

Arkansas Presbytery
Presbyterian Church (U.S.A.)

Pastoral Call

(for Pastor, Designated Pastor, Associate Pastor)

The Wynne Presbyterian Church of Wynne, Arkansas belonging to Arkansas Presbytery, being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you,

Rev. Dr. Susan Arnold

(name)

to undertake the office of

Pastor

of this congregation, beginning October 2019, promising you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord.

That you may be free to devote full-time (~~part-time~~) to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you in regular monthly payments the following effective salary and following vouchered expenses (fill in those which are agreed to):

Effective Salary

Cash Salary	<u>\$44,750</u>
Fair rental value of manse	<u>\$14,325</u>
Housing Allowance	_____
Utilities Allowance	_____
Deferred Comp. (Emp. Match)	<u>\$3,000</u>
Other allowances	_____
Total	<u>\$62,075</u>

Reimbursable expenses (by voucher)

Automobile expense (\$0.58 per mile)	<u>\$6,000</u>
Business/professional expenses	<u>\$1,225</u>
SECA Supplement (up to 50%)	<u>\$3,425</u>
Continuing Education	<u>\$1,200</u>
Other allowances (Utilities by Church)	<u>\$4,000</u>
Deferred Comp. (Church Match)	<u>\$3,000</u>
Dental Insurance	<u>\$830</u>
Moving Costs (up to)	<u>NA</u>

Full medical, pension, disability, and death benefit coverage under the Board of Pensions.

Paid Vacation 4 weeks
Paid Continuing Education 2 weeks

We further promise and obligate ourselves to review with you annually the adequacy of this compensation.

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave, continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence.

In testimony whereof we have subscribed our names this ____ day of _____, 20__.

Having moderated the congregational meeting which extended this call for ministerial services, I do certify that the call has been made in all respect according to the rules laid down in the Form of Government, and that the persons who signed the foregoing call were authorized to do so by vote of the congregation.

Vote of the congregation at the meeting was _____ in favor of the candidate and _____ opposed.

(signed) _____
moderator of the meeting