the church continue meeting there.

First, Clarksville Administrative Commission – RE Ted Belden and MWS Clare Kelley Co-Moderators

The AC is charged with working with the session of First Presbyterian Church, Clarksville, with the primary responsibility of selling the property. A motion from the Administrative Commission to the Coordinating Team to approve a \$7,500 loan was referred to the Administration Ministry Area.

Northwest Arkansas Hispanic Ministry Administrative Commission – MWS Phil Butin, Moderator

The ministry is in conversation about potential pastoral leadership.

First, Little Rock Administrative Commission – RE Cyril Hollingsworth, Moderator

The AC works closely with the session and RE Stephen Moody as he provides pastoral leadership.

First, Lonoke Administrative Commission – MWS Marie Mainard-O'Connell Moderator

The AC was established June 4, 2016 to assist the session in discerning the next steps for the congregation.

Pine Bluff (Central, Faith, and First Presbyterian Churches) –MWS Frank LeBlanc, Moderator

The AC was established at the October 6-7, 2017 meeting for the purpose of assisting the Presbyterian Churches in Pine Bluff, as the presence of the Presbytery of Arkansas, as they look toward their future ministry.

Washington County Property Administrative Commission – RE Ted Belden, Moderator

The AC is charged with selling a property on Crossover Road in Fayetteville valued at \$500,000.

Records Review

Congregational Records Review

The Temporary Stated Clerk has received reports that the following congregations' records have been reviewed:

Beebe, First	Huntsville, First
Bella Vista	Jonesboro, First
Bentonville, First	Little Rock, Grace
Bentonville, Vaughn	Little Rock, Second
Clarksville, Harmony	Little Rock, Westminster
Conway, First	Little Rock, Westover Hills
Dardanelle, First	Mountain Home, First
Fairfield Bay, Kirk of the Hills	Pea Ridge, Mount Vernon
Fayetteville, First United	Prairie Grove, First
Fort Smith, Central	Rogers, First
Fort Smith, First	Searcy, First
Harrison, First	Springdale, First
Heber Springs, First	
Holiday Island, Holiday Island	
Hot Springs, Westminster	

Clerks of Session, and/or Moderators, of congregations not listed are requested to please contact Rev. Leslie Belden, Temporary Stated Clerk, at 479.466.1061 or lesliebeld@aol.com.

Presbytery's Records Review by Synod

Presbytery of Arkansas's minutes of 2017 meetings, indexed, with a list of former moderators and PJC members, and all five sections of the Presbytery of Arkansas' Ministry Manual were sent to the Synod of the Sun for review, together with their review sheet with page numbers of where items required by the *Book of Order* may be found. The Presbytery of Arkansas will be cited with at least two exceptions: (1) our insurance was not reviewed in the year 2017; and (2) no financial review was reported for 2016 because 2015 and 2016 were not reported until June of 2018. The Synod has communicated that their review of records will be complete by the first week in November.

Investigating Committee

As per *Book of Order* D-10.0103 the Office of the Stated Clerk must report to the Presbytery of Arkansas that an offense has been alleged and an Investigating Committee appointed.

Section C

Report of the Coordinating Team

RE Ruth Hamilton
Kirk in the Pines, Hot Springs Village

For Action:

- 1. Motion that the Presbytery of Arkansas dismiss the Woodlands Presbyterian Church of Hot Springs Village, Arkansas, from the PC(USA) in order to be received by the Evangelical Presbyterian Church, subject to the receipt of \$30,000 within ten days of the vote of the Presbytery of Arkansas.**

Rationale: The Woodlands Presbyterian Church, PC(USA), at a duly constituted congregational meeting, voted to request being dismissed from the PC(USA) in order to be received by the Evangelical Presbyterian Church, and approved giving the Presbytery of Arkansas \$30,000.

The Presbytery of Arkansas is called to pray for the unity and purity of the church, and the continued ministry of the Woodlands Presbyterian Church in their new calling. We pray for God's healing and peace for all of our brothers and sisters who have been on this difficult path. May the Lord be with the Woodlands Presbyterian Church as they, and we, continue as members of the one Body of Christ in and for the world that God loves.

- 2. Motion that the following be elected to serve on the Committee on Nominations:**

Class of 2021:

MWS Marion Humphrey, at-large, Allison Memorial Church, Little Rock

MWS Cindy Saul, Region 1 Representative

**MWS Patty Schaller, At-large Representative
(vacancy to be filled at a later date)**

and that MWS Bob Hadley, HR, be approved to continue to serve as the Moderator of the Committee on Nominations, Class of 2019.

- 3. Motion that the Presbytery of Arkansas ratify the following people elected by the Coordinating Team:**

**Administration Ministry Area, Class of 2019: MWS Steve Hancock,
Second Presbyterian Church, Little Rock
Permanent Judicial Commission, Class of 2023: MWS Mark Clark, at
large**

- 4. Motion that “Ministry to the Most Vulnerable in our Society” be the Presbytery of Arkansas’ Unified Mission Emphasis for 2019-2021; (this is a broader interpretation than the present language of the “oldest and youngest) and that the presbytery's 25% of the 2018 Peace & Global Witness Offering be designated to “Hub of Hope,” a northwest Arkansas-based program that works with victims of human-trafficking, human-slavery and immigration issues.**

For Information:

The Coordinating Team approved that a leadership team of the Coordinating Team made up of CT Moderator Ruth Hamilton, Presbytery Moderator Leslie Roper, and Presbytery Vice Moderator David Stricklin, staffed by General Presbyter Stewart Smith and Temporary Stated Clerk Leslie Belden, move forward “according to the parameters of their discussion (to achieve measurable results toward the approved priorities), working with RE Tom Verdery (of the Administration Ministry Area) to gather the leaders as prescribed (chosen representatives of each ministry area, the COM and CPM)” and announce this “next step” to the Presbytery at the October 19-20, 2018 meeting, with the hope of reporting back at the March 1-2, 2019 meeting of the Presbytery of Arkansas.

Bruce Reyes-Chow will speak/lead the Theological Discussion at the March 1-2, 2019 meeting of the Presbytery at the University of the Ozarks, as well as lead a pre-presbytery workshop.

The Coordinating Team referred a motion from the Administrative Commission working with First Presbyterian Church, Clarksville, requesting, “that the Presbytery use church development funds to loan First Presbyterian Church of Clarksville up to \$7,500 per year for expenses for the unoccupied building of First Presbyterian Church, Clarksville, with the loan to be paid back from proceeds from the sale of the building when that occurs,” to the Administration Ministry Area.

The Coordinating Team gave First Presbyterian Church, Dardanelle, permission to list a piece of property on the market for sale that was deeded to them by a former, now deceased member.

The Coordinating Team gave Westminster Presbyterian Church, Little Rock, permission to sell their current property on which their church building burned in July 2018.

The Coordinating Team officially appointed commissioners and the youth advisory delegate to the General Assembly in June of 2018 to the Presbytery of Arkansas' Polity Committee, to serve until the General Assembly in 2020. Those members are:

RE Kim Brooks
MWS Dari Rowen
MWS Michael Vinson
RE Ray Woodruff
YAD Emma Gillaspay

The Coordinating Team approved increasing the ordinary amount charged for lunch at meetings of the Presbytery from \$8 to \$10.

The Coordinating Team approved the following as offering recipients at worship services during meetings of Presbytery:

Solar Under the Sun as the offering recipient at the October 19-20, 2018 meeting

The Presbytery of Arkansas' Scholarship Fund for the University of the Ozarks at the March 1-2, 2019 meeting, and that every time the Presbytery meets at the U of O that fund will be the offering recipient; likewise when the Presbytery meets at Lyon College it will be the scholarship fund for Lyon.

Support of travel for those from the Presbytery of Arkansas attending the 2019 Montreat Presbyterian Youth Conference as the offering recipient at the June 8, 2019 meeting

The Coordinating Team approved that the summer meeting for 2019 will be held June 8, 2019 at Second Presbyterian Church, Little Rock.

The Coordinating Team granted the Youth Advisory Team permission to celebrate the Lord's Supper/Communion at Junior High Youthquake on September 30, 2018 and at Senior High Youthquake on March 31, 2019, both to be at Ferncliff Camp and Conference Center.

Section D

Report of the Administration Ministry Area

RE Jan Enke
Moderator

2019 Budget

The Administration Ministry Area thanks the ministry areas, committees, subcommittees, and commissions for their budget requests and reports that, based on requests submitted, the 2019 asking budget is \$14,000+ over projected income. The primary increase is a proposed additional \$20,000 in funding for the Youth, Young Adult, and Campus Ministry Area to work on meeting the goals of one of the three priorities of the Presbytery.

The three priorities of the Presbytery, affirmed at the June 2, 2018 meeting, are:

- Building strong congregations that faithfully and effectively share the gospel through mission and ministry;
- Connecting congregations, resources and expertise to support life giving practices in congregations and fellowships;
- Developing and supporting ministries with youth and young adults including collegiate and campus ministry.

After discussion, which considered the interest income/spend rate of investments with the Texas Presbyterian Foundation and the existing surplus, the Administration Ministry Area approved designating \$14,300.00 of the surplus from 2017 to be used to balance the proposed budget for 2019. (Section D – Exhibit I)

Personnel Reviews

General Presbyter Stewart Smith and Temporary Stated Clerk Leslie Belden were reviewed in their roles as elected presbytery staff, as annually required by the Synod, through conference calls with Catherine Allsbury and Jan Enke. Tom Verdery and Steve Hancock will develop a long-term plan for in-depth and cursory reviews.

Insurance Review

The Presbytery of Arkansas's insurance was reviewed in the Spring and reported at the June 2, 2018 meeting. Catherine Allsbury and Kenneth Rich will work toward addressing some of the suggested evaluations of property.

Section E

Report of the Committee on Ministry

RE Cyril Hollingsworth
Moderator

For Action:

1. **Motion to enroll MWS Susan Arnold as a member of the Presbytery of Arkansas and request her dismissal from the Presbytery of the Pines.** (Her covenant as Transitional Pastor of Wynne Presbyterian Church was approved by the Committee on Ministry and is recorded below under “For Information.” Her “Statement of Faith” is Section E – Exhibit I.)

2. **Motion to approve the call of MWS John Arnold to serve as Pastor of First Presbyterian Church, Walnut Ridge; to enroll him as a member of the Presbytery of Arkansas and request his dismissal from the Presbytery of the Pines; with the following terms of call and an effective date of July 1, 2018;** (His “Statement of Faith” is Section E – Exhibit II.)

Effective Salary

Salary	\$30,000
Housing	18,000
Deferred Compensation	4,320
TOTAL	\$52,320

Reimbursable expense (by voucher)

Automobile expense (\$.50/mile)	\$3,000
Business/professional expenses	800
SECA Supplement (up to 50%)	3,600
Continuing Education	1,200
Moving Costs (up to)	10,000

Full medical, pension, disability, and death benefit coverage under the Board of Pensions \$19,096.80

Paid Vacation: 4 weeks
Paid Continuing Education 2 weeks
Paid Parental Leave 6 weeks

Sabbatical plan is to be approved by the Committee on Ministry at the end of five years of full-time ministry.

and with the Service of Installation to be on Sunday, November 11, 2018 at 5:30 pm, the offering recipient to be the Presbytery of Arkansas' Sub-Committee on Disaster Preparedness and Response, and the following to serve on the Administrative Commission to install:

RE Lee Bennett, First Presbyterian Church, Paragould
 MWS Bill Branch, HR, to Charge the Congregation
 RE Patty Minga, First Presbyterian Church, Jonesboro
 RE Thomas Moore, First Presbyterian Church, Walnut Ridge to ask the Questions of the Congregation
 MWS Leslie Roper to Moderate and Propound the Constitutional Questions
 MWS Patty Schaller to Charge the Congregation
 MWS Bill Seitz to Preach

3. Motion to approve the call of MWS Alisa Secrest to serve as Associate Pastor for Congregational Nurture at Second Presbyterian Church, Little Rock; to enroll her as a member of the Presbytery of Arkansas and request her dismissal from the Presbytery of Chicago; with the following terms of call and an effective date of August 1, 2018; (Her Statement of Faith is Section E – Exhibit III.)

Effective Salary

Salary/Housing	\$72,000.00
Medical	18,000.00
Pension	7,920.00
Death & Disability	720.00
Continuing Education	1,500.00
Car Allowance	2,500.00
Business/professional expenses	2,000.00

Paid Parental Leave	6 weeks per year
Sabbatical Plan	- To be approved by COM at the end of five years of full time ministry, awarded in the seventh year
Vacation	4 weeks per year
Short-term Disability	Up to 90 days of full salary

and with the Service of Installation to be on Sunday, January 13, 2019 at 3:00 pm, the offering recipient to be Ferncliff Camp and Conference Center, and the following to serve on the Administrative Commission to install:

MWS Carol Clark, HR, to Charge the Pastor
 MWS Gordon Garlington, HR
 MWS Steve Hancock

RE Cyril Hollingsworth, Second Presbyterian Church, Little Rock, to Charge the Congregation

RE Karene Jones, Park Hill Presbyterian Church, North Little Rock

RE David Stricklin, Westover Hills Presbyterian Church, Little Rock, to Moderate and Propound the Constitutional Questions

MWS Linda Whitworth-Reed, HR to Preach

4. **Motion to approve the call of MWS Matt Bussell to serve as Pastor of First Presbyterian Church, Jonesboro; to enroll him as a member of the Presbytery of Arkansas and request his dismissal from the Presbytery of Pittsburgh; with the following terms of call and an effective date of September 4, 2018; (His Statement of Faith is Section E – Exhibit IV.)**

Effective Salary

Cash Salary	33,800.00
Housing Allowance	20,000.00
Medical Coverage (flex)	1,200.00
403b Retirement Plan	2,500.00
Board of Pensions	21,275.00
Church share of FICA	2,585.70
Continuing Education	5,700.00
Other Pastor expenses (vouchered)	1,200.00
Mileage Reimbursement (vouchered, only for travel outside NEA)	1,200.00
Family Dental Insurance	1,632.00

Moving Expenses (including expenses of registering vehicles, changing drivers' licenses, etc.) incurred within 2018-2019 (this can be used for one or two moves, but must be completed in 2019) 11,000.00

Temporary living expenses (church should pay these directly) \$1,000/month

Vacation – 4 weeks, family leave as per Presbytery policy of up to 6 weeks

Professional development – 2 weeks

Sabbatical plan, 3 months paid leave, available in the seventh year of the call (as approved by the Presbytery Committee on Ministry after year 5 of full time ministry).

D. Min. Plan – Matt will work to complete his Ph.D. by December 31, 2021. The church will supplement the Continuing Education budget above by up to \$4,500 in 2019-21, and expand professional development time, up to 4 weeks per year during this time.

and with the Service of Installation to be on Sunday, October 28, 2018 at 3:00 pm, the offering recipient to be the Theological Education Fund of the PC(USA), and the following to serve on the Administrative Commission to install:

MWS Margaret Alsup
MWS Leslie Belden
RE Don Eilbott, Trinity Presbyterian Church, Little Rock
RE Cyril Hollingsworth, Second Presbyterian Church, Little Rock
RE Carla Houston, First, Jonesboro, to Charge the Congregation
MWS Leslie Roper to Moderate and Propound the Constitutional Questions
MWS Stewart Smith to Preach and Charge the Pastor

Necrology:

The Presbytery grieves its loss of MWS Park Moore, HR, 93, who died on August 3, 2018 in Little Rock. He was an honorably retired minister member of the Presbytery of Arkansas.

Son of Park Sr. and Lucile Marks Moore of Decatur, GA, Park graduated from Davidson College and Columbia Theological Seminary. During World War II, Rev. Moore served on a US Navy destroyer in the Pacific and later as a USNR Chaplain. Ordained in 1950, he served pastorates in Grover and Gastonia, NC; Jackson and Meridian, MS; and as an associate pastor at Second Presbyterian, Little Rock, from 1983 until his retirement in 1990. In the Presbytery, Park was a commissioner to Synod and a member of Committee on Ministry and Committee on Witness.

He is survived by his wife of almost 69 years, Betty Jean Combs Moore of Little Rock; children Rodney (Terry) Moore of Reedsport, OR; Janie Rash and Aileen Moore of Little Rock, and two grandchildren of Little Rock, and one of New York City, NY. A sister, a niece, and two nephews also survive.

A memorial service was held at Second Presbyterian Church at 11:00 a.m. on Tuesday, August 7, 2018. In lieu of flowers, memorials may be made to Second Presbyterian Church, 600 Pleasant Valley Dr, Little Rock, AR 72227, or a charity of your choice.

For Information:

1. MWS D.C. Adams was approved as the Committee on Ministry's representative on the Coordinating Team.
2. The Committee on Ministry concurred with the dissolution of call of MWS Mike McCracken as Pastor of Wynne Presbyterian Church, effective October 21, 2018.
3. The Committee on Ministry concurred with the dissolution of call of MWS Jai Kwak as pastor of Central Presbyterian Church, Pine Bluff, effective August 12, 2018.
4. The Committee on Ministry renewed the covenant of MWS Marci Ward to serve as Stated Supply of the Harmony Presbyterian Church, Clarksville, effective July 1, 2018 - July 1, 2019.

5. The Committee on Ministry approved the covenant of MWS Cindy Saul to serve as Stated Supply of the Presbyterian Church of Bull Shoals effective July 1, 2018 - July 1, 2019.
6. The Committee on Ministry approved the covenant of Rev. James L. Ratliff, a member in good standing of the Cumberland Presbyterian Church, to serve as Temporary Pastor of Spring River Presbyterian Church, Hardy, effective July 1, 2018 – June 30, 2019, with the Pastor to serve part-time and be compensated as follows: Salary \$3,000; Housing Allowance \$5,000; Automobile Expense \$1,600 (reimbursement); for \$9,600 total.
7. The Committee on Ministry renewed the Transitional Pastor covenant of Rev. Doug Miller and Holiday Island Presbyterian Church effective June 1, 2018 for a period of up to six months with the following terms of call:

Effective Salary

Salary	\$29,000
Church Reserves held for future pastoral expenses	23,880

Other Benefits

Continuing Education – 2 weeks/year	Up to \$1,200
Vacation – 4 weeks	

8. The Committee on Ministry approved the covenant of MWS Linda Whitworth-Reed, HR, to serve as Pulpit Supply of First Presbyterian Church, Morrilton, effective June 1, 2018 for a period of 4 months, with the following provisions:

MWS Whitworth-Reed is contracted to preach 2 Sundays per month and serve 3 weeks per month in pastoral, ministerial and administrative duties (ordinarily 48 hours/month).

Monthly Compensation	\$2,000
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Other Compensation

Special Ministry Events (Memorial Services, Weddings)	\$200/event
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Mileage Reimbursement Including hospitals, visitations, etc.	\$.545/mile (2018 federal mileage reimbursement rate)
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Plus minimum four (4) 40-mile round-trips to Conway-Morrilton monthly	<i>Mileage report to be submitted via email by Rev. LWR</i>
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The salary and allowances shall be paid monthly by FPCMA

9. The Committee on Ministry approved the covenant of RE Sylvia Tate to serve as Pulpit Supply of First Presbyterian Church, Newport, effective July 1, 2018 through December 31, 2018. The terms of agreement are \$200 per Sunday Service and weekly mileage reimbursement at \$.545 per mile. RE Tate will alternate Sundays with MWS David Reed, HR.

10. The Committee on Ministry approved the covenant of MWS David Reed, HR, to serve as Pulpit Supply of First Presbyterian Church, Newport, effective August 1, 2018 through January 31, 2019. The terms of agreement are \$250 per Sunday Service and an additional \$100 per session meeting as moderator, with weekly mileage reimbursement at \$.545 per mile.
11. The Committee on Ministry approved the covenant of MWS Paul Fulks to serve as Stated Supply of First Presbyterian Church, Van Buren, effective July 1, 2018, with the following terms of call:

Salary	\$60,000.00
Housing	20,000.00
Continuing Education	1,200.00
FICA	4,590.00
Board of Pensions (est.) (36.5%)	29,200.00
TOTAL	\$114,900.00

Paid Vacation:	4 weeks
Paid Continuing Education:	2 weeks
One-time moving expense:	\$3,400.00

12. The Committee on Ministry approved the covenant of MWS Susan Arnold to serve as Transitional Pastor of Wynne Presbyterian Church, Wynne, effective August 1, 2018, with the following terms of call:

Effective Salary	
Cash Salary	\$41,280.00
Housing (Manse)*	13,284.00
Deferred Comp (Emp. Match)*	3,000.00
Deferred Comp (Church Match)	3,000.00
Pensions and Medical Benefits (full)	\$21,298.68
Continuing Education	1,200.00
Dental Insurance	830.88
½ Self Emp. Taxes	2,600.00
Reimbursement of Ministry Expenses	1,000.00
Automobile Expenses @ \$.54/mile	6,000.00

Vacation – One (1) week per quarter

13. Continuing a practice begun in 2004, the Committee on Ministry will recognize at the 139th Stated Meeting on October 19-20, 2018 all Ministers of Word and Sacrament members of the presbytery who this year celebrate anniversaries in five-year increments. The Presbytery will also recognize currently serving Commissioned Ruling Elders and active and retired Certified Christian Educators and Certified Associate Christian Educators celebrating anniversaries in five-year increments. The list below is based on information compiled in the presbytery

office. Please check to make sure the information is correct and notify the Temporary Stated Clerk of any changes (479.466.1061 or lesliebeld@aol.com)

**The following Church Professionals are
Receiving Engraved Key-Rings as First-time Honorees:**

Ministers 15 Years	Ministers 30 Years
MWS Philip Blackburn	MWS Robert "Chip" Hatcher
MWS Tasha Blackburn	
MWS Blake Brinegar	Ministers 35 Years
	MWS Paul Fulks
Ministers 25 Years	
MWS John Arnold	

**Church Professionals who were earlier honored in 2013
in the tenth year of the celebration of five-year increments
will this year receive a salute in the COM report:**

10 Years	40 Years	Certified Christian Educator - 60 years
MWS Elizabeth Gabbard	MWS Alan Ford, HR	Nancy Irving Smith
15 Years	45 Years	
MWS Anne Russ	MWS Tom Carter, HR	
MWS Patty Schaller	MWS Darwin Wolfe, HR	
20 Years	55 Years	
MWS Ruskin Falls	MWS Joseph Boatwright, HR	
MWS Dennis Ritchie	MWS William Branch, HR	
MWS Michael Vinson	MWS Joseph Tropansky, HR	
30 Years	60 Years	
MWS Catherine Allsbury, HR	MWS David Laverty, HR	
MWS Debra Carl		
	65 Years	
	MWS Don Campbell, HR	

Section E – Exhibit I

MWS Susan Arnold Statement of Faith

I believe in God the Creator; whom Jesus called Abba/Father, who is intense passion, honesty, truth, wisdom, justice, righteousness, grace, and unimaginable love. I believe in Jesus Christ, the unique son of the living God, who was human and is also divine. This God/man was squeezed into human flesh for a particular period in human history. He accomplished in death what is mystery to me; the forgiveness of human sin and the healing of human brokenness. I believe in the Holy Spirit, the breath and voice of God which sustains the church universal. The Spirit communicates with us constantly in unique and powerful ways; dreams, answered prayer, receiving praise, giving encouragement and direction, revealing call, and administering healing.

I believe we are to live in relationship with God. God desires our happiness but is more concerned about our holiness. **1 Peter 1:15-16** *“like the Holy One who called you, be holy yourselves in all your behavior; because it is written, ‘YOU SHALL BE HOLY, FOR I AM HOLY.’”* We are to live in relationship with one another, the demonstration of that relationship being the church which is the mystical communion of saints spanning time, space and culture – *“the great cloud of witnesses”* of Heb. 12:1. Church happens when *“two or three believers are gathered together”* (Matt 18:20), and when believers *“devote themselves to the apostle’s teachings, to fellowship, to the breaking of bread and to prayer”* (Acts 2:42). God works out the church’s purpose through human institutions. The church’s purpose is to continue Jesus’ purpose; to seek and save the lost and make whole that which is broken.

I believe in the Word of God in three forms; the Word made flesh in Christ, the written Word of Scripture, and the Word preached. The Word made flesh does not overshadow the written Word, nor does the written Word overshadow the Word made flesh. There is no truth in one not found in the other, nor will one contradict the other. Jesus acknowledged and confirmed the authenticity and authority of Scripture and Scripture does the same for Jesus. Scripture is accurate and true in all things pertaining to the mystery of our faith. The Word preached must rise from the Word made flesh attested to in Scripture.

I believe in two sacraments, Baptism and Communion, both being “outward and visible signs of inward and spiritual grace.” There is no efficacy for salvation in either; however, they are means by which we show our intent to be faithful to God, and through which God mysteriously nourishes us. I believe human life is a preparation for eternal life. I have held too many hands and watched too many expressions as people leave this world not to believe that where we are going is more real than where we are. I believe Christ will come again in a way which defies our imaginations. Christ will then reign in power and humanity, and creation will be restored to its original design.

Section E – Exhibit II

MWS John Arnold Statement of Faith

I believe in God who is triune in nature. I believe we see and experience God's triune nature in God's relationship with us in His son Jesus Christ, and in the power of the Holy Spirit. God as the creator of all things seen and unseen is omnipotent and eternal. God's grace and desire for us to be in relationship with Him astounds me for it is undeserved. We are sinners separated from God by our sinful nature and unable of our own power to remove that separation. We deserve death, but God designed an amazing and miraculous plan to overcome that separation and give us life.

At the heart of this plan God became incarnate in Jesus Christ giving us a tangible connection point with God's love for us. Christ, fully divine and fully human, lived a sinless life. He died and rose from the dead three days later. In so doing he bore our sins and redeem us. As a result, we have life eternal and abundant. I believe Christ will come again and reign forever.

God sustains and empowers us in this new life we have in Jesus Christ through the gift of the Holy Spirit which is not a spirit of timidity, but of power, love, and self-control. This Spirit comforts and guides us. We are united by God's Spirit and given gifts for the common good.

I believe we cannot earn God's love. God's love and forgiveness has already been freely given. However, we can and should out of gratitude live holy lives for Scripture tells us that God has chosen us to be a royal priesthood, a holy nation, a people for God's own possession, to proclaim the virtues of Him who called us out of darkness into God's marvelous light.

This responsibility of living a grateful life dedicated to God's glory is one we joyfully bear individually and collectively as Christ's body, the church.

Praise be to God for God's goodness.

So, while we cannot save ourselves through our own works, we can honor God for the work God has already done to forgive and claim us as children of God.

I believe in two sacraments, Baptism and the Lord's Supper. These were gifts given to us to remember, experience, and look forward to God's grace. These holy and mysterious gifts are tangible signs of an internal and spiritual grace. They nourish us for service to God. I believe God inspired and preserved for us a written witness we call scripture, so that we may come to know His love for us in Jesus Christ. God's written word is also a unique and authoritative guide to help us understand God's nature and live faithful lives as disciples.

Section E – Exhibit III

MWS Alisa Secrest Statement of Faith

I believe God spoke the world into existence and breathes life into every moment, loving us unconditionally and wanting our communion. Before the beginning of time, God knew each of us – our unique brand, our personality, our giftedness and our weaknesses – and knew our individual purpose in the world and in the Kingdom of Heaven. In our search for the truth revealed in Jesus Christ, God reveals divine character and truth to us. We encounter God in Scripture, history, reason, murmurings of the Spirit, and the community of faith. Through God’s self-revelations, we can grow in our knowledge of God, maturing according to the model of Jesus Christ. We cannot know all there is about God, but we can know truths about God, and knowing God helps us to know ourselves and our place in the world. Although God is infinitely greater than our imaginations, divine grace invites us into perfect love, perfect glory and the perfect kingdom of Heaven.

I believe in the virgin birth, death and resurrection of Jesus Christ, and that He lives within me, interceding with the Father on my behalf. Jesus Christ is my Lord and Savior. And I believe in the Holy Spirit which stirs me into worshipful moments of awe and praise and feeds my spirit through inspiration and blessing.

I love the church, the community of differently gifted believers drawn together by the Spirit in the worship and service of God. In our humble confession of sin before God, we continually encounter God’s redemptive and healing grace. And grateful to God’s love and favor for me, I claim the promise in Christ and the freedom offered through discipleship. I celebrate my baptism where I received a sign and seal of incorporation into Christ, and along with the saints baptized into the body across the world and throughout time, I am part of the body of Christ. And when I participate in the Lord’s Supper, I join with those saints around God’s table in a remembrance of God’s gracious work through Christ and participate in a foretaste of the promise of heaven. I serve gratefully and joyfully in the church and its purposes, biased toward God’s continual reforms of the church.

Section E – Exhibit IV

MWS Matt Bussell Statement of Faith

I believe that the Triune God created the world out of nothing. The Father is primarily responsible for the act of creation but the Son and the Holy Spirit also participate. God did not create out of primordial matter or with another being but rather out of nothing. God has the ultimate authority and is the source and sustainer of all things.

Humanity is created in the image of God. We are created good and with freedom. God created us to be in relationship with others and God as a community of mutual love, justice, and peace. Sin tarnishes our ability to live as God created us. When we, individually and as a community, destroy relationships through behaviors such as greed, selfishness, oppression, prejudice, and self-devaluation, we alienate ourselves from each other and God.

In Jesus Christ the Eternal Word of God was incarnate, becoming human as the ultimate expression of divine love. Throughout his life and ministry, Jesus shared the vision of God's Kingdom for the world based on community and love. His teachings angered the religious and political elites who viewed him as a threat to the status quo. They conspired to execute him on the cross. Three days later he rose from the dead and later ascended to reign beside God the Father. Through his life, ministry, death, resurrection, and ascension, Christ reconciles humanity with God and one another. The ultimate experience of alienation in death is overcome in Christ as he paid the penalty for our alienation from God and foreshadows our resurrection to new life. We have hope for the future because of the resurrection of Christ. After death we will be united with God. This resurrection we anticipate is not the rising of our souls to heaven but a bodily resurrection.

It is through the Holy Spirit that we come to know Christ. The Spirit unites us to Christ, enabling us to receive Christ's benefits. Through the Spirit we are justified by grace, through faith. The Spirit works in us through grace in our sanctification.

The source of our knowledge of God and God's work of redemption in history is Scripture. Scripture is the Word of God, inspired by God but written by people. Scripture has been written, edited, translated, and interpreted by people who are prone to error. It is therefore the Word of God insofar as it points to Christ. In Scripture we learn of God's character and actions; it is in Scripture that we know God's grace.

The church is the body of Christ on earth. Though there are many denominations, together they constitute the body of Christ. It is through the church that we participate in the community of believers and receive the sacraments. The sacraments are signs that point to God. Baptism is a sign of God's covenant with us while Communion is a sign of Christ's incarnation, death, and resurrection which unites us with God. Christians are not called to be solitary but in community, building each other up in love. We are also called to share God's mercy and love with the world.

Section F

Report of the Future of the Church Ministry Area

RE Ted Belden
Moderator

The Future of the Church Ministry Area received grant requests from 10 churches for a total of \$44,100 to fund a variety of ministries. We awarded 8 grants totaling \$28,500 to the following churches. These churches will submit reports in January and we will share the details of their work at the March 2, 2019 Presbytery meeting.

First Presbyterian Church of Batesville	\$2,500
First Presbyterian Church of Jacksonville	\$5,000
Vaughn Presbyterian Church, Bentonville	\$3,000
Barr Memorial Presbyterian Church, Norman	\$5,000
First Presbyterian Church of Van Buren	\$1,000
Mt. Comfort Presbyterian Church, Fayetteville	\$3,000
University of the Ozarks, Clarksville	\$5,000
The Presbyterian Church of Bella Vista	<u>\$4,000</u>
	\$28,500

At each of the two P.L.A.C.E. events held by the Presbytery, educational sessions were led focusing on the book *Growing Young* by Kara Powell, Jake Mulder, and Brad Griffin. This book is recommended to any church wanting to embrace an exciting future. As a Ministry Area, Future of the Church will be exploring ways to help the Presbytery of Arkansas use the tools that are in the book.

Social media is a part of our culture. How are we embracing this as a church? The Presbytery of Arkansas is fortunate that the Synod of the Sun is funding a resource person to not only help the Presbytery but our individual churches as well. Tom Riggs can be contacted at thomas.riggs@synodsun.org. His phone number is 214-390-1894. One idea he recommends is that churches have a Social Media Ministry Team. Do you have one? If you don't, and want to learn more about why it's important to have one, please contact Tom.

Anyone interested in being part of a Presbytery Social Media Ministry Team is invited to please contact Ted Belden at TedBelden@aol.com. The objective will be to assist the Presbytery and our churches to develop relationships using social media.

Section G

Report of the Committee on Nominations

MWS Robert Hadley, HR
Moderator

For Action:

1. The Committee on Nominations moves the election of the following persons to the Class of 2021:

Administration Ministry Area

RE Tony Booth, Kirk in the Pines, Hot Springs Village

RE Jan Enke, First, Van Buren

RE Julie Gillaspay, First, Conway

Committee on Ministry

MWS Susan Arnold, Wynne Presbyterian Church

MWS Bill Branch, HR, eastern Arkansas

RE Charles Cook, Central, Fort Smith

MWS Fern Davis, Holly Grove Presbyterian

RE Charles Harwell, First, Springdale

RE Cindy Lanphear, Harmony, Clarksville

RE Sid McCollum, Westover Hills, Little Rock

MWS Dari Rowen, First, Benton

Committee on Preparation for Ministry

RE Kim Danehower, Graham Memorial, Forrest City

MWS Susan Gray, Vaughn, Bentonville

Certified Christian Educator/RE NiAnn Thompson, Westminster, Hot Springs

RE Kathy White, First, Hot Springs

Counselor at Law

RE Charlotte Scott, First, Fort Smith

Future of the Church Ministry Area

RE Collins Andrews, Second, Little Rock

MWS Blake Brinegar, First, Yellville

RE Dick Freer, First, Jonesboro

MWS Becky Purcell, First, Prairie Grove

Ministry with Youth, Young Adults and Campus Ministry Area (YAT and UKirk appointees still to be named)

RE Ashley Clark, First, Bentonville

MWS Jen Evans, Second, Little Rock

MWS Bill Seitz, First, Mena

Mission of the Church Ministry Area
MWS Jan Butin, First United, Fayetteville
RE Bruce Johnston, First, Batesville
RE Emily Laurel, First, Benton
Subcommittee on Disaster Preparedness and Response
MWS Courtney Bacon-Latina, First, Malvern
RE Elizabeth Branch, Westover Hills, Little Rock
RE Douglas Forsman, Kirk of the Hills, Fairfield Bay
RE Ray Stephens, Westover Hills, Little Rock

2. The Committee on Nominations moves the election of the following persons to the Class of 2020:

Committee on Ministry
MWS Lacy Sellars, First, Hot Springs
Committee on Preparation for Ministry
MWS Terry Tallent, First, McGehee
Committee on Representation
RE Ledridge Davis, First, Malvern
RE LaWanda Harris, Pulaski Heights, Little Rock
MWS Marie Mainard O'Connell, Park Hill, North Little Rock
RE Duke Monroe, First, Jacksonville
Coordinating Team
MWS Ruskin Falls, Pulaski Heights, Little Rock
Certified Christian Educator/RE Jeannie Ford, Second, Little Rock
Subcommittee on Disaster Preparedness and Response
RE Kaleb Smith, First, Springdale
Young Adult Advisory Delegate to General Assembly, 2020
Ms. Hartley Allen, First, Springdale
Commissioners to General Assembly, 2020
RE Ron David, Mount Vernon, Pea Ridge
MWS Ruskin Falls, Pulaski Heights, Little Rock
RE Ruth Hamilton, Kirk in the Pines, Hot Springs Village
MWS Marie Mainard O'Connell, Park Hill, North Little Rock

3. The Committee on Nominations moves the election of the following persons to the Class of 2019:

Vice-Moderator of Presbytery of Arkansas—MWS Marion Humphrey, Allison Memorial, Little Rock
Moderator, Administration Ministry Area—RE Jan Enke, First, Van Buren
Moderator, Committee on Ministry—RE Cyril Hollingsworth, Second, Little Rock
Moderator, Committee on Preparation for Ministry—MWS Jeff Price, Trinity, Little Rock

Moderator, Committee on Representation – RE Nancy Bateman, Pulaski Heights,
Little Rock

Moderator, Coordinating Team—MWS Leslie Bethell Roper, First, Batesville

Moderator, Disaster Preparedness and Response Subcommittee -- RE Ray Stephens,
Westover Hills, Little Rock

Moderator, Future of the Church Ministry Area—RE Ted Belden, First United,
Fayetteville

Moderator, Ministry with Youth, Young Adults and Campus Ministry Area—MWS
Brian Brock, Central, Russellville

Moderator, Mission of the Church Ministry Area --MWS Gordon Garlington, HR,
North Little Rock

Moderator, Presbytery of Arkansas—RE David Stricklin, Westover Hills, Little Rock

Member, Committee on Preparation for Ministry – RE David Clark, First, Heber
Springs

4. **The Committee on Nominations moves the election of the following persons to serve on the Stated Clerk Search Committee when needed:** (This is same committee that did this work in 2015.)

MWS Bill Bailey, Kirk in the Pines, Hot Springs Village

RE Richard Freer, First, Jonesboro

MWS Steve Hancock, Second, LR

MWS Georgia Senor, First, Bentonville

CCE Theresa Spragins, First, Conway

Staff Resource, General Presbyter MWS Stewart Smith

For Information:

The form to nominate someone in your congregation or volunteer yourself for service is also in the presbytery meeting packet as Section G - Exhibit I.

Section G – Exhibit I

INFORMATION FOR THE PRESBYTERY OF ARKANSAS' COMMITTEE ON NOMINATIONS 2019

Each year the Presbytery's Committee on Nominations invites you, the pastors and current members of all committees and Sessions, to provide names of qualified persons or to volunteer yourself as you feel it is a privilege and joyous responsibility to serve on a presbytery committee, subcommittee or ministry area. Thank you for your willingness to suggest these leaders to serve, beginning in 2019 or fill vacancies as they arise, or to serve in 2020 and beyond.

Your Church and City/Town: _____

MINISTRY AREAS AND COMMITTEES OF PRESBYTERY

Administration Ministry Area

Committee on Preparation for Ministry (CPM) (Ministers of the Word
and Sacrament and Ruling Elders Only)

Committee on Ministry (COM) (Ministers of the Word
and Sacrament and Ruling Elders Only)

Mission of the Church Ministry Area

Sub-Committee on Disaster Preparedness and Response

Ministries with Youth, Young Adults and Campus Ministry Area

Youth Ministry Team Sub-Committee or Campus Ministry Sub-Committee

Future of the Church Ministry Area

Committee on Representation (MWSs and Ruling Elders Only)

Permanent Judicial Commission (MWSs and Ruling Elders Only)

Committee on Nominations (MWSs and Ruling Elders Only)

INDIVIDUALS TO BE RECOMMENDED

Name: _____

Work Phone: _____ Home or Cell Phone _____

Ruling Elder: (Yes)(No): _____ Gender: _____ E-mail address: _____

Committees for Consideration:

Comments:

Name: _____

Work Phone: _____ Home or Cell Phone: _____

Ruling Elder: (Yes)(No): _____ Gender: _____ E-mail address: _____

Committees for Consideration:

Comments:

Name: _____

Work Phone: _____ Home or Cell Phone _____

Ruling Elder: (Yes)(No): _____ Gender: _____ E-mail address: _____

Committees for Consideration:

Comments:

Name: _____

Work Phone: _____ Home or Cell Phone: _____

Ruling Elder: (Yes)(No): _____ Gender: _____ E-mail address: _____

Committees for Consideration:

Comments:

COMMISSIONER TO SYNOD in 2020 OR GENERAL ASSEMBLY in 2022
(alternate in 2020; Commissioner must be MWS or Ruling Elder)

Name: _____

Work Phone: _____ Home or Cell Phone: _____

Gender: _____ E-mail address: _____

Comments:

ALTERNATE YOUNG ADULT ADVISORY DELEGATE TO GENERAL ASSEMBLY

Age of YAD? DOB?

What is last year your church had a Y AA D (if known)? _____

Name: _____

Home or Cell Phone. _____ Gender _____ E-mail Address: _____

Comments:

Please return to:
Presbytery of Arkansas
9221 N. Rodney Parham Rd.
Little Rock, AR 72227
Attention: COMMITTEE ON NOMINATIONS
Or Email: lesliebeld@aol.com or leslie@presbyteryofarkansas.org
Due Date February 15, 2019.

Section H

Report of the Mission of the Church Ministry Area

RE Kelly Pearson
Moderator

Since the June Presbytery Meeting the Mission of the Church Ministry Area has held the second of two “The P.L.A.C.E.” events for 2018. The feedback on this last gathering held at Second Presbyterian Church (SPC), Little Rock, matched the positive comments received for the first event at First United Presbyterian Church, Fayetteville. For this latter gathering of 101, Jeannie Ford Andrews of SPC deserves kudos from the presbytery for coordinating the site logistics and final alignment of presenters and equipment, room assignments, etc.. A great spirit was shared by participants and the leadership for both events. We have great appreciation to both congregations for hosting.

We continue to receive periodic reporting from our two “permanent” sub-committees: Disaster Preparedness & Response and the Honduras Ministry. As well, board and council minutes from our covenanted entities are regularly received, those being: Presbyterian Women, Ferncliff Camp & Conference Center, Arkansas Black Presbyterian Caucus, the Presbytery Resource Center, and Arkansas Presbyterian Pilgrimage. Each of these is tremendously appreciated for the Spirit-inspired ministries given on behalf of the Presbytery of Arkansas.

Recent Unified Mission Emphasis grant requests that have been approved were to First Presbyterian Church, McGehee and Westminster Presbyterian Church, Hot Springs.

We are again placing an emphasis at this time of year on evangelism grants. These can be for such things as signage, web sites, and/or advertising, to help congregations better reach the un-churched of their communities. These grants can be up to \$400. First Presbyterian Church of North Little Rock (Argenta) is the first recipient. We ask that if the church has received a grant already from this or another Ministry Area this year, to consider allowing others to make application. The deadline for receiving grant requests is December 1, 2018.

To apply for a grant, name the project or ministry, share what the total cost is and how much is desired from the Mission of the Church Ministry Area, and indicate that the church session has given approval to make the grant request. Your requests can be made by sending an email to the Moderator of the Mission of the Church Ministry Area (thru 2018), Kelly Pearson: pearsons.nwar@gmail.com.

Section H – Exhibit I

Report of the Honduras Subcommittee

The Honduras Subcommittee met on September 12, 2018 and regretfully accepted RE Chris McRae's resignation from the Subcommittee and thanked the following in the Class of 2018 for their service:

RE Ann Applegate, First Presbyterian Church, Springdale
MWS Bill Branch, HR

RE Jim Pedersen, Mt. Vernon Presbyterian Church, Pea Ridge

Leigh Woodruff and Phil Butin will be leading the next trip of the Presbytery of Arkansas to Honduras from September 29 – October 6, 2018. This seven member group will fly to Tegucigalpa and stay at Villa Gracia, the Camp and Conference Center that is owned and run by the Presbyterian Women of the Presbyterian Church of Honduras. The purchase of the camp was made possible through a \$100,000 Presbyterian Women's Birthday Offering Grant and the fundraising efforts of this presbytery through Hannah Lahodny and David Gill.

Chris McRae and Duke Monroe explained that the next Solar Under the Sun trip scheduled is January 7, 2019: a joint collaboration between the Presbytery of Arkansas and the Cooperstown Church of Providence Presbytery. Providence Presbytery has volunteered to provide the bulk of the funding for the trip, however the building project necessary prior to the installation of solar panels isn't moving forward so this trip may be postponed.

The Subcommittee noted the following funding needs:

- Additional funding for Villa Gracia to complete the purchase of the Presbyterian Women of Honduras, pay closing costs, and assist with furnishings
- Funding to purchase solar panels and pay for transportation and other travel related costs associated with installations
- Funding an emergency fund for Honduran pastors through the Presbyterian Church of Honduras (pastors receive no compensation for their work and often have medical emergencies)
- Funds to provide scholarships for mission trip participants and the building supplies needed for community development trips
- Funds to assist with the theological education goals of the Presbyterian Church of Honduras

Congregations and individuals are encouraged to give to this ministry of the Presbytery of Arkansas, which is only funded through donations.

Section I

Report of the Task Force on Staff Structure

MWS Leslie Roper
Moderator

Dear Friends,

The Presbytery of Arkansas voted to establish a Task Force on Staff Structure at its 134th Stated Meeting at the University of the Ozarks in Clarksville on February 18, 2017 with the charge to recommend any changes in Presbytery staffing; and at its 138th Stated Meeting at First Presbyterian Church, Conway on June 2, 2018, requested it to prepare and present a staffing structure to the presbytery prior to the October 19-20, 2018 meeting of the body.

As outlined in an October 6, 2017 update to the Presbytery, we, the Task Force on Staff Structure proceeded with the work by:

- Praying together;
- Defining our task as distinguished from the important ongoing work of the Administration Ministry Area;
- Exploring the history of our current staffing model as well as its past iterations;
- Comparing our own staffing needs and structure with other presbyteries, with particular focus on the eleven presbyteries within the Synod of the Sun;
- Consulting other voices, including current and past staff and current leaders in our presbytery; and
- Consulting results of the roundtable exercise with commissioners and all present at Presbytery meeting.

We carefully considered the past and the present to help determine how we meet the future in the proposed staff model for the Presbytery of Arkansas, with great appreciation for the input of the presbytery and respect for the process. Acknowledging the significant challenges encountered as we prayerfully pursued our mission, we bring the accompanying final report.

We also thank Rev. David Dyer for faithful and thoughtful service on the task force until his resignation this past summer.

Respectfully submitted,

RE Julie Adkisson
First Presbyterian Church
Conway

CRE Kelly Pearson
First Presbyterian Church
Dardanelle

MWS Leslie Bethell Roper
First Presbyterian Church
Batesville

Staff Resource:

MWS Stewart Smith, General Presbyter, Presbytery of Arkansas

Proposed Staffing Structure for the Presbytery of Arkansas

Our proposed staffing structure for the Presbytery includes one (1) full-time position and five (5) part time positions, or parts of positions. We felt it important to maintain a full time General Presbyter. With the other positions, we envisioned that there may be candidates who would feel called to serve a church part-time and supplement that work with a position with the Presbytery. Likewise, we could also envision an individual who was gifted and felt called to combine two of these positions into a full-time position for the Presbytery. These are the pieces we feel need to be covered. How, exactly, these pieces fit together, we do not feel capable (or called) to determine.

Full-Time General Presbyter

The job description of the General Presbyter would not change substantially. The one addition we would suggest is language that, as a member of the Presbytery Staff, s/he would offer support to the Stated Clerk and other members of the Presbytery Staff as appropriate.

Part-Time Stated Clerk

The job description of the Stated Clerk would not change substantially. As with the General Presbyter, we suggest additional language that, as a member of the Presbytery Staff, s/he would offer support to the General Presbyter and other members of the Presbytery Staff as appropriate and as directed by the General Presbyter.

Part-Time Presbytery Administrator

This part-time position (or part of a position) would focus on the administrative requirements of the organization and the office. In particular, this position would include office hours each week when individuals could, with confidence, make direct contact with someone at the Presbytery Office. This position supports the work of the "Synod Tech Guy". If that relationship were to change, additional staffing hours would be needed to coordinate the website and other online presences. For a more detailed sketch of job duties see Section I - Exhibit I.

Part-Time Presbytery Builder

This part-time position (or part of a position) would focus on the priority "Building strong congregations that faithfully and effectively share the gospel through mission and ministry." The person in this position would NOT be personally responsible for the health of each congregation in our Presbytery, but instead would be responsible for being both a conduit and a coordinator of the Presbytery's mutual support for congregations and leaders. For a more detailed sketch of job duties see Section I – Exhibit I.

Part-Time Presbytery Connector

This part-time position (or part of a position) would focus on the priority “Connecting congregations, resources, and expertise to support life giving practices in congregations and fellowships.” This job would embody the connectional nature of our denomination, developing and encouraging connections and sharing resources between congregations, pastoral leaders, session clerks and other congregational volunteers, and the Presbytery Staff itself. For a more detailed sketch of job duties Section I – Exhibit I.

Part-Time Presbytery Developer of Ministries to, for, and with Young People

This part-time position (or part of a position) would focus on the priority “Developing and supporting ministries with youth and young adults including collegiate and campus ministry.” This job would provide staff support for the current ministries aimed at younger Presbyterians, in addition to visioning and promoting new ministries both within our Presbytery and our local congregations. For a more detailed sketch of job duties see Section I – Exhibit I.

Section I – Exhibit I

Staff Structure Job Duties

Presbytery Administrator

- Maintain Office Hours- Be available during posted weekly hours to answer the phone and the door, providing congregations and pastors in the Presbytery a way to reach a person at the Presbytery Office with confidence.
- Onsite financials and support of Texas Presbyterian Foundation
- Provide support for Presbytery office facilities.
- Provide administrative support (as needed) to the General Presbyter, Stated Clerk, and any other staff/volunteer as directed by the General Presbyter.

Presbytery Builder

- Be the first point of contact for congregations in the Presbytery that do not have an assigned COM liaison.
- With an eye on our smaller, resource-challenged congregations, provide hands-on support for congregations seeking pastoral leadership without the ability to call a full-time installed pastor. Within this role, explore and develop outside-the-box possibilities for shared leadership between congregations and within the Presbytery.
- Create a mechanism for mutual support between congregations in the Presbytery, including the possibility of shepherding relationships between congregations.
- Be an active and visible presence at Presbytery meetings, events, and in congregations, when possible.
- Offer support to the General Presbyter and other members of the Presbytery Staff as appropriate and as directed by the General Presbyter.

Presbytery Connector

- Facilitate connections between the Presbytery Office and congregation, pastors, and members, including coordinating the content that is communicated via the Presbytery's website, social media platforms, and the newsletter.
- Facilitate connections between congregations/fellowships of the Presbytery, including encouraging engagement with regional neighbors as well as churches with common ministries and missions.
- Organize orientation sessions for pastors and other church leadership as they join the Presbytery.

- Facilitate connections between pastors/congregational leaders in the Presbytery, nurturing both collegial and personal relationships through in-person gatherings and available technologies.
- Connect pastors and congregations to the resources available in the Presbytery. These resources include, but are not limited to, the human resources we have in the expertise of the members and staff of the Presbytery and physical resources, including those housed in the resource center. In addition to connecting to already available resources, explore and connect with new resources that might bring life to our congregations.
- Offer support to the General Presbyter and other members of the Presbytery Staff as appropriate and as directed by the General Presbyter.

Presbytery Developer of Ministries to, for, and with Young People

- Maintain current duties of “Youth Ministry Coordinator”.
- Serve as staff resource for the Ministries with Youth, Young Adults and Campus Ministry Area. Within the work of that ministry area, encourage innovative approaches and new ideas to foster engagement of young people (under the age of 35) within our congregations and ministries. Connect those who serve on that ministry team with resources available to the Presbytery.
- Thoughtfully and intentionally engage the congregations of this Presbytery as an advocate for ministries with young people. Make face-to-face visits to active youth ministries in the Presbytery, both sharing information about the opportunities offered by the Presbytery and listening to what youth groups are doing and what they need. As time allows, make connections with campus ministries within the state and congregations who actively support their college students/young adults.
- Keep a record of “best practices” seen in congregations in terms of connecting and ministering to/with young people, so that those may be shared with congregations who need a jump-start.
- Offer support to the General Presbyter and other members of the Presbytery Staff as appropriate and as directed by the General Presbyter.

Section J

Report of the Ministries with Youth, Young Adults, and Campus Ministry Area

MWS Brian Brock
Moderator

After receiving reports on the status of various ministry activities the focus of the August meeting shifted to budget requests and recommendations. The following were the proposed changes to the Ministries with Youth, Young Adults, and Campus Ministry Area's 2019 budget:

1. The Ministry Area recommended that salary support for UCM – UA, Fayetteville be split out of the general support for campus ministry line item.
2. A new line item for campus ministry grants (\$10,000.00) was requested. The Ministry Area is developing a grant application process. The Presbytery has not had any money in the budget for direct support of campus ministries in general as all the funding was earmarked for the UCM-UA Campus Ministry chaplain's salary.
3. A new line item for the Montreat College Conference (\$5,000.00) was requested. In the last two years MWS Jeremy Wilhelmi has received a grant from the Future of the Church Ministry Area to help fund transportation to Montreat because funding from YYACM was not available. The preliminary costs for this year's conference are \$8,000.00.
4. A new line item for a youth mission trip (\$2,500.00) was requested. The Ministry Area sponsored mission trips in 2017 and 2018 which were not funded by the Presbytery. Both years it was fully funded by the participants. Research indicates that youth and young adults are more interested in benevolent outreach programs than traditional church activities. To keep our young people excited about the church we need to emphasize and fund mission activities.

Section K

Report of the Committee on Preparation for Ministry

MWS Jeff Price
Moderator

Action Items:

The Committee on Preparation for Ministry moves that LaWanda Harris be examined for candidacy by the presbytery. *(LaWanda's Statement of Faith will be made available in the "Late Reports, Financials, and Fliers" packet one week prior to the October 19-20, 2018 meeting.)*

Rationale:

The committee met with LaWanda Harris, a member of Pulaski Heights Presbyterian, and a student in distance learning program at Dubuque Seminary. The committee voted to recommend that Ms Harris be moved from inquirer status to candidacy. She can be examined by presbytery with regards only to her statement of faith.

For Information

The Presbytery of Arkansas's Committee on Preparation for Ministry met remotely via Zoom beginning at 10:00 am on Saturday, September 22, 2018.

Non-Ordination Seekers

There was a discussion on creating a category for seminarians who are not seeking ordination. Another possibility would be for them to apply to be Inquirers even though they do not intend to seek ordination. This would be a way to keep in contact with these persons. At this time the committee felt that using the Inquirer status would be appropriate, as this is designed to be a time of discernment. Congregations should be reminded that the Inquiry is not necessarily a path to ordination, but rather a time of discernment of individual call.

Molly DeWitt

The committee met with Molly DeWitt, member of Second Presbyterian Church, Little Rock. It was determined that Ms Dewitt has completed all the requirements for ordination. After a discussion of future plans, the committee voted to certify Ms Dewitt ready to receive a call.

Seminary Assistance

Kade Curry noted that FPC Springdale has funds available to assist candidates for ministry. The committee wishes to thank this congregation for their recognition of the importance of theological education and the financial difficulties that can produce.

Currently Under Care of the Committee on Preparation for Ministry

Inquirers – First Phase of the Preparation for Ministry Process

David Mills, Second, Little Rock
LaWanda Harris, Pulaski Heights, Little Rock
Jill Acree, First, Conway
Julianna Whitson, First, Prairie Grove

Candidates – Second Phase of the Preparation for Ministry Process

Keith Dove, Central, Russellville
Max Hill, Second, Little Rock
Stacey Hammons, Second, Little Rock
Stephen Moody, First, Little Rock
Jordan Akin, Second, Little Rock
Katherine Norwood, Second, LR (certified ready to receive a call)
Molly DeWitt, Second, Little Rock (certified ready to receive a call)

Pending Applicants

Brianne Christiansen, First United, Fayetteville
Teila Creekmore, United Campus Ministry, Fayetteville
Laura Thompson, First, Rogers

CRE Candidates – Ruling Elders in the Educational Process toward serving as a Commissioned Ruling Elder

David Clark, First, Heber Springs (to be commissioned)
Peg Falls-Corbitt, First, Conway
Allan Huddleston, First, Springdale
Mary Jane Fisher, First, Jacksonville
Carla Taylor, First, Huntsville