

Arkansas Presbytery

Presbyterian Church (U.S.A.)

Pastoral Call

The First Presbyterian Church of Morrilton, Arkansas belonging to the Presbytery of Arkansas, being well satisfied with your qualification for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the kingdom of our Lord, earnestly and solemnly call you,

Ainsley Elizabeth Herrick

to undertake the office of Pastor

of this congregation, beginning the January 23, 2019, promising you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord.

That you may be free to devote full-time to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you in regular monthly payment the following effective salary and following vouchered expenses:

Total Compensation: \$ 55,000.00

Effective salary		Reimbursable expense (by voucher)	
Cash Salary	\$24,363.64	Automobile expense (.54/mile)\$	___
Fair rental value of manse	\$	Business/professional exp.	\$1200.00
Housing Allowance	\$12,000.00	SECA Supplement (up to 50%)	\$
Utilities Allowance	\$	Continuing Education	\$ 1200.00
Social Security	\$ 2,254.55	Other allowances -phone	\$
Medicare	\$ 527.27	Dental - PC(U.S.A.) plan	\$
Total	\$ 39,145.46	Health Reimbursement Acct.	\$
		Moving costs (up to)	\$

Full medical, pension, disability, and death benefit coverage under the Board of Pensions \$13,454.54

Paid Vacation 4 weeks

Paid Continuing Education 2 weeks

Paid Parental Leave 6 weeks

Sabbatical Plan to be approved the Committee on Ministry at end of five years of full-time ministry, awarded in the seventh year.

We further promise and obligate ourselves to review with you annually the adequacy of this compensation.

Having moderated the congregational meeting which extended this call for ministerial services, I do certify that the call has been made in all respect according to the rules laid down in the Form of Government, and that the persons who signed the foregoing call were authorized to do so by vote of the congregation.

Vote of the congregation at the meeting was 46 in favor of the candidate and 2 opposed.

Mark P. Clark 12/16/18

Moderator (Sign and date)