

A Covenant

Between the Session of Barr Memorial Presbyterian Church (BMPC) and Commissioned Ruling Elder (CRE) Hartley Jones.

The Presbytery of Arkansas

This Covenant governs the relationship between the Session, a duly elected body of BMPC, and CRE Hartley Jones, a Commissioned Ruling Elder certified by the Committee on Ministry (COM) and the Presbytery of Arkansas as eligible to serve as a Commissioned Ruling Elder, wherein the pastor is a co-pastor. It establishes the guidelines related to the provision of pastoral services to BMPC by the CRE and the corresponding obligations to the CRE by the Session.

This covenant shall be effective from December 31, 2019 until December 31, 2021, at which time it may be renewed with the concurrence of the CRE, the Session, and COM of the Presbytery of Arkansas.

It is understood that the Terms of the Covenant will be in accordance with the provisions found in the PCUSA Book of Order, but only to the extent that the financial cost does not put the Session at risk of bankrupting the BMPC. There shall be an annual evaluation of the work of the CRE by the Session, as well as a similar annual evaluation by the CRE Oversight Subcommittee on Ministry. At that time this covenant may or may not be renewed at the discretion of the Session, the CRE, or the COM.

Paid sick leave each year for each of the co-pastors is 2 Sundays.

The Session agrees to pay the CRE \$200 for each Sunday of service, with a review of the compensation annually. This amount includes \$50 (fifty dollars) for mileage (approximately 90 miles roundtrip) for mileage to and from the church for each Sunday of service. Also, the Session agrees to pay the CRE a \$0.50 mileage rate for travel to and from Presbytery meetings, plus food and lodging when applicable.

The CRE is expected to fulfill the following agreed upon duties as initialed by both the Clerk of Session (as designated representative of the Session) and the CRE:

Clerk	CRE	
<u>MSR</u>	<u>HJA</u>	Lead worship and preach on Sundays and for special services
<u>MSR</u>	<u>HJA</u>	Officiate at funerals/memorial services as requested and as available
<u>MSR</u>	<u>HJA</u>	Moderate meetings of the Session
<u>MSR</u>	<u>HJA</u>	Administer the sacraments to BMPC
<u>MSR</u>	<u>HJA</u>	Provide pastoral care for the congregation
<u>MSR</u>	<u>HJA</u>	Make new member and evangelistic visits
<u>MSR</u>	<u>HJA</u>	Teach Elder training
<u>MSR</u>	<u>HJA</u>	Teach Confirmation classes
<u>MSR</u>	<u>HJA</u>	Teach a regular Bible Study class
<u>MSR</u>	<u>HJA</u>	Regular attendance at Presbytery meetings
<u>MSR</u>	<u>HJA</u>	Other duties as may be jointly agreed upon by the CRE and Session or Clerk of Session

It is understood that the CRE will ordinarily work no more than is essential for travel to and from BMPC, sermon preparation, and any other duties as agreed to on page one above of this covenant; it is also understood that the CRE will make good faith efforts to accomplish the agreed upon duties set forth herein on page 1. It is also understood that each CRE will take 2 Sundays of unpaid leave each calendar year. The details for taking this leave (dates, etc) will be determined by the co-pastors, with final approval by the Session.

Relative to the co-pastors, the co-pastors and the Clerk of the Session will create a good faith schedule for preaching on Sunday. In the event the pastor is not available for a particular Sunday service, the rescheduling is the responsibility of the Session.

Signatures and appropriate dates:

A. Hartley Jones Jr.
CRE

August 30, 2019
Date

Mary B. Lysobery
Clerk of Session

Aug. 30, 2019
Date

Date of Initial Commission:

1-01-2020 (2 years)

Number of Years of this Commission:

Date this commission expires:

12-31-~~2020~~^{MSL} 2021

Approved by the Committee on Ministry

Date

Approved by the Presbytery of Arkansas

Date

A copy of this covenant should be kept by the church's session with additional copies being provided to the CRE, the CRE Oversight Subcommittee, and the Presbytery office.