

PASTOR AGREEMENT for FIRST PRESBYTERIAN CHURCH, NEWPORT, AR

The following agreement is between the session of First Presbyterian Church, Newport, Arkansas (FPCNA) and the Rev. David Reed to provide part-time preaching, pastoral, and administrative services. The Rev Reed shall serve as contract pastor, shall be accountable to the session, and shall serve the session and congregation of FPCNA.

ACTIVITIES of the Pastor:

1. Preach and lead worship twice monthly
2. Assist in providing a preacher on the Sundays, when Rev. Reed is not preaching.
3. Moderate Stated Session Meeting
4. Direct and participate in pastoral calls with sick and shut-in members
5. Officiate at memorial services (or weddings) as requested (additional compensation)
6. Work with church secretary in preparing liturgy, bulletins, newsletters, etc.;

GOALS FOR THIS MINISTRY SHALL BE:

1. Maintain and promote healthy congregational life
2. Provide pastoral leadership continuity
3. Partner with Session to develop and implement short- and long-range goals

This agreement is for a period of six months beginning 1/1/2019. This agreement may be terminated early by the Session or by the Rev. David Reed upon thirty (30) days written notice. This agreement may be extended in one (1) month increments with both parties' consent.

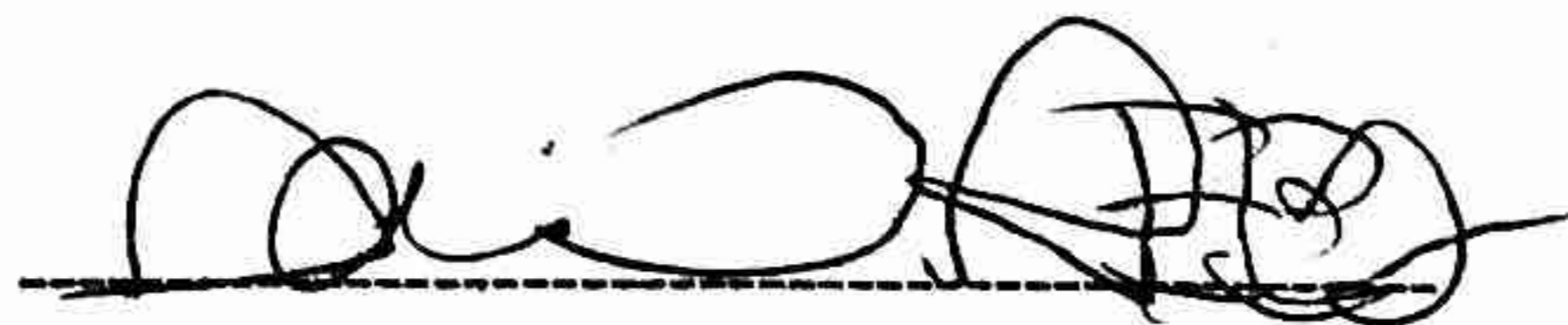
Rev. David Reed will be paid \$250.00 per Sunday and an additional \$100 per session meeting as moderator.

Mileage reimbursement at the rate of \$0.545 per mile traveled to fulfill his pastoral duties. Salary and reimbursement shall be paid weekly by First Presbyterian Newport.



John Watson, Clerk of Session

Date 1-6-19



Rev. David Reed

Date 1-6-19

PASTOR AGREEMENT for FIRST PRESBYTERIAN CHURCH, NEWPORT, AR

The following agreement is between the session of First Presbyterian Church, Newport, Arkansas (FPCNA) and Sylvia Tate to provide pulpit supply two to three Sunday's per month. Other services may be requested and agreed upon from time to time.

ACTIVITIES of the Pastor:

1. Preach and lead worship two to three times monthly.
2. Direct and participate in pastoral calls with sick and shut-in members as requested.
3. Officiate at memorial services (or weddings) as requested (additional compensation)
4. Work with church secretary in preparing liturgy, bulletins, newsletters, etc. work with church secretary in preparing liturgy, bulletins, newsletters, etc.;

GOALS FOR THIS MINISTRY SHALL BE:

1. Maintain and promote healthy congregational life
2. Provide pastoral leadership continuity

This agreement is for a period January 1 through June 30, 2019. This agreement may be terminated early by the Session or by Sylvia Tate upon thirty (30) days written notice. This agreement may be extended in one (1) month increments with both parties' consent.

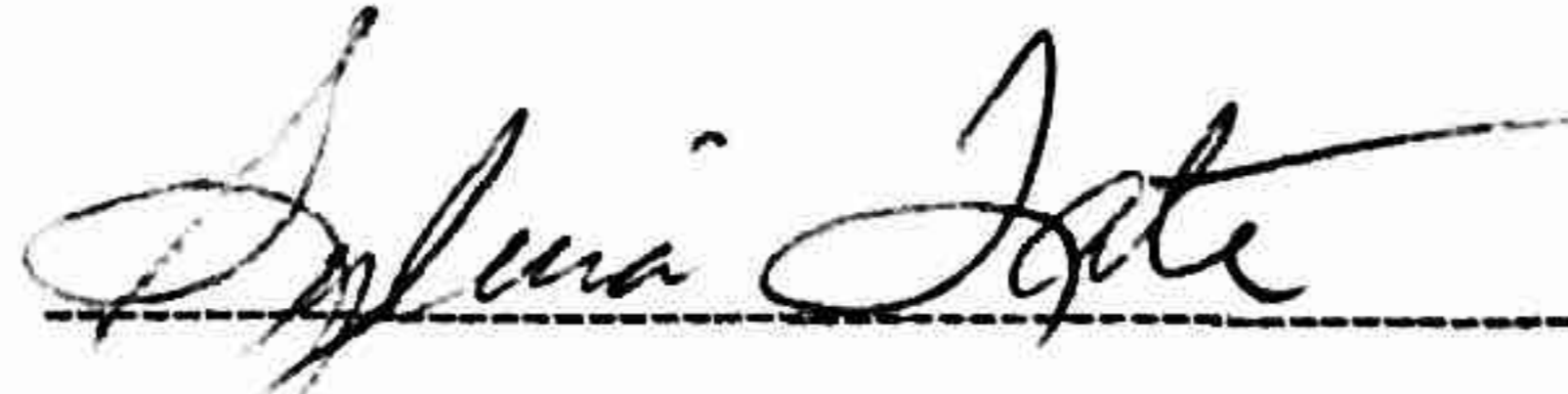
Sylvia Tate will be paid \$200.00 per Sunday Service.

Mileage reimbursement at the rate of \$0.545 per mile traveled to fulfill her pastoral duties. Salary and reimbursement shall be paid weekly by First Presbyterian Newport.



John Watson, Clerk of Session

Date 1/20/19



Sylvia Tate

Date 1/20/19