

VAUGHN PRESBYTERIAN CHURCH CONTRACT, 2019

Vaughn Presbyterian Church

Name of Stated Pastor Susan Gray

Presbytery of Membership Presbytery of Arkansas

Service from January 1, 2019 to December 31, 2019

Review of this covenant prior to renewal or termination will be by the session.

Provision for termination of covenant relationship prior to expiration is 30 days' notice by either party.

Responsibilities of Pastor

Lead worship and preach each Sunday

Administer the Sacrament of the Lord's Supper and Baptism

Moderate session and congregational meetings

Visit the sick and shut-in

Officiate funeral services and weddings upon request

Lead Bible study as needed, up to 18 sessions per year

Approximate time expectation: 20 hours per week

Compensation: Cash salary: \$6,000 for the term of the contract

Housing: \$12,000 per year.

Reimbursable Expenses: \$5000 per year.

Ministry travel expenses: reimbursed at IRS approved rate

Vacation: 1 week per quarter

Continuing Education: 1 week every six months per year for educational programs

Clerk of the Session

Joe Motley

Pastor

Rev. Susan Gray

Date

Dec 9, 2018