

Member of the Presbytery of Arkansas* 2021 Compensation Report

Name _____ Position _____

Employer** _____

Address _____ Email _____

Are you employed part-time? _____ If so, how many hours per week? _____

| Effective Salary | 2020 | 2021 |
|--------------------------------------|-------------|-------------|
| Cash Salary | _____ | _____ |
| Housing (or 30% of salary for manse) | _____ | _____ |
| Utilities Allowance | _____ | _____ |
| Deferred Compensation | _____ | _____ |
| Other Allowances | _____ | _____ |
| Total | _____ | _____ |

Reimbursable Expenses

| | | |
|--------------------------------|-------|-------|
| Automobile (_____ per mile) | _____ | _____ |
| Business/Professional Expenses | _____ | _____ |
| SECA Supplement (up to 50%) | _____ | _____ |
| Continuing Education | _____ | _____ |
| Board of Pensions/Medical | _____ | _____ |
| Other Reimbursable Expenses | _____ | _____ |
| Total Allowances | _____ | _____ |

Total Effective Salary, Benefits & Allowances _____

Vacation Time _____ Study Leave _____ Sabbatical? _____ When? _____

* All ordained MWS members of the Presbytery of Arkansas and CREs serving congregations are asked to fill out this form. Please return this form by March 31, 2020 to Rev. Leslie Belden, lesliebeld@aol.com or 9221 N. Rodney Parham Rd., Little Rock, AR 72227.

** The Presbytery of Arkansas, through its COM, acts to concur with all changes in terms of call of MWS in pastoral positions. This report constitutes a request to do so if you are in a pastoral position and there are any changes.