



142nd Stated Meeting
of the Presbytery of Arkansas
Friday-Saturday, October 4-5, 2019
Ferncliff Camp and Conference Center
Ferndale, Arkansas

PACKET

Ferncliff Camp and
Conference Center
October 4-5, 2019

Next Meetings

143rd Stated Meeting
Lyon College
Batesville
March 6-7, 2020

144th Stated Meeting
Central Arkansas
Place & Date TBD
June 2020

142nd Stated Meeting

The Presbytery of Arkansas

Meeting Schedule

Friday, Dining Hall

- 3:30 pm Panel Discussion with MWS Dori Hjalmarson in Dining Hall
- 3:30 pm Tour of Ferncliff at Dining Hall
- 4:15 pm Tour of Ferncliff at Dining Hall
- 5:00 pm Registration in the Dining Hall
- 5:00 pm. Cookout outside the Dining Hall
- 5:30 pm. Orientation by Stewart Smith
- 6:30 pm Gavel of the Start of the Meeting and Worship

Saturday, The Dining Hall

- 8:00 am Late Registration in the Dining Hall
- 9:00 am Call Back to Worship and Meeting
- 10:30 am Order of the Day - Theological Discussion
- 12:00 pm Lunch
- 1:00 pm Worship and Business Resume
- 2:30 pm. Adjournment

Presbytery Leadership

Moderator RE David Stricklin
Vice-Moderator MWS Marion Humphrey
Moderator of CT MWS Leslie Roper
General Presbyter MWS Stewart Smith
Stated Clerk MWS Leslie Belden

Moderator of Administration

RE Jan Enke

Moderator of COM RE Cyril Hollingsworth

Moderator of CPM MWS Jeff Price

Moderator of Subcommittee on Disaster Preparedness and Response

RE Ray Stephens

Moderator of Future of the Church

RE Ted Belden

Co-Moderators of the Subcommittee on Honduran Ministry

Leah Woodruff & MWS Phil Butin

Moderator of Mission of the Church

MWS Gordon Garlington, HR

Moderator of Nominations

MWS Robert Hadley, HR

Co-Moderators of Presbyterian Women

REs Maryann Sweeney and Vicki Erickson

Moderator of Representation

RE Nancy Bateman

Moderator of Youth, Young Adults, and Campus Ministry

MWS Brian Brock

Docket

Friday, October 4, 2019

- 3:30-5 pm MWS Dori Hajlmarson, Mission Co-Worker in Honduras, and a panel of those involved in the Presbytery of Arkansas in our PC(USA) partnership with the Presbyterian Church of Honduras updating the Presbytery on ministry in Honduras. Will meet in the Dining Hall
- 3:30 & 4:15 Tours of Ferncliff – Meet on the porch outside the Dining Hall
- 5:00 pm Registration and Display Tables in the Dining Hall
- 5:00 pm Dinner for those Pre-Registered outside the Dining Hall
- 5:00 pm **New Business must be in the hands of the Stated Clerk by 5:00 pm** on Friday evening, October 4, 2019.
- 5:30 pm Orientation by General Presbyter MWS Stewart Smith in the Dining Hall

We Gather in God's Name

- 6:30 pm Prelude
- * Call to Worship/Order and the Lighting of the Christ Candle
- Leader: This is the day that the Lord has made!
- People: Let us rejoice and be glad in it!**
- * Opening Prayer
 - * Opening Hymn - Today We All Are Called to Be Disciples of the Lord
(#757 in the *Presbyterian Hymnal*)

Worshipful Work:

- Report of Enrollment and Declaration of a Quorum
- Adoption of the Docket
- Appointment of Tellers and Leaves of Absence Committee
- Seating of Corresponding Members
- Granting of Privilege of the Floor/Voice
- Welcome to First Time Commissioners
- Introduction of Presbytery Staff and Officers
- Welcome from the Host, RE Joel Gill, Director of Ferncliff
- Greetings from Synod of the Sun Leader, Stated Clerk RE Valerie Young

Greetings from Lyon College VP for Advancement, David Hutchison

Report of the Staff Search Committee, MWS Steve Hancock

Adoption of the Consent Agenda, including Minutes of the June 8 and August 11, 2019 meetings (Section A for Consent Agenda, Minutes in separate packet)

Treasurer's Report, RE Bob Boehmler

Litany of Thanksgiving

Leader: For the congregations of the Presbytery of Arkansas,

People: We give you thanks, O Lord.

Leader: For those who have much to give, and those who give as much as they can,

People: We give you thanks, O Lord.

Leader: For blessing us beyond anything we deserve, and offering opportunities to serve you through the Presbytery of Arkansas,

People: We give you thanks, O Lord.

Leader: For energy, imagination, and love,

People: We give you thanks, O Lord. Alleluia!

Worshipful Work:

Report of the General Presbyter, MWS Stewart Smith

Report of the Stated Clerk, MWS Leslie Belden (Section B)

Report of the Coordinating Team (Section C)

8:00 pm Prelude – First Presbyterian Church of Jacksonville's Ukulele Band

* Call to Confession

* Prayer of Confession (in unison)

Lord, we come before you today certain that when you separate the sheep from the goats, we know which side of the aisle we will be on. We are confident that we do the right thing—we reach out a gracious hand to those in need. We give with good intentions. We are more than kind to those who have far less than we do. We open our hands to give a portion of what you have given us. Forgive us when we forget that you gave us your all. Forgive us when we are stingy with the gifts that you have given us to share with all of your good creation. Forgive us for thinking that anything we have is our own. Forgive us, and be gracious unto us, O God.

* Assurance of Pardon

Leader: Friends, believe the good news of the gospel...

People: In Jesus Christ we are forgiven!

* Response – Sanctuary (*Glory to God*)

**Lord, prepare me to be a sanctuary, pure and holy, tried and true.
With thanksgiving, I'll be a living sanctuary for you.**

* Passing of the Peace

Leader: Since God has forgiven us in Christ, let us also forgive each other and share the peace of Christ. The peace of Christ be with you all.

People: And also with you!

(Please share a sign of peace with each other)

We Encounter God's Word

Prayer for Illumination

Scripture Reading —Matthew 25:31-46

Message MWS Elizabeth Brinegar, Moderator of the Synod of the Sun

We Respond to God's Call

* Hymn of Response—You Satisfy the Hungry Heart (#521 in the *Presbyterian Hymnal*)

* Affirmation of Faith

* Invitation to the Lord's Table

The Prayer of Great Thanksgiving

Leader: The Lord be with you.

People: And also with you.

Leader: Lift up your hearts.

People: We lift them up to the Lord.

Leader: Let us give thanks to the Lord our God.

People: It is right to give our thanks and praise.

Females: Why do we give thanks and praise before this table?

Males: We give thanks for God's work of creation and salvation.

Leader: It is our greatest joy, creator God,
To give you thanks in every time and place.
You made the heavens and the earth
And all that is in them—
Sun, moon, and stars, mountains, rivers, and trees,
animals and people.

You even made us in your own image
to love and serve you,

and you show us your mercy every day.
Therefore with all people and all creation,
we shout your praise:

People: **Holy, Holy, Holy Lord.
God of power and might.
Heaven and earth are full of your glory.
Hosanna in the highest.**

**Blessed is he who comes in the name of the Lord.
Hosanna in the highest.**

Leader: All glory and blessing are yours, Saving God,
For in your mercy you gave your only Son, Jesus Christ.
Born a child like us, he grew up to be your servant.
Jesus taught your truth.
He welcomed, healed, forgave, and loved people.

In the end, he suffered and died to save us from our sin.
And God raised him up, to give us a new life.
We praise you that before he died, our savior gave us this
holy meal to eat together until he comes again.

Males: **Why do we eat bread at this table?**

Leader: On the night before he died, Jesus took bread.
After giving thanks, he broke it, and gave it to his disciples,
saying: ‘Take, eat. This is my body, given for you.
Do this in remembrance of me.

Females: **Why do we drink from the cup at this table?**

Leader: The same night, Jesus took the cup, saying:
This cup is the new covenant sealed in my blood,
shed for you and for many for the forgiveness of sins.
Do this in remembrance of me.

People: **What do we remember at this table?**

Leader: We remember God’s gracious love for us,
Christ’s death and resurrection for us,
and the Spirit’s tender care for us.
And remembering,
we offer ourselves and our gifts for the world.

People: According to our Lord’s commandment:
**We remember his death,
we proclaim his resurrection,
we await his coming in glory.**

All Ruling Elders: What do we ask at this table?

Leader: Merciful God,
pour out your Holy Spirit on us
and on these gifts of bread and wine,
that in eating and drinking together
we may be made one with Christ and with one another.
At this table we ask for unity in Christ our Lord,
and we ask for strength to serve the world in his name
until the day you make all things new.

People: **Through Christ,
all glory and honor are yours, almighty God,
with the Holy Spirit in the holy church,
now and forever. Amen.**

The Lord's Prayer

**Our Father, who art in heaven, hallowed be thy name. Thy kingdom
come, thy will be done, on earth as it is in heaven. Give us this day our
daily bread, and forgive us our debts as we forgive our debtors. And
lead us not into temptation, but deliver us from evil, for thine is the
kingdom, and the power, and the glory forever. Amen.**

The Communion of the People

*(We will celebrate the Lord's Supper by intinction at our tables.
Please pass the bread and cup around your table,
sharing the bread by saying, "The body of Christ broken for you,"
and the cup by saying, "Christ's blood shed for you.")*

Prayer after Communion

* Evening Hymn—Let us Talents & Tongues Employ (#514 in the
Presbyterian Hymnal)

* Closing Music by First Presbyterian Church of Jacksonville's Ukulele Band

Recess from Worship/Meeting with a Reception in the Dining Hall

* Those who are able are invited to stand.

Saturday, October 5, 2019

We Celebrate God's Presence With Us

8:00 am Late Registration and Display Tables

We Respond to God's Call (*Continued*)

9:00 am * Call Back to Worship/Order – Psalm 100

Leader: Make a joyful noise to the Lord, all the earth.

People: Worship the Lord with gladness; come into God's presence with singing.

Leader: Know that the Lord is God.

People: It is God who made us, and we are God's; we are God's people, and the sheep of God's pasture.

Leader: Enter God's gates with thanksgiving, and God's courts with praise.

People: Give thanks to God, bless God's name.

Leader: God the Lord is good; God's steadfast love endures forever,

People: and God's faithfulness to all generations.

Worshipful Work

Morning Announcements by Stated Clerk

Report of the Committee on Ministry (Section D)

Report of the Committee on Preparation for Ministry (Section E)

Report of the Honduras Ministry Subcommittee

MWS Dori Hjalmarson, Honduras Mission Co-Worker

Presentation of our Offerings from our Many Blessings to the Lord

The offering recipient is Solar Under the Sun, a Synod of the Sun ministry in Honduras.

Sung Offertory - When a Poor One (from *The Presbyterian Hymnal*)

**When a poor one who has nothing shares with strangers,
When the thirsty water give unto us all,
When the crippled in their weakness strengthen others,
Then we know that God still goes that road with us,
Then we know that God still goes that road with us.**

**When at last all those who suffer find their comfort,
When they hope though even hope seems hopelessness,
When we love though hate at times seems all around us,
Then we know that God still goes that road with us,
Then we know that God still goes that road with us.**

**When our joy fills up our cup to overflowing,
When our lips can speak no words other than true,
When we know that love for simple things is better,
Then we know that God still goes that road with us,
Then we know that God still goes that road with us.**

**When our homes are filled with goodness in abundance,
When we learn how to make peace instead of war,
When each stranger that we meet is called a neighbor,
Then we know that God still goes that road with us,
Then we know that God still goes that road with us.**

* Response - Give Thanks with a Grateful Heart (from *Glory to God*)

**Give thanks with a grateful heart; give thanks to the Holy One;
give thanks, because we're given Jesus Christ, the Son.
Give thanks, with a grateful heart; give thanks to the Holy One;
give thanks, because we're given Jesus Christ, the Son.**

**And now let the weak say, "We are strong";
let the poor say, "We are rich
because of what the Lord has done for us!"
And now let the weak say, "We are strong";
Let the poor say, "We are rich
because of what the Lord has done for us!"**

Give thanks. Give thanks.

* Prayer of Dedication

10:30 am Order of the Day: Theological Discussion on the Need for a New Confession
MWS Matt Bussell

Worshipful Work:

Report of the Future of the Church Ministry Area (Section F)

Report of the Mission of the Church Ministry Area (Section G)

12:00 pm * Recess for Lunch with Sung Prayer – "The Johnny Appleseed Prayer"

**O.... the Lord's been good to me, and so I thank the Lord,
for giving me the things I need, the sun and the rain and the apple seed,
the Lord's been good to me. Amen. Amen. Amen. Amen.**

12:45 pm Minute Announcements

1:00 pm Presbytery Reconvenes with Prayer

Worshipful Work:

Report of the Polity Committee (Section H)

Report of the Ministries with Youth, Young Adults, and Campus Ministry Area (Section I)

Report on Plans for the APCE Conference from the Local Committee

Time to Fill Out and Turn in Evaluation Forms

Report of the Administration Ministry Area (Section J)

Report of the Committee on Nominations (Section K)

New Business

Report of the Leaves of Absence Committee

Commitment to God's Call - Referrals

We Are Sent in God's Service

* Closing Hymn – Glory Be to the Father (from *Glory to God*)

**Glory be to the Father, and to the Son, and to the Holy Ghost;
as it was in the beginning, is now, and ever shall be,
world without end. Amen, amen.**

* Closing Litany (spoken, not sung, from *Glory to God*)

Leader: May the God of hope go with us every day,

People: filling all our lives with love and joy and peace.

Leader: May the God of justice speed us on our way,

People: bringing light and hope to every land and race.

Leader: Praying, let us work for peace;

People: singing, share our joy with all;

Leader: working for a world that's new,

People: faithful when we hear Christ's call.

* Adjournment/Benediction

* Choral Benediction (from *Glory to God*)

**Go now in peace, go now in peace,
may the love of God surround you
everywhere, everywhere you may go.**

Presbyterian to English Cheat Sheet

From time to time abbreviations and acronyms will be peppered through the meeting. The following is a quick primer on Presby-speak. If you have questions about any of these terms or the way they fit into the larger picture of the life of the church, feel free to ask the Stated Clerk!

- **AC-** An **A**dministrative **C**ommission is a group of Ministers of the Word and Sacrament and Ruling Elders given specific responsibilities and authority to act on behalf of the presbytery between meetings. They are typically formed to ordain and/or install pastors, perform the tasks associated with dismissing, closing, or merging congregations, deal with difficulties in a particular church, or assist a church in times of transition.
- **Board of Pensions-** The General Assembly agency charged with overseeing the benefits plans for pastors and some other church employees.
- **Candidate-** A person in the latter portion of the ordination process for the ministry of Minister of the Word and Sacrament.
- **COM-** The **C**ommittee **o**n **M**inistry provides oversight and advocacy for congregations and Ministers of the Word and Sacrament. It receives Ministers of the Word and Sacrament from other presbyteries, approves calls for pastoral services, oversees congregations without pastors, dissolves pastoral relationships, dismisses Ministers of the Word and Sacrament to other presbyteries, determines of the criteria for validating ministries of non-parish clergy, and oversees Commissioned Ruling Elders serving congregations.
- **CPM-** The **C**ommittee **o**n **P**reparation for **M**inistry oversees the process of preparation for the ministry of Ministers of Word and Sacrament, training of Commissioned Ruling Elders, and the process of certification for Christian Educators.
- **Council-** In the context of Presbyterian polity and governance, a council is a governing body of the church. The councils of the PC(USA) are the session, the presbytery, the synod and the General Assembly.
- **CT-** The **C**oordinating **T**eam of the presbytery acts on the presbytery's behalf on routine matters between stated meetings, coordinates the ministries of the presbytery, and plans for presbytery meetings.
- **GA-** The **G**eneral **A**ssembly of the PC(USA) is the highest council of the church. It meets in even numbered years for a week. The 2020 meeting will be held June 16-23 in Baltimore, Maryland.
- **HR-** **H**onorably **R**etired is a designation for Ministers of the Word and Sacrament retired from active service to the church who remain in good standing with the PC(USA).
- **Inquirer-** A person in the initial phase of the process of preparation for ministry as a Minister of Word and Sacrament.
- **MIF-** A **M**inistry **I**nformation **F**orm is the standardized format for advertising certain church professional positions through the PC(USA) Church Leadership Connection.

- **MWS** - **M**inister of the **W**ord and **S**acrament is an ordained Presbyterian minister member of the clergy, formerly called a **T**eaching **E**lder.
- **Moderator**- The Moderator is the person elected to keep order and chair the meetings of the presbytery. The pastor or CRE of a local congregation serves as the moderator of the local session.
- **NCD**- **N**ew **C**hurch **D**evelopments are new ministries of the presbytery engaged in a formal process to work toward establishing a new congregation.
- **PDA**- **P**resbyterian **D**isaster **A**ssistance is an agency of the Presbyterian Church (USA) Mission Agency. PDA assists communities coping with natural and human-caused disasters.
- **PJC**- **P**ermanent **J**udicial **C**ommission implements the disciplinary procedures required by the *Book of Order*. There is a Judicial Process Manual which gives details on these duties.
- **PMA**- The **P**resbyterian **M**ission **A**gency is part of the larger PC(USA) and is located at national church headquarters in Louisville, KY.
- **PNC**- **P**astor **N**ominating **C**ommittee is a search committee elected by a congregation to seek, interview, and recommend a new pastor.
- **RE/Ruling Elder**- **R**uling **E**lder is a lay member of a congregation who has been elected, ordained and installed to serve on the session of a church. Ruling elders are eligible for election as commissioners to presbytery, synod and General Assembly. Once ordained as a ruling elder one maintains that office whether serving on a session or not.
- **Stated Clerk**- Stated Clerk is the officer elected by the presbytery to maintain the official records, provide extracts when asked, prepare the docket for presbytery meetings, and answer questions about the records, Presbyterian polity, policies, procedures and history. The Stated Clerk is authorized to certify ministers and congregations are in good standing and qualify under the tax exemption of the PC(USA).
- **Synod of the Sun**- The governing body council which includes all the presbyteries in Texas, Oklahoma, Arkansas and Louisiana. It coordinates the work of the PC(USA) in this region.
- **TPF**- **T**exas **P**resbyterian **F**oundation is a financial service organization for Presbyterian members, councils and institutions. It invests funds and provides bookkeeping services for Arkansas Presbytery.
- **Validated Ministries**- Positions served by chaplains, professors and other Ministers of the Word and Sacrament who are not currently serving a congregation. Sometimes they are referred to as non-parish clergy.

Tips for Commissioners on Procedure and Parliamentary Practice

Parliamentary procedure enables the presbytery to become a deliberative assembly, to seek the will of God and to witness to our faith in Jesus Christ. It is never an end in itself. Parliamentary gamesmanship is never appropriate. The will of the majority shall prevail, but the rights of the minority shall always be protected. Parliamentary principles balance individual conscience with the will of the majority. It takes seriously the following rights of individual members:

- (1) the right to know (due notice)
- (2) the right to speak (rules of debate)
- (3) the right to vote (membership)
- (4) the right to hold office (fair representation)

The Moderator represents the unity of the body. The Moderator preserves decorum and protects the rights listed above.

Parliamentary procedure allows discussion of a subject only when a motion about that subject has been made. To speak during the meeting, first go to a microphone. When recognized by the Moderator, state your name, church, city and status – such as Minister of the Word and Sacrament, Ruling Elder, or Honorably Retired. You may speak to a pending motion or ask a question. The person making the motion will have the first opportunity to speak to the motion. Only motions coming from individuals need a second. A motion made on behalf of a ministry area or a committee already has a second because it is the majority vote of the committee.

Ordinarily, only commissioners may speak and vote on motions (Minister of Word and Sacrament members of the Presbytery; Ruling Elders elected by their Session; Ruling Elders elected as General Presbyter, Stated Clerk, Assistant Stated Clerk, Treasurer, Moderator, or Moderator-in-Waiting (Vice Moderator); Commissioned Ruling Elders in current service; members of the Coordinating Team; current commissioners to General Assembly; and Ruling Elders who are Certified Christian Educators).

At the Spring meeting of the Presbytery Youth Advisory Delegates and Young Adult Advisory Delegates have “privilege of the floor,” meaning that they have permission to speak to motions, and they take an advisory vote prior to the vote by commissioners. At any meeting someone in attendance may be given privilege of the floor, allowing that person to speak to the body, which is ordinarily given near the beginning of the meeting. Privilege of the floor does not mean that person may vote.

It is advisable to speak only once on a subject, but you may seek to speak a second time only after everyone who wishes to speak has spoken. All remarks during debate shall be addressed to the Moderator. Questions seeking information from a person who has the floor shall be addressed to the Moderator. Speeches to an individual or the whole presbytery are not permitted during debate. Reading reports or documents out loud requires the permission of the body. In debate, remarks shall be confined to the pending motion. Remarks

shall not impugn another commissioner or that person's motives. Commissioners' names shall not be used.

To end debate, a commissioner must go to a microphone and, when recognized by the Moderator, state: "I move the previous question." It is not appropriate to call the question without going to a microphone. If you offer a substitute motion or a new item of business, you should give the Moderator and Stated Clerk advance notice and written copy. An electronic copy is preferred – using Microsoft Word on a memory stick or thumb drive. Not only will this help these officers facilitate the work of presbytery, they may also be able to help you with suggestions as to how and when it would be appropriate to make the motion. The Stated Clerk and the Moderator are available to advise commissioners on the wording of any motion so that it can clearly express the concerns of the commissioner. When in doubt, ask. The Moderator and the Stated Clerk are eager to help you understand and use the process.

Commissioners should always read all information provided in the packets and subsequent information provided at the registration table. Whenever possible questions concerning reports or motions should be directed to the Moderator of a ministry area or committee making the report or motion prior to the meeting. Contact info on moderators may be obtained through the presbytery office. Often concerns may be cleared up prior to a meeting rather than on the floor of presbytery.

Section A

Consent Agenda

MWS Leslie Smith Belden
Stated Clerk

For Action:

- 1. Motion to approve the minutes of the 141st Stated Meeting of the Presbytery of Arkansas, June 8, 2019, held at Second Presbyterian Church, Little Rock, Arkansas. (distributed in a separate packet)**
- 2. Motion to approve the minutes of the Special Called Meeting of the Presbytery of Arkansas, August 11, 2019, held at Second Presbyterian Church, Little Rock, Arkansas. (distributed in a separate packet)**
- 3. Motion by the Committee on Ministry to approve the Clergy Compensation Report, included as Section A - Exhibit I.**
- 4. Motion to grant permission for the Presbytery of Arkansas' Committee on Ministry to celebrate the sacrament of the Lord's Supper at their annual retreat at Ferncliff Camp and Conference Center on November 11, 2019.**
- 5. Motion to receive the report of the Presbyterian Women, Section A - Exhibit II.**
- 6. Motion to receive the minutes as the report of the Administrative Commission to install MWS Krista Denne' as Pastor of First Presbyterian Church in Clarksville on September 8, 2019 at 4:00 pm, and to dismiss them with thanks.**
- 7. Motion to receive the minutes as the report of the Administrative Commission to install MWS Bradley Rito as Pastor of Holiday Island Presbyterian Church in Holiday Island on July 14, 2019 at 4:00 pm, and to dismiss them with thanks.**
- 8. Motion to receive the minutes as the report of the Administrative Commission to ordain MWS Stacey Hammons, Chaplain at Presbyterian Village in Little Rock on July 21, 2019 at 2:30 pm, and to dismiss them with thanks.**

Section A – Exhibit I

Clergy Compensation Report

Clergy Compensation Worksheets Amounts for 2019													
Name	Position	Salary	Housing & Utilities	Deferred Comp (403-B)	Pension & MM	Auto Expense	Business & Professional	SECA (Social Security) Supplement	Cont. Ed.	Benefits -Other	Other	Total	Church Membership
Adams	Harrison-First	29,160	18,000	-	17,448	2,400	500	-	3,000	-	-	70,508	164
Akin	Little Rock-Grace	12,168	-	-	-	-	-	-	500	-	-	12,668	79
Alsbury	Little Rock-Second	43,268	-	-	-	950	1,500	-	1,500	10,603	-	57,821	1,899
Arnold, John	Walnut Ridge-First	44,750	17,325	3,000	22,968	6,000	1,225	3,423	1,200	1,632	-	102,524	32
Arnold, Susan	Wynne-Wynne	39,147	15,600	-	-	3,300	19,195	4,093	1,500	480	-	83,315	98
Bacon-Latina	Malvern-First	55,344	28,014	-	31,822	6,000	6,580	-	3,400	3,822	905	135,887	72
Bailey	Hot Springs Village-Kirk in the Pines	3,900	1,300	-	-	-	-	-	-	-	-	5,400	318
Beane	CRE-Norman, Barr Memorial (co-pastor)	19,258	-	-	-	-	-	-	-	-	-	19,258	26
Belden	Presbytery Office	24,324	24,000	-	18,324	2,000	1,000	-	2,000	-	-	71,648	100
Bell	Rogers-First	34,170	24,500	-	45,249	2,000	2,000	3,315	2,000	-	500	113,734	324
Blackburn, P	Ft. Smith-First	34,170	24,500	-	45,249	2,000	2,000	3,315	2,000	-	500	113,734	324
Blackburn, T	Ft. Smith-First	29,400	12,073	3,000	16,500	2,500	420	-	1,200	443	400	65,936	127
Brinegar, Blake	Yellville-First	21,000	9,000	-	1/2 Time	-	-	-	-	-	-	30,000	96
Brinegar, Elizabeth	Jacksonville-First (Stated Supply)	33,800	20,000	2,500	21,275	1,200	1,200	2,586	5,700	1,632	1,200	91,093	96
Brock	Russellville-Central	60,287	17,500	-	1,200	5,000	5,000	28,781	1,200	-	-	113,968	139
Bussell	Jonesboro-First	60,287	17,500	-	28,781	-	-	5,951	1,200	-	-	118,719	496
Bulfin, J	Fayetteville-First United	34,900	-	-	-	-	-	-	-	-	-	34,900	84
Bulfin, P	Fayetteville-First United	52,750	30,000	-	32,271	-	6,500	6,330	1,500	-	-	129,351	583
Chanthorn	CRE-Ft. Smith Laotian Ministry	34,000	31,200	-	23,472	4,000	2,000	4,988	1,200	1,500	2,000	104,360	323
Clark, Mike	Mountain Home (Transitional Pastor)	9,300	12,800	-	9,000	500	-	3,500	1,500	-	-	36,600	68
Cummings	Bentonville-First	28,000	30,000	-	21,460	1,800	-	-	2,000	-	-	16,800	16
Curry	Springdale-First	33,220	20,000	-	19,692	2,000	-	4,072	2,000	-	1,166	82,150	71
Davis	Holly Grove	20,000	-	-	-	-	-	-	-	-	-	20,000	22
Denne'	Clarkville-First	30,000	12,000	-	17,450	-	-	-	1,200	1,200	5,160	67,849	82
Dyer	LR-Westminster (Stated Supply)	40,000	25,400	-	-	-	-	-	-	-	-	-	50
Evans	LR-Second	6,000	12,000	-	-	-	-	-	-	-	-	65,000	32
Falls	Little Rock-Pulaski Heights	50,000	50,000	-	-	-	-	-	-	5,000	-	23,000	34
Ford	Alma-First	80,374	43,440	-	45,811	5,000	-	-	1,500	-	-	50,000	34
Frazier	Fairfield Bay-Kirk of the Hills	45,000	19,300	-	26,287	2,800	-	5,248	1,000	-	3,200	176,125	1,899
Fulks	Van Buren-First	24,364	12,000	-	13,455	-	1,200	-	1,200	2,255	527	102,835	152
Gibson	Eureka Springs-First	3,300	1,100	-	-	-	-	-	-	-	-	55,001	167
Gill	Ferncliff Director of Outreach	36,000	18,000	-	-	-	-	-	-	-	-	-	91
Gray	Bentonville-Vaughn	36,000	18,000	-	-	-	-	-	-	-	-	4,600	26
Hammons	Presbyterian Village Chaplain	36,000	18,000	-	-	-	-	-	-	-	-	200	26
Hancock	Little Rock-Second	36,000	18,000	-	-	-	-	-	-	-	-	4,600	26
Hatcher	Hot Springs-Westminster	36,000	18,000	-	-	-	-	-	-	-	-	74,453	169
Herrick	Morrilton-First	33,000	26,000	-	21,830	-	2,500	4,513	3,000	-	1,980	92,823	155
Highsmith	Chaplain	-	-	-	-	-	-	-	-	-	-	-	-
Humphrey	Little Rock-Allison Memorial	-	-	-	-	-	-	-	-	-	-	-	-
Jones	Norman-Bar Memorial (CRE)	-	-	-	-	-	-	-	-	-	-	-	-
Kurtz	Fort Smith, Central	-	-	-	-	-	-	-	-	-	-	-	-
Landis	Pine Bluff-First (Pulpit Supply)	-	-	-	-	-	-	-	-	-	-	-	-
LeBlanc	Little Rock-Westover Hills	-	-	-	-	-	-	-	-	-	-	-	-

Clergy Compensation Worksheets Amounts for 2019													
Name	Position	Salary	Housing & Utilities	Deferred Comp (403-B)	Pension & MM	Auto Expense	Business & Professional	SECA (Social Security) Supplement	Cont. Ed.	Benefits -Other	Other	Total	Church Membership
Mainard-O'Connell	North Little Rock-Park Hill	38,000	18,000	-	21,535	3,000	-	2,907	3,000	-	-	86,442	145
Manske	CRE-Cane Hill	7,200	-	-	-	-	-	-	-	-	-	7,200	6
Moody	Little Rock-First	-	-	-	-	-	-	-	-	-	-	-	170
Olson	Atkins-Memorial	-	-	-	-	-	-	-	-	-	-	-	26
Pearson	Lincoln-First	15,000	-	-	-	-	-	-	-	-	-	15,000	38
Prevost	Bella Vista (CRE)	19,100	-	-	-	1,900	1,600	-	-	-	-	-	266
Price	Little Rock-Trinity	-	-	-	-	-	-	-	-	-	-	-	355
Purcell	Prairie Grove-First	29,000	20,000	-	3,640	-	-	-	-	-	-	52,640	79
Reed	Newport, First (Pulpit Supply)	12,000	-	-	-	-	-	-	1,200	-	-	13,200	105
Reeves	Stuttgart-First	-	-	-	-	-	-	-	-	-	-	-	31
Rhodes, C & K	CREs, Akadelphia-West End	-	-	-	-	-	-	-	-	-	-	-	51
Ritchie	Bella Vista	41,401	21,000	15,000	29,304	3,500	2,000	5,921	4,500	-	-	122,626	266
Rito	Holiday Island-Holiday Island	46,400	-	-	17,168	-	1,200	-	-	-	-	65,968	72
Roper	Batesville-First	-	-	-	-	-	-	-	-	-	-	-	192
Rowen	Benton	38,856	13,500	-	21,784	3,000	-	-	1,200	-	-	78,340	151
Rudolph	Searcy, First	41,000	14,000	-	20,569	4,000	-	4,208	1,200	1,000	-	85,977	266
Saul	Bull Shoals (Stated Supply)	-	24,000	-	-	3,000	-	-	1,000	3,000	-	31,000	26
Schaller	Horseshoe Bend-Faith	-	-	-	-	-	-	-	-	-	-	-	53
Secrest	Little Rock-Second	24,000	48,000	-	26,640	2,500	2,000	-	1,500	-	-	104,640	1,899
Seitz	Mena-First (Transitional Pastor)	34,000	10,200	-	16,386	-	-	-	1,200	-	-	61,786	54
Sellers	Hot Springs-First	43,100	41,375	-	31,271	3,000	1,500	6,462	2,000	905	-	129,613	286
Senior	Bentonville-First	41,356	20,000	-	22,702	-	3,000	4,794	3,000	-	-	94,852	583
Shaw	Elkins-Elkins Community Church (CRE)	-	-	-	-	-	-	-	-	-	-	-	-
Smith	Presbytery Office	40,800	38,700	5,000	18,024	-	15,000	-	1,500	7,062	-	126,086	9
Spooner	Director of Wellspring Renewal Center	-	-	-	-	-	-	-	-	-	-	-	-
Tallent	McGehee-First	15,120	-	85	-	-	-	-	1,000	-	-	16,205	71
Ulasewich	Conway-First	37,733	30,860	-	25,380	-	8,198	5,247	-	-	-	107,418	241
Vinson	North Little Rock/Argenta-First	8,400	16,300	-	-	-	-	-	-	-	-	24,700	82
Vogado	Little Rock-Second	32,670	28,000	-	22,479	1,800	-	-	1,500	-	-	86,449	1,877
Ward	Clarksville-Harmony	-	-	-	-	-	-	-	-	-	-	-	31
Wilhelmi	Chaplain at University of the Ozarks	-	-	-	-	-	-	-	-	-	-	-	-
Wilkinson	CRE-Good Shepherd	-	-	-	-	-	-	-	-	-	-	-	32
Williamson	Hendrix College	-	-	-	-	-	-	-	-	-	-	-	-
Wooley	Huntsville-First	8,000	12,000	-	13,400	-	-	-	2,400	3,200	-	39,000	45
Wright	CRE, Pine Bluff-Faith	37,000	-	-	-	-	-	-	-	-	-	37,000	68

Section A – Exhibit II

Report of Presbyterian Women

Maryann Sweeney and Vicki Erickson
Co-Moderators

A celebration of the ministry of Presbyterian Women began in Tulsa, Oklahoma at the Triennial Synod of the Sun Gathering in July 2019. Presbyterian Women from eleven Presbyteries attended with **110** in attendance. Arkansas Presbytery consisted of **38** women with one leading a workshop “PUPPETS, not just for kids.” Rev. Katie Cummings from First Presbyterian Church of Bentonville led worship, and Kathy White from Hot Springs was installed as the new Synod of the Sun Moderator, with Terri McKissack as Secretary.

Coming home to Arkansas, our Clusters got busy with their fall gatherings. There were four successful fall gatherings throughout the state reaching just under 275 women. The gatherings focused on the Horizons Bible Study, *“Love Carved in Stone”* by Eugenia Gamble. Presbyterian Women is appreciative of the Presbytery of Arkansas for providing funds for PWPCT to provide scholarships for women to attend gatherings and retreats and to support efforts to bring to the congregations of the Presbytery of Arkansas the Horizon Bible Study and information on mission, justice and peace in the PCUSA.

Section B

Report of the Stated Clerk

MWS Leslie Smith Belden
Stated Clerk

For Information:

Existing Administrative Commissions

Six Administrative Commissions continue to work. The Administrative Commission working with First Presbyterian Church of Lonoke was dismissed with thanks by the Coordinating Team at their August 26, 2019 meeting. The responsibility for working with the Session of First Presbyterian Church of Lonoke as they proceed through the dissolution process has been delegated to the Standing Administrative Commission working with congregations seeking dissolution. The remaining Administrative Commissions include:

- First, Clarksville Administrative Commission – RE Ted Belden and MWS Clare Kelley Co-Moderators
- First, Little Rock Administrative Commission – RE Cyril Hollingsworth, Moderator
- First, Pine Bluff Administrative Commission – MWS Dari Rowen, Moderator
- Northwest Arkansas Hispanic Ministry Administrative Commission – MWS Phil Butin, Moderator
- Standing Administrative Commission – RE Leah Shell, Moderator
- Washington County Property Administrative Commission – RE Ted Belden, Moderator

Records Review

Congregational Records Review

The Stated Clerk has received reports that the following congregations' 2018 records have been reviewed:

- | | |
|-------------------------------------|--------------------------|
| Arkadelphia, First | Fort Smith, First |
| Bella Vista | Hot Springs, Westminster |
| Benton, First | Huntsville, First |
| Bentonville, First | Lincoln, First |
| Fairfield Bay, Kirk of
the Hills | Little Rock, Second |
| Fort Smith, Central | Little Rock, Trinity |

There are probably more congregations whose records have been reviewed than the ten known by the Stated Clerk. But as there are 78 congregations in the Presbytery of Arkansas, and only 15.4% are known to have been reviewed by the Stated Clerk, a new system for reviewing records will be developed for 2020.

Presbytery's Records Review by Synod

The Presbytery of Arkansas's minutes of 2018 meetings, indexed, with a list of former moderators and PJC members, and all five sections of the Presbytery of Arkansas' Ministry Manual were reviewed with no exceptions or comments.

2020 Prayer List for Congregations

The 2020 Prayer List for Congregations is included in the packet following this report as Section B – Exhibit I.

Section B – Exhibit I

Prayer List for Congregations, Presbytery of Arkansas – 2020

Jan.	5	First, Clarksville	Park Hill, North Little Rock
Jan.	12	Mt. Vernon, Pea Ridge	First, Huntsville
Jan.	19	First, Benton	Active Ruling Elders
Jan.	26	University of the Ozarks, Clarksville	Faith, Horseshoe Bend
Feb.	2	First, McGehee	Inquirers and Candidates for Ministry
Feb.	9	First, Lincoln	First, Heber Springs
Feb.	16	Synod of the Sun	Church Musicians
Feb.	23	First, Jacksonville	Presbyterian Disaster Assistance
Mar.	1	Church Secretaries and Treasurers	Holiday Island Presbyterian
Mar.	8	Second, Little Rock	First, Yellville
Mar.	15	Directors of Children’s Programs	First, Mena
Mar.	22	First United, Fayetteville	Lyon College, Batesville
Mar.	29	First, Harrison	First, North Little Rock
Apr.	5	Mt. Comfort, Fayetteville	First, Dardanelle
Apr.	12	Good Shepherd, Greenwood	Presbyterian Church of Bella Vista
Apr.	19	Central, Fort Smith	Active Deacons
Apr.	26	Alpine Church, Amity	Church Groundskeepers
May	3	First, Lonoke	Vaughn, Bentonville
May	10	First, Hot Springs	Ministries to Hispanic Persons in Arkansas
May	17	Westover Hills, Little Rock	Allison Memorial, Little Rock
May	24	Holly Grove Church, Holly Grove	First, Alma
May	31	Kirk in the Pines, Hot Springs Village	First, Searcy
June	7	Mission Trip Participants	First, Fort Smith
June	14	Pulaski Heights, Little Rock	Harmony Church, Clarksville
June	21	New Worshipping Communities	First, Pine Bluff
June	28	Graham Memorial, Forrest City	Elkins Church, Elkins
July	5	Grace, Little Rock	First, Malvern
July	12	Barr Memorial, Norman	Hopewell Church, Morrilton
July	19	First, Mountain Home	First, Newport
July	26	First, Little Rock	Presbytery Staff
Aug.	2	Trinity, Little Rock	Spring River, Hardy
Aug.	9	First, Bentonville	Westminster, Little Rock
Aug.	16	First, Conway	First, Prairie Grove
Aug.	23	First, Morrilton	First, Springdale
Aug.	30	Wynne Church, Wynne	Commissioned Ruling Elders
Sept.	6	Faith, Pine Bluff	First, Beebe
Sept.	13	Central, Pine Bluff	Church Camp Ministries
Sept.	20	First, Brinkley	First, Jonesboro
Sept.	27	First, Gurdon	Churches in Presbyteries in Honduras
Oct.	4	Cane Hill Church, Cane Hill	Active and Retired Christian Educators and Youth Directors
Oct.	11	First, Van Buren	First, Batesville
Oct.	18	First, Eureka Springs	Central, Russellville
Oct.	25	First, Helena	West End, Arkadelphia
Nov.	1	Presbyterian Church of Bull Shoals	First, Arkadelphia
Nov.	8	Campus Ministries	Hospital Chaplains and Counselors
Nov.	15	Church Nursery Workers	First, Rogers
Nov.	22	First, Marianna	Westminster, Hot Springs
Nov.	29	First, Paragould	Church Custodians
Dec.	6	Mountainburg Church, Mountainburg	Active and Retired Ministers
Dec.	13	Laotian Ministry, Fort Smith	First, Stuttgart
Dec.	20	Memorial Church, Atkins and First, Walnut Ridge	Dec. 27 Kirk of the Hills, Fairfield Bay and Church Pre-Schools

Section C

Report of the Coordinating Team

MWS Leslie Bethell Roper
Moderator

For Information:

1. The Coordinating Team elected the following to serve on the Administrative Commission to ordain Candidate Stacey Hammons as a Minister of the Word and Sacrament on July 21, 2019 at 2:30 pm, at the Chapel of Presbyterian Village, with the offering recipient to be the Presbytery of Arkansas' Sub-Committee on Disaster Preparedness and Response:

MWS Don Campbell, HR, to charge the congregation
MWS Sally Johnson, HR, to preach
MWS Steve Hancock
MWS Karen Akin to charge the pastor
RE Emily Hall, Second Presbyterian Church of Little Rock
RE Ann McSwain, Pulaski Heights Presbyterian Church
of Little Rock
RE David Stricklin, Westover Hills Presbyterian Church of
Little Rock to Moderate and Propound the
Constitutional Questions

And the following to sit with the Commission:
RE Peter Alexander, Presbytery of S.E. Illinois
MWS Carol Clark, HR
RE Betty Glenn, Westover Hills Presbyterian Church of
Little Rock

2. The Coordinating Team elected the following to serve on the Administrative Commission to install MWS Bradley Rito as Pastor of Holiday Island Presbyterian Church on July 14, 2019 at 4:00 pm, at Holiday Island Presbyterian Church, with the offering recipient to be the Theological Education Fund of the PC(USA):

RE Linda Shafer, Holiday Island Presbyterian Church, to
charge the congregation
RE Kim Brooks, First Presbyterian Church of Harrison, to
charge the pastor
RE Ed Wilkinson, Good Shepherd Presbyterian Church of
Greenwood, former Moderator of the Presbytery of
Arkansas, to Moderate and Propound the
Constitutional Questions

CRE Ronnie Prevost, First Presbyterian Church of
Bentonville
MWS John Gibson to preach
MWS Susan Gray
MWS Georgia Senor

3. The Coordinating Team elected the following to serve on the Administrative Commission to install MWS Krista Denne' as Pastor of First Presbyterian Church of Clarksville on September 8, 2019 at 4:00 p.m., with the offering recipient to be the Presbytery of Arkansas' Scholarship Fund at the University of the Ozarks:

MWS Marie Mainard O'Connell, Park Hill, to preach
RE David Stricklin, Westover Hills, to Moderate and Propound the Constitutional Questions
RE Constance Rommel, First, Clarksville
MWS Jeremy Wilhelmi, University of the Ozarks, to Charge the Pastor
MWS Ron Jones HR, Harmony, Clarksville, to Charge the Congregation

4. The Coordinating Team accepted the resignation of RE Erin Kaye, representative of the Synod of the Sun, from the Administrative Commission working with First Presbyterian Church of Clarksville. Note: A representative from the Synod of the Sun was originally requested to serve on this Administrative Commission when it was believed that the AC would be working closely with the University of the Ozarks, an institution of the Synod. Such has not been the case, so representation from the Synod is not necessary.
5. The Coordinating Team dismissed the Administrative Commission charged with working with First Presbyterian Church of Lonoke with thanks and referred the responsibility of working with the session and congregation of First Presbyterian Church of Lonoke to the Standing Administrative Commission charged with working with congregations requesting dissolution.
6. The Coordinating Team endorsed the Overture to General Assembly proposed by MWS Matt Bussell, Pastor of First Presbyterian Church of Jonesboro.
7. The Coordinating Team commissioned RE Kelly Pearson as the CRE of First Presbyterian Church of Lincoln, effective July 15, 2019, with permission to celebrate the sacraments and moderate the session, and recommended celebrating that commissioning through an official commissioning ceremony at the October 4-5, 2019 meeting of the Presbytery of Arkansas.
8. The Coordinating Team accepted the appointment of Carol Essen as the representative of United Campus Ministry on the Ministries with Youth, Young Adults, and Campus Ministry Area.

9. The Coordinating Team approved the request of First Presbyterian Church of Hot Springs to concur with the vote of their congregation to sell 0.17 acres, which is a vacant lot bordering the Whittington Creek next to their parking lot, to the City of Hot Springs for the amount of \$2,500.
10. The Coordinating Team accepted the invitation of First United Presbyterian Church in Fayetteville to hold the fall 2020 meeting of the Presbytery at First United Presbyterian Church, Fayetteville, on October 23-24, 2020.
11. The Coordinating Team approved the Good Shepherd Center in Wynne Arkansas as the offering recipient of the worship service to install MWS Susan Arnold as Pastor of Wynne Presbyterian Church, Wynne.
12. The Coordinating Team approved the Graham Memorial Presbyterian Church Soup Kitchen as the offering recipient of the worship service to install MWS Emily Hook as the Pastor of Graham Memorial Presbyterian Church, Forrest City.
13. The Coordinating Team elected the following to serve on the Administrative Commission working with First Presbyterian Church of Pine Bluff following the resignations of AC members MWS Frank LeBlanc and MWS Dari Rowen: RE Ray Woodruff, Wynne Presbyterian Church, Wynne, and MWS Courtney Bacon-Latina, First Presbyterian Church Maqlvern. (MWSs LeBlanc and Rowen have accepted positions in other presbyteries.)
14. The Coordinating Team appointed RE Ruth Hamilton, Kirk in the Pines, Hot Springs Village, as the Moderator of the Administrative Commission working with First Presbyterian Church of Pine Bluff following the resignation of Moderator MWS Dari Rowen.

Section D

Report of the Committee on Ministry

RE Cyril Hollingsworth
Moderator

For Action:

- 1. Motion to approve the honorable retirement of MWS Lewis Donelson, past faculty member of Austin Theological Seminary, effective October 5, 2019.**
- 2. Motion to approve the honorable retirement of MWS Al Henager, former Clinical Pastoral Education Supervisor at the University of Kansas Health System in Kansas City, Missouri, effective October 5, 2019.**
- 3. Motion to approve the call of MWS Emily Hook as Pastor of Graham Memorial Presbyterian Church, Forrest City, effective August 1, 2019, with the following terms of call:**

Effective Salary:

Salary	\$25,000
Housing	\$20,114
Other Allowances (Vision)	\$100
Total Effective Salary	\$45,114

Reimbursable Expenses (by voucher):

Automobile Expense	\$3,000
SECA Supplement (up to 50%)	\$3,444
Continuing Education	\$1,200
Moving costs (up to)	\$3,500
Board of Pensions -Full	\$16,692
Vacation	4 weeks paid
Continuing Education Time	2 weeks paid
Parental Leave	6 weeks paid
	2 weeks ½ pay, 2 weeks unpaid
Paid Sabbatical (clergy renewal leave) during 7th year	

And to enroll her as a member of the Presbytery of Arkansas, requesting her dismissal from Grand Canyon Presbytery. MWS Emily Hook's Statement of Faith is included as Section D - Exhibit I. Motions concerning the worship service and Administrative Commission to install her will come before the Presbytery in an addendum.

4. Motion to approve the call of MWS Susan Arnold as Pastor of Wynne Presbyterian Church, Wynne, effective October 1, 2019, with the following terms of call:

Effective Salary:	
Cash Salary	\$44,750
Fair Rental Value of Manse	\$14,325
Deferred Compensation	\$3,000
Reimbursable Expenses (by voucher):	
Automobile Expense	\$6,000
Business/Professional Expense	\$1,225
SECA Supplement	\$3,425
Continuing Education	\$1,200
Other Allowances	\$4,000
Deferred Compensation	\$3,000
Dental Insurance	\$830
Board of Pensions -Full	
Total Salary	\$62,075
Vacation	4 weeks paid
Continuing Education Time	2 weeks paid

MWS Susan Arnold has been serving in a Temporary Pastoral Relationship at Wynne Presbyterian Church, and the vote on approving her call requires a super-majority $\frac{3}{4}$ vote of the Presbytery to be approved, per *Book of Order* G-2.0504c.

Motions concerning the worship service and Administrative Commission to install her will come before the Presbytery in an addendum.

Commissioning of RE Kelly Pearson as the Commissioned Ruling Elder of First Presbyterian Church, Lincoln

The Commission was approved by the Coordinating Team at their August 26, 2019 meeting as recommended by the Committee on Ministry. MWS Becky Purcell will serve as his mentor.

Necrology

- MWS Dick Knott, HR, whose obituary is included as Section D – Exhibit II.
- MWS Dick Frothingham, HR, whose obituary is included as Section D – Exhibit III.

For Information:

1. The Committee on Ministry approved the Stated Supply covenant between MWS Elizabeth Gabbard Brinegar and First Presbyterian Church, Jacksonville, effective July 1, 2019 – June 30, 2020, with the following terms:

Salary	\$21,000
Housing	\$9,000
Pension Benefits (1/2 time position)	\$TBD by Board of Pensions
Additional compensation based on self-provisioning Medical Insurance, the amount to be determined with savings from Board of Pensions Medical Plan.	
Additional \$200 compensation for preaching Sunday sermons in excess of twice a month when requested by the Worship Committee.	

- The Committee on Ministry approved the Temporary Pastoral covenant between MWS Dan Wooley and First Presbyterian Church, Huntsville, effective July 16, 2019 through January 31, 2020, with the following terms:

Salary	\$8,000
Housing	\$12,000
Professional expenses, including continuing education	\$2,400 (upon receipt)
Supplemental Life Insurance	\$3,200
Medical Insurance (25% of \$44,000)	\$11,000
Pension/death/disability (12% of salary/housing)	\$2,400
Total	\$39,000
Paid Vacation leave of 4 Sundays annually	
Paid Continuing Education: 2 weeks annually	

This 20-hour/week covenant will extend for a six (6) month period, starting on July 16th and extending until January 2020. There will be reviews at both the three- and six-month timeframe, conducted by the session of Huntsville First Presbyterian Church. The covenant may be renegotiated at the six-month mark.

- The Committee on Ministry approved the renewal of the covenant between CRE David Clark and First Presbyterian Church of Heber Springs with the same authorities granted, effective August 6, 2019 through August 5, 2020.
- The Committee on Ministry approved the renewal of the covenant between CRE Harlis Wright and Faith Presbyterian Church of Pine Bluff with the same authorities granted, effective August 6, 2019 through August 5, 2020.
- The Committee on Ministry approved the renewal of the covenant between CREs Carolyn Beane and Hartley Jones and Barr Memorial Presbyterian Church of Norman with the same authorities granted, effective December 31, 2019 through December 31, 2020.
- The Committee on Ministry concurred with the dissolution of the pastoral relationship of MWS Frank LeBlanc as Pastor of Westover Hills Presbyterian Church, Little Rock, effective September 29, 2019, as previously voted on by the congregation, and granted permission for the Stated Clerk to transfer his membership upon receipt of their request. MWS Frank LeBlanc has taken a call in New Albany, Ohio.

Section D – Exhibit I

MWS Emily Hook Statement of Faith

I believe that God created and breathed life into the universe. However, God didn't stop there; God even has a purpose for each person that God created. This purpose is that we should know and love our Creator and live in constant connection with the triune God. Humanity was made in God's image so that God's goodness could be reflected in our lives. This means that we were created to reflect all kinds of beautiful things like justice, compassion, peace, forgiveness, and truth.

Despite this beautiful and intentional creation, sin entered into the world. Thankfully, sin did not cause God to stop loving us but it estranged us from God. It made it difficult to trust God and it distorted our relationship with God and others. However, there is good news. God loved us first, even in our sinful state. God's love is not contingent on human action; rather it flows freely for all. In our sinful condition, undeserving of God's overwhelming and unrelenting love, God's grace draws us to God and justifies us by faith in Jesus Christ who was crucified. In light of this great grace, we are sanctified and redeemed. We are saved from eternal separation from God and we no longer live under the oppression of sin.

Because of the good news, I know that I am not my own, I am God's. I desire to live for the God who redeemed me and sustains me. I entrust myself daily to God's care and give thanks everyday for God's unending love and grace. I am able to love because God first loved me, and out of this love I am motivated to serve others. I recognize that God loves all of humanity and that Christians are called to also love and serve all whom we encounter. I believe that God gave us the church to encourage and nurture us along the path of discipleship. Our faith is not only strengthened by the study of the Bible and proclamation of the gospel, but also through fellowship with other believers. Additionally, through the sacraments of communion and baptism we respond and worship with the universal Church as we collectively seek to do God's will in every time and place.

Section D – Exhibit II

MWS Richard “Dick” Orr Knott, Sr., HR Necrology

Dick lived his life committed to his family, his friends, and his Lord. He was an extraordinary person who viewed life as a gift and awoke each day thankful to his God for the beauty of creation. Dick strived in life to be kind and fair. He was not driven by prejudice or bias, but weighed his perceptions and decisions through the lens of his understanding of the Gospel. Dick grew up in Little Rock, AR and spent summers with his grandmother in Benton, AR. He developed deep roots in the area and returned during his retirement years to live there. After college and a two-year stint in the Navy, Dick met a young nurse named Madelyn Cross and they married in May of 1950. While in the Naval Reserves, he was recalled to fight in the Korean War. He volunteered for one of the higher-paying, yet more dangerous jobs, on an aircraft carrier in order to send the extra pay home to his young wife and son.

After leaving the Navy, Dick graduated from the University of Texas in Austin and enrolled in Austin Presbyterian Theological Seminary. Dick’s first ministry was as pastor of First Presbyterian Church in Sugarland, TX. This small church began 47 years of serving the Lord as senior pastor and interim pastor across the south in Louisiana, Mississippi, Texas, and Arkansas. These churches included Minden Presbyterian Church, Minden, Louisiana, Northminster Presbyterian Church, Beaumont, TX and First Presbyterian Church, DeRidder, Louisiana, to name a few.

Dick gave wholly of himself to his ministry. He led his church by example and gave freely of his time and energy to follow the words of Jesus in the parable of Matthew 25:

“I was hungry and you gave me food, I was thirsty and you gave me drink, I was a stranger and you clothed me, I was sick and you visited me, I was in prison and you came to me...Truly I say to you, as you did it to one of the least of these, my brothers and sisters, you did it to me.”

A natural athlete, Dick enjoyed tennis and basketball and spent much time outdoors where he could commune with God and nature. He learned to love fishing from his father and could spend hours on the lake (if the fish were biting). Some of his favorite pastimes included taking long walks and playing board games and dominoes with his loved ones. And Dick always relished a good southern meal especially ones prepared by Madelyn.

Dick’s memory and legacy of love live on in his wife, Madelyn of 69 years, his four children Richard Orr Knott, Jr. (his wife Ginia), Mendy Knott (her partner, Leigh), Cindy Knott, LeAnne Knott Wyatt (her husband Greg), and their families, including five grandchildren and seven great-grandchildren with the promise of more to come.

Section D – Exhibit III

MWS Richard “Dick” Frothingham, HR Necrology

Richard Frothingham, PhD, 93, of Little Rock, passed away on August 29, 2019. He was born in New York City to Richard Frothingham, MD, and Eleanor Hutchinson. Orphaned young, but blessed with good schools and a good church, he developed compassion and a love of learning. All his life, he used his resources to help all kinds of people through his careers as an army chaplain, a Presbyterian minister, and a college professor.

Dick grew up in New York City with his stepmother, Florie Deutsch Frothingham, MD, and his half-brother, Harry. He graduated from Stuyvesant High School and enlisted in the US Army during World War II. He served in the 656 field artillery unit in Germany and Czechoslovakia, visiting the concentration camp at Dachau soon after its liberation. The only thing Dick ever shot at while enlisted was a rabbit - which he missed.

Dick began his college education at a GI American University in Biarritz, France, while waiting to return to the United States. He finished his college education at Wooster College in Ohio. While at Wooster, he joined a leftwing organization, the Student League for Industrial Democracy. He remained engaged with socially progressive politics throughout his life. After graduating from Wooster in 1948, he studied for the ministry at the Oberlin Theological Seminary in Ohio, graduating in 1951. At Oberlin, he went on a blind date and met the love of his life, Mary Elizabeth Mosse. They began their 67-year marriage on June 28, 1952. Late in life, Dick took to composing sonnets for her.

Two small churches in Ohio shared Dick’s pastoral services until he reentered the military during the Korean War as a chaplain stationed in El Paso, Texas. He continued in the Army Reserve as a chaplain, reaching the rank of colonel. His reserve stints included teaching a World Religions course to help Army chaplains understand the diverse religious customs and needs of soldiers in their outfits.

Dick returned to New York City to pursue a PhD at Columbia University and Union Theological Seminary, writing a thesis on the Unitarianism of Samuel Taylor Coleridge. While in New York, Dick and Mary welcomed two sons, Richard in 1956 and Thomas James in 1960. He began his first faculty appointment at Doane College in Crete, Nebraska. While in Nebraska, they welcomed their third son, Edward Paul, in 1961.

In the summer of 1962, the family moved to Little Rock, where Dick began teaching in the Departments of Philosophy and Religion at Little Rock University. Dick was the faculty sponsor for the first Black Students Union on campus. At a recent UALR symposium held in Dick's honor, Clarence Guy reported that as one of the first black students at LRU, "we knew that many of the faculty did not want us there, but we were always welcome in Dick Frothingham's office." Dick remained at LRU as it was absorbed into the University of Arkansas system. Following his retirement, he continued teaching his favorite courses, Existentialism and Greek Philosophy. He regularly encountered former students and joked that he couldn't rob a bank anywhere in Arkansas without being recognized.

Dick's main calling was teaching and scholarship, but he filled in as a pastor in various Presbyterian churches in Arkansas throughout his life, including a longstanding relationship with Allison Memorial Presbyterian Church. His sermons were informed by tremendous scholarship and his knowledge of Greek, Latin, and Hebrew. He took pains to fill the baptismal basin with too-hot water so it would cool to a soothing lukewarm temperature by the middle of a church service.

Dick expressed his passion for lifelong learning by generously supporting members of his extended family with college tuition and personalized book donations from his vast collection. He remained intellectually active to the very end of his life, working on his autobiography and translating works by an obscure 17th century German poet, Daniel Czepko von Reigersfeld. After his death, his physician at the Longevity Center requested a donation of his brain for research studies, as a rare example of a 93-year-old with fully intact cognition.

He is survived by his wife, Mary Frothingham; children, Rich Frothingham (Margaret) of Durham, North Carolina, Tom Frothingham (Laura Phillips) of Roland, Arkansas, and Eddie Frothingham (Lisa) of Corvallis, Oregon; grandchildren Rick Frothingham (Megan) of New York City, Cameron Frothingham Kruis (Neal) of Lafayette, Colorado, Sunny Frothingham of Durham, North Carolina, Emma Frothingham of Redwood City, California, and Julia Frothingham of Northampton, Massachusetts; and great-grandchildren Henry Monroe Frothingham Kruis and Hazel Mae Frothingham Kruis of Lafayette, Colorado, and Charlotte Elaine Frothingham of New York City.

Section F

Report of the Future of the Church Ministry Area

RE Ted Belden
Moderator

For Information:

The Future of the Church Ministry Area is working with the Mission of the Church Ministry Area of the Presbytery on a survey that will help both groups. Our ministry areas have been asked by the Presbytery to get information from congregations to develop strategies that will help our congregations. The two groups would like to share what has been developed and explain what congregations can do to help in this effort.

One of the highlights and joys of the Future of the Church Ministry Area is to reward grant requests of the Presbytery's congregations. Last year the Future of the Church Ministry Area granted \$28,500 to churches! These seed grants helped many churches start or improve their programs in their congregations. This year the Ministry Area is excited to approve grants to 7 churches totaling \$25,000. They are as follows:

First Presbyterian Church of Eureka Springs: \$5,000 for technology improvements to allow them to live stream worship services

Grace Presbyterian Church, Little Rock: \$5,000 to purchase a digital sign

First Presbyterian Church of Huntsville: \$3,000 to send their youth to Heifer International and support other mission efforts

First Presbyterian Church of Jonesboro: \$5,000 for technology improvements to allow them to live stream worship services and to host a Zoom Room

First Presbyterian Church of Mena: \$2,000 to help them with an outreach project they do every 5th Sunday called "Helping Hands Sunday"

First Presbyterian Church of Prairie Grove: \$4,300 to help them acquire plans for a more accessible and appealing entryway to the sanctuary to preserve the beauty of their older building while also meeting the needs of a variety of people. The area is experiencing an influx of new residents, and they are trying to make all feel welcome.

Good Shepherd Presbyterian Church of Greenwood: \$700 to purchase a new freezer to allow them to purchase more food for their pantry ministry

The Future of the Church Ministry Area will soon have a policy for entering into agreements with congregations for installation of Zoom Rooms. It will be exciting to see how God intends for the Presbytery of Arkansas to use this technology to further connect congregations in ministry!

The Presbytery staff continues to work with Tom Riggs of the Synod of the Sun to update the new web site. The new site can be found at presbyark.org. Both sites will continue to be live as we transition to the new web site. Anyone interested in being part of a Presbytery Social Ministry Team please contact Ted Belden at TedBelden@aol.com. The objective will be to assist the Presbytery and its churches to develop relationships using social media.

Section G

Report of the Mission of the Church Ministry Area

MWS Gordon Garlington
Moderator

For Information:

The Mission of the Church Ministry Area met by Zoom on July 12, 2019. Among actions at that meeting were:

- 1) Hearing of final plans for this year's P.L.A.C.E. event;
- 2) approving grants through Park Hill Presbyterian Church, North Little Rock, to benefit the transportation ministry of Family Promise of Pulaski County, and to First Presbyterian Church of Conway for the purchase of a washer and dryer for use in that congregation's Cradle Care ministry, caring for the children of students of Conway High School;
- 3) planning further toward the assignment given the Mission of the Church Ministry Area in February, to help increase mission work and Christian Education opportunities across the congregations and ministries of Presbytery;
- 4) deferring to 2020 plans for a Presbytery-wide "Presbyterian Day," celebrating the ministries of the Presbytery of Arkansas' congregations and the impact they have on their communities;
- 5) continuing to work with the Future of the Church Ministry Area to develop a joint survey of the Presbytery of Arkansas' congregations to hear about the programs and ministries of their churches with an aim of celebrating and growing those ministries and encouraging partnerships among the congregations;
- 6) developing a "challenge budget" for 2020 for the Mission of the Church Ministry Area's work to be sent along to the Administration Ministry Area as they work toward a Presbytery budget for next year;
- 7) scheduling a next meeting for September 27, now rescheduled for October 11, at Central Presbyterian Church of Russellville;
- 8) commending MWS Carol Clark and her Resource Center Board for the great work they are doing through their operation of the Resource Center and its new Facebook page, "Resource ARK."

The Mission of the Church Ministry Area thanks all who had a part in the August 10, 2019 P.L.A.C.E. event (*Presbytery Leadership Academy for Congregational Enrichment*) at Little Rock's Trinity Presbyterian Church. Special thanks go to: Lyon College's Kenton Adler, whose bagpipes welcomed friends on a rainy day; worship leaders, Jeff Price and David

Glaze; keynote speaker, Steve Hancock; workshop leaders, Leslie Belden, Kristi Button, Carol Clark, David Dyer, David Gill, Steve Hancock, Malinda Kirchner, Theresa Spragins; Trinity's planning team, Jared Brown, Robin Brown, Cindy Burchfield, Deena Dougherty, Julie Peake, Julie Price and Jeff Price; and our Mission of the Church P.L.A.C.E. Task Force: Jeannie Ford, Emily Laurel; Julie Price, Stewart Smith, and NiAnn Thompson.

A Time for Ministry Celebrations:

For this meeting, the Mission of the Church Ministry Area invites commissioners and guests to the October 4-5, 2019 meeting of the Presbytery of Arkansas to welcome friends from five of the Presbytery's congregations as they share "snapshots" of significant mission ministries they carry out in their communities.

The Mission of the Church Ministry Area and the Presbytery of Arkansas celebrate with them the difference these ministries make, as they share in concrete ways the love of Jesus Christ with those around them:

**Barr Memorial Presbyterian Church of Norman
Graham Memorial Presbyterian Church of Forrest City
First Presbyterian Church of Jacksonville
First Presbyterian Church of Van Buren
First Presbyterian Church of Springdale**

The Mission of the Church Ministry Area hopes to continue sharing stories of Christian Education and mission and outreach ministries! Churches are invited to send stories of their congregation's ministries that make a difference in their community along to Moderator, Gordon Garlington, at ggarlington3@hotmail.com or 204 Birnham Cove, North Little Rock, Arkansas 72116, telephone 501-940-8008. If there are questions, please contact Gordon or any member of the Ministry Area!

Section H

Report of the Polity Committee

RE Kim Brooks, YAAD Emma Gillaspay, MWS Michael Vinson, and RE Ray Woodruff
Commissioners to the 223rd General Assembly

Motion that the Presbytery of Arkansas approve the following Overture to the 224th General Assembly, meeting in Baltimore, Maryland, June 20-27, 2020:

The Presbytery of Arkansas overtures the 224th General Assembly (2020) to form a commission to write a new confession for the PC(USA) to be considered for inclusion in the Book of Confessions. This commission shall be formed by no later than December 31st, 2022.

Rationale:

According to the Confessional Nature of the Church Report, “In every time and place the church is called to make the implications of its fundamental confession of the Lordship of Jesus Christ unmistakably clear and relevant.”

The Book of Confessions has not kept up with theological developments within the church. This is particularly clear regarding theological anthropology. An underlying question in our time is: what does it mean to be human in the 21st century? Oppressive theological anthropologies have elevated particular groups and reduced the humanity of those deemed “other” because of their race, gender, nationality, sexuality, or socio-economic status. Secular anthropologies reduce the meaning and purpose of human life to immediate happiness and the accumulation of material possessions while also teaching that humanity is competitive by nature, viewing other individuals and groups as threats against the self. These anthropologies, which are widespread in our society, are part of a worldview which is destructive not only of our relationships with other people, but also of the world in which we live. These 20-27, 20 damaging worldviews promote the oppression and exploitation of the earth and its peoples. These worldviews are not consistent with God’s vision of humanity revealed in Jesus Christ, witnessed to in Scripture, and attested to in the life and ministry of the church. We have the opportunity as the church to provide a descriptive and prescriptive theological anthropology which is rooted in our theology and Scripture and addresses the challenges facing humanity in the 21st century.

The Confession of Belhar comes the closest to addressing these issues within our current Book of Confessions. While the Confession of Belhar offers a powerful call for justice rooted in our relationship to Jesus Christ, it does not provide a clear answer to the more basic question of what it means to be human in the 21st century. This new confession would include the exploration of traditional theological topics such as the *imago dei* and sin, along with the very real contemporary theological topics such as race, gender, community, and technology. It should incorporate a theological anthropology which leads to the

development of an interconnected ethics in topics such as love, justice, sexual identity, equality, immigrant status, ecology, and reconciliation.

The documents in the Book of Confessions provide a deep and rich foundation for our faith, but they have not kept up with the theological developments of the church. It is time for the PC(USA) to write a new confession. This new confession would not only include a comprehensive theological understanding of what it means to be human, but also articulate the doctrines and beliefs of the church for the 21st century as it joins Jesus Christ's work and vision for grace, mercy, welcome, hope, justice, peace, compassion, and love.

Section I

Report of the Ministries with Youth, Young Adults, and Campus Ministry Area

MWS Brian Brock
Moderator

For Information:

On May 14, 2019 a roundtable discussion session was conducted to organize and set priorities to address the goals for the Ministries with Youth, Young Adults and Campus Ministry Area as given by the Coordinating Team's "Group of 12." As part of the discussion it was determined that the goals as presented by the Group of 12 are not realistic at this time and may exceed the resources of the Ministry Area. While the Ministry Area acknowledges the need for quantitative assessment to measure a ministry's health, the baseline data to perform true quantitative analysis does not appear to exist. The question was posed as a hypothetical, "How do we achieve a 10% increase in participation if we already have nearly 100% participation?" While the Ministry Area is quick to acknowledge that there is potential growth for all ministries with youth, young adults, and campuses the goals as set by the Group of 12 may be premature.

Of the six goals established by the Group of 12, two have met with mixed results because of a lack of response from congregations. MWS Anne Russ sent a request for information to the congregations and only received responses from fifteen congregations. Without information the Ministry Area cannot create a directory of resources for youth ministry or a database of college students for distribution to campus ministry leaders and local congregational leaders.

Developing a communications plan is dependent on resources out of the presbytery offices. As the staffing issues are addressed and the presbytery's digital presence is solidified the Ministry Area will have a better sense of how to communicate with congregations and individuals within our bounds. Youth and young adults communicate through digital media using diverse social media platforms. To develop a plan without those elements will prove fruitless. The Ministry Area discussed designating part of the YYAC budget for a dedicated Digital Communicator.

Lowering the cost of participation at youth events will only be possible if resources other than the presbytery budget can be identified. Budgeting and resourcing will be an ongoing discussion. Alternatives to making requests for giving were discussed including how to include smaller congregations without the financial resources of the largest congregations in the presbytery. Potential resources would include a database of van and bus drivers for YYAC events so the presbytery is not left having to charter buses. Included in the database would be a list of vehicles available for use by the greater presbytery. A large portion of the

presbytery's YYAC budget for events is used for transportation. If we use existing resources that would free up money to be used to lower the cost to attendees.

After discussing the goals as set by the Group of 12 the group discussed internal priorities and goals for the ministry area. The general consensus was a greater emphasis needed to be placed on ministries with young adults. This emphasis comes with great challenges as our current infrastructure is primarily focused on youth and campus ministries. Ministries with young adults is much more nebulous. Young adults today, especially those in the Millennial Generation, do not interact with the church like previous generations. The church is not an assumed social institution. They do not feel the need to gather in faith communities to satisfy social interaction needs. While young adults today are more socially conscious and missions oriented they do not see a need to address societal issues through the mechanisms of the church. Their engagement tends to be more project oriented as they do not place a value on membership. For younger generations, joining an organization is the exception not the norm. The challenge for congregations moving forward is how to be exceptional, that is providing something that is not duplicating efforts or methods employed by other organizations. Only in becoming a "church plus something" can we even hope to welcome young adults back into our congregations.

Ministry moving forward, especially with youth and young adults, will be much more about relationships than programming. With that in mind, the Ministries with Youth, Young Adults, and Campus Ministry Area will in all likelihood focus on resourcing instead of programming. The presbytery is too removed from individual relationships at the congregational level to provide effective ministry opportunities. The goal moving forward is to connect with our congregations and provide support to their efforts with youth and young adults.

Section J

Report of the Administration Ministry Area

RE Jan Enke
Moderator

Besides overseeing the finances of the Presbytery of Arkansas, the Administration Ministry Area has been working on the 2020 Proposed Budget. The Ministry Area wants to say thank you to the ministries, committees and subcommittees of the Presbytery of Arkansas for submitting budget requests. The Administration Ministry Area is hoping to include each request in the budget. The biggest problem with the proposed budget is the two staff openings that have not been filled. Not knowing the salaries of these two positions has delayed submitting the proposed budget at the October 4-5, 2019 Presbytery meeting.

The Administration Ministry Area does not expect to cut any ministries in 2020. However, each church is encouraged to remember the ministries of the Presbytery and include the Presbytery of Arkansas when developing and approving their budgets for 2020.

The Administration Ministry Area also reports that Administration is working toward fulfilling the requirement that a full financial review of all financial books and records will be made during the course of 2019 “by a public accountant or a committee of members versed in accounting procedures” in accordance with *Book of Order* G-3.0113, and that the Presbytery of Arkansas maintains property and liability insurance coverage to protect its facilities, programs, staff and elected and appointed officers as mandated in the *Book of Order* G-3.0112. Also, General Presbyter Stewart Smith and Stated Clerk Leslie Belden underwent staff reviews in the context of the ongoing search for additional Presbytery staff.

Section K

Report of the Committee on Nominations

MWS Robert Hadley, HR
Moderator

For Action:

- 1. The Committee on Nominations moves the election of the following persons to the Class of 2020 to serve as Moderators/Vice Moderator:**

Moderator of Presbytery—MWS Marion Humphrey, Allison Memorial Presbyterian Church, Little Rock

Vice Moderator of Presbytery—RE Julie Agee Gillaspay, First Presbyterian Church, Conway

Moderator of the Coordinating Team—RE David Stricklin, Westover Hills Presbyterian Church, Little Rock

Moderator of the Administration Ministry Area—RE Tom Verdery, First United Presbyterian Church, Fayetteville

Moderator of the Committee on Ministry -- RE Cyril Hollingsworth, Second Presbyterian Church, Little Rock

Moderator of the Committee on Preparation for Ministry—MWS Susan Gray, Vaughn Presbyterian Church, Bentonville

Moderator of the Committee on Representation—MWS Marie Mainard O'Connell, Park Hill Presbyterian Church, North Little Rock

Moderator of the Future of the Church Ministry Area—RE Ted Belden, First United Presbyterian Church, Fayetteville

Moderator of the Ministries with Youth, Young Adults and Campus Ministry—MWS Brian Brock, Central Presbyterian Church, Russellville

Moderator of Mission of the Church Ministry Area—MWS Gordon Garlington, HR, at-large

Moderator of the Subcommittee on Disaster Preparation and Response –RE Ray Stephens, Westover Hills Presbyterian Church, Little Rock

- 2. The Committee on Nominations moves the election of the following persons to serve as Alternate Commissioners to the General Assembly, 2020:**

MWS John Arnold, First Presbyterian Church, Walnut Ridge

MWS Jan Butin, First United Presbyterian Church, Fayetteville

RE Willie Morris, Hopewell Presbyterian Church, Morrilton

CRE Mary Shaw, Elkins Federated Presbyterian Church, Elkins

and Alternate Young Adult Advisory Delegate to General Assembly, 2020

Mr. Lukas Turner, First Presbyterian Church, Benton

3. **The Committee on Nominations moves the election of the following persons to the Class of 2021:**

Treasurer of the Presbytery

RE Bob Boehmler, First Presbyterian Church, Bentonville

Coordinating Team

MWS John Arnold, First Presbyterian Church, Walnut Ridge

RE Scott Rezabek, First Presbyterian Church, Searcy

MWS Georgia Senor, First Presbyterian Church, Bentonville

Committee on Ministry, to fill an immediate vacancy:

RE Ruth Hamilton, Kirk in the Pines Presbyterian Church, Hot Springs Village

4. **The Committee on Nominations moves the election of the following persons to the Class of 2022:**

Administration Ministry Area

MWS Steve Hancock, Second Presbyterian Church, Little Rock

MWS Carl McCormack, HR, Little Rock

Committee on Ministry

MWS Kade Curry, First Presbyterian Church, Springdale

MWS Joyce Daniel, HR, Fayetteville

RE Don Eilbott, Trinity Presbyterian Church, Little Rock

RE Don Harris, First Presbyterian Church, Pine Bluff

RE Sue Johnston, First Presbyterian Church, Batesville

MWS Linda Whitworth-Reed, HR, Conway

MWS Alisa Secrest, Second Presbyterian Church, Little Rock

RE Jane Webb, First Presbyterian Church, Rogers

Committee on Preparation for Ministry

MWS Matt Bussell, First Presbyterian Church, Jonesboro

CRE David Clark, First Presbyterian Church, Heber Springs

MWS Katie Cummings, First Presbyterian Church, Bentonville

RE Sarah Leer, First Presbyterian Church, Bentonville

Committee on Representation

Mr. Diego Diaz, First Presbyterian Church, Springdale

RE Olivia Harvey, Allison Memorial Presbyterian Church, Little Rock

MWS Young Doo Kim, at-large, Fort Smith

RE Emily Laurel, First Presbyterian Church, Benton

Counselor at Law

RE Phil Cummings, First Presbyterian Church, Bentonville

Future of the Church Ministry Area

MWS Cameron Highsmith, at-large, Little Rock

MWS Steven Kurtz, Central Presbyterian Church, Fort Smith

MWS Michael Ulasewich, First Presbyterian Church, Conway

MWS Marci Ward, Harmony Presbyterian Church, Clarksville

RE David Webb, First Presbyterian Church, Rogers

Ministries with Youth, Young Adults and Campus Ministries

MWS Maggie Alsup, Chaplain, Lyon College

**Ms. Emma Gillaspay, First Presbyterian Church, Conway/Lyon College,
Batesville**

RE Adam Salverson, Memorial Presbyterian Church, Atkins

Mission of the Church Ministry Area

MWS Paul Fulks, First Presbyterian Church, Van Buren

MWS Ainsley Herrick, First Presbyterian Church, Morrilton

RE Renee Nestor, First Presbyterian Church, Bentonville

Synod Commissioner

**RE Wynona Bryant-Williams, Allison Memorial Presbyterian Church,
Little Rock**

Subcommittee on Disaster Preparedness and Response

RE Scott Howard, First Presbyterian Church, Searcy

RE Patty Minga, First Presbyterian Church, Jonesboro

RE Janet Thomas, First Presbyterian Church, Batesville

Readers of Theological Exams

MWS Tasha Blackburn, First Presbyterian Church, Fort Smith

RE Wendell Phillips, Park Hill Presbyterian Church, North Little Rock

- 5. The Committee on Nominations moves the election of the following persons to the Class of 2025, Permanent Judicial Commission:**

MWS Phil Blackburn, First Presbyterian Church, Fort Smith

MWS Steve Frazier, Kirk of the Hills Presbyterian Church, Fairfield Bay

RE Chris Rogers, First Presbyterian Church, Bentonville

MWS Walter Swetnam, HR, Russellville