



# Presbytery of Arkansas

152<sup>nd</sup> Stated Meeting  
of the Presbytery of Arkansas  
Friday-Saturday, March 3-4, 2023  
Lyon College  
Batesville, Arkansas



**ADDENDUM PACKET**



## 152<sup>nd</sup> Stated Meeting

Presbytery Website: <https://www.presbyark.org>

Presbytery Facebook Group **PresbyArkConnect**: <https://tinyurl.com/4938rjb7>

Presbytery Database: <https://directory.in-c.net/arkansas/>  
Passphrase: **presbyarkconnect**

To Receive the “Update,” the Presbytery’s email newsletter, contact Presbytery Connector, Julie Price at [julietannerprice@gmail.com](mailto:julietannerprice@gmail.com).

### What You’ll Find in This Addendum Packet:

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## 152<sup>nd</sup> Stated Meeting

### Revised Docket

Saturday, March 4, 2023

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8:00 am	Late Registration and Display Tables in Edwards Common	
8:30 am	Meeting reconvenes with the Business of the Presbytery	
	Consent Agenda	MWS Blake Brinegar
	Report of the Stated Clerk	MWS Blake Brinegar
8:40 am	Opening Worship-Rev. Michael Gallup	
9:10 am	Report of the Committee on Ministry	MWS Stewart Smith
10:00 am	Presentations	
	Ferncliff	
	Wellspring	
10:30 am	Report of the Committee on Preparation for Ministry	MWS Elizabeth Brinegar
11:00 am	Report of the Committee on Administration/Treasurer	RE Carolyn Willis
11:20 am	Report of the Future of the Church	
11:30 am	Report of the Mission of the Church	CRE Peg Falls-Corbitt
11:40 am	Report of the Youth A-Team	MWS Brianne Christiansen Sadie Buck
11:45 am	Short Announcements	
11:55 am	Lunch	
1:00 pm	Business of the Presbytery Continues	
	Report of Polity Committee	
	Discuss Amendments CC, E, I, O, P, Q, U	
	Any amendments pulled from the Consent Agenda	
3:00 pm	Benediction and Adjournment	

## Section A

### Report of the Committee on Administration

RE Carolyn Bean Willis, Moderator

March 3-4, 2023

**For Action**

**Motion #1** The Committee on Administration moves the approval of the 2023 operating budget in the addendum packet, Section A, Attachment I and is summarized below:

#### Proposed Budget (Summary)

For the Year 2023

Revenues	2022 Budget	2023 Asking	Variance 2022 and 2023	Rationale
Mission Acceptance	560,000.00	520,000.00	(40,000.00)	Some congregational reduced giving
Miscellaneous Revenue	15,900.00	16,200.00	300.00	
Income from Investments	205,000.00	222,750.00	17,750.00	
Previous Year Pledges	4,972.00	6,157.00	1,185.00	
<b>Total Revenues</b>	<b>785,872.00</b>	<b>765,107.00</b>	<b>(20,765.00)</b>	
<b>Expenses</b>				
Coordinating Team	3,500.00	3,500.00	-	
Administration	59,000.00	56,428.00	(2,572.00)	Reductions to Ferncliff and Black Caucus
Ministry of the Church, CCM & CLD	14,245.00	14,700.00	455.00	Wellspring increase and reductions to other line items
Youth Collegiate and Young Adult	64,500.00	62,500.00	(2,000.00)	Increases to Montreat and YouthQuake and reductions to Matthew 25 and Young Adult
Future of the Church	35,000.00	35,000.00	-	
Church and its Mission	68,000.00	65,225.00	(2,775.00)	Miscellaneous reductions
Nominations	300.00	100.00	(200.00)	
Representation	45.00	50.00	5.00	
Administrative Commissions			-	
Presbytery Office	60,300.00	63,000.00	2,700.00	Increases for expected cost increases in 2023
Staff Salaries	275,008.00	261,307.00	(13,701.00)	Four percent increase to staff in-place for one year or more; retroactive to January 1. Reductions primarily to Youth, Collegiate and Young Adult Staff position.
TPF Bookkeeping Fees	11,000.00	9,190.00	(1,810.00)	

<b>Expenses (continued)</b>	<b>2022 Budget</b>	<b>2023 Asking</b>	<b>Variance 2022 and 2023</b>	<b>Rationale</b>
Payroll Taxes	13,472.00	10,605.00	(2,867.00)	
Staff Pension/Medical	19,186.00	16,823.00	(2,363.00)	
Staff Con't. Ed/Travel	26,500.00	31,275.00	4,775.00	
General Assembly Per Capita - OGA	84,816.00	88,404.00	3,588.00	Per capita cost increase.
General Assembly Benevolence	28,000.00	26,000.00	(2,000.00)	
Synod of the Sun Benevolence	23,000.00	21,000.00	(2,000.00)	
<b>Total Expenses</b>	<b>785,872.00</b>	<b>765,107.00</b>	<b>(20,765.00)</b>	

**Motion #2** The Committee on Administration moves the approval of the following terms of call for General Presbyter Stewart Smith. The terms of call reflect a four percent cost of living increase.

**General Presbyter’s Proposed Terms of Call  
For the Year 2023**

Salary	55,208.28
Housing	32,700.00
FICA	6724.75
Pension/Medical	16,822.56 *
Continuing Education (Reimbursable up to)	1,500.00
Professional Expenses (Reimbursable up to)	15,000.00
	=====
	127,955.59
 Continuing Education	 2 weeks
Vacation	4 weeks
Sabbatical Leave and Paternity leave per presbytery policy.	

\* Estimated – Board of Pensions will calculate new amount. Please note Stewart is not in the “Pastor’s Participation.”

**Section A Attachment I**  
**The Presbytery of Arkansas**  
**Proposed**  
**Budget (Summary)**  
**For the Year 2023**

	<b>2022 Budget</b>	<b>2023 Asking Budget</b>
<b>Revenues</b>		
Mission Acceptance	560,000.00	520,000.00
Miscellaneous Revenue	15,900.00	16,200.00
Income from Investments	205,000.00	222,750.00
Prior Year Revenue	2,350.88	-
Previous Year Pledges	<u>2,620.86</u>	<u>6,157.00</u>
<b>Total Revenues</b>	<b>785,871.74</b>	<b>765,107.00</b>
<b>Expenses</b>		
Coordinating Team	3,500.00	3,500.00
Administration	59,000.00	56,428.00
Ministry of the Church, COM & CPM	14,245.00	14,700.00
Youth Collegiate and Young Adult	64,500.00	62,500.00
Future of the Church	35,000.00	35,000.00
Mission of the Church	68,000.00	65,225.00
Nominations	300.00	100.00
Representation	45.00	50.00
Administrative Commissions	-	-
Presbytery Office	60,300.00	63,000.00
Staff Salaries	275,008.00	261,307.00
TPF Bookkeeping Fees	11,000.00	9,190.00
Payroll Taxes	13,471.68	10,605.00
Staff Pension/Medical	19,185.96	16,823.00
Staff Continuing Ed/Travel	26,500.00	31,275.00
General Assembly Per Capita	84,816.10	88,404.00
General Assembly Benevolence	28,000.00	26,000.00
Synod of the Sun Benevolence	<u>23,000.00</u>	<u>21,000.00</u>
<b>Total Expenses</b>	<b>785,871.74</b>	<b>765,107.00</b>
Surplus / (Deficit)	<u>-</u>	<u>-</u>

**Section B**  
**Report of the Committee on Ministry**

MWS Stewart Smith  
Acting Moderator

**For Action:**

**1. Motion to examine Rev. Michael Gallup in order to transfer his ordination from the Evangelical Presbyterian Church to the Presbyterian Church (USA) and to enroll him as a member of the Presbytery of Arkansas. Michael’s Statement of Faith is included as Section B, Attachment I.**

**2. Motion to enroll Rev. Jami Scott as a temporary member of the Presbytery of Arkansas.**

Rev. Jami Scott is serving in a temporary pastoral relationship at The Presbyterian Church of Bull Shoals. Jami has passed all of the requirements of the Presbytery of Arkansas and the Committee on Ministry for temporary membership in our presbytery.

**For Information:**

1. The Committee on Ministry approved the following temporary pastoral relationships: Rev. Jami Scott MWS and the Presbyterian Church of Bull Shoals, to serve in a part time position, effective May 1, 2023, through April 30, 2024, at which time it may be renewed, if necessary, with the concurrence of session, Pastor, and the Presbytery’s Committee on Ministry. The compensation is listed below:

Salary	00.00
Housing	15,500.00
Travel/Professional Expenses	250.00 (reimbursed)
Continuing Education	500.00
Total Package	16,250.00

Rev. Rick Broadway and the First Presbyterian Church of Van Buren, to serve in a part time position, effective March 1, 2023 through May 31, 2023, at which time it may be renewed, if necessary, with the concurrence of session, Pastor, and the Presbytery’s Committee on Ministry. The compensation is listed below:

Salary	650.00 per month, plus 150.00 per service for funerals and special worship services, plus 100.00 per event for special events.
Travel	Pastor will be reimbursed for mileage at IRS Rate of 65.5 cents per mile for pastoral visits and other duties.

3. The Committee on Ministry approved the 2023 contract with Wellspring Renewal Center. The contact is included in Section B, Attachment II.



## **Section B, Attachment I**

### **Michael Gallup Statement of Faith**

I affirm the classic creeds and their emphasis on the Triune Nature of God. God as one being in three persons, Father, Son, and Holy Spirit, reveals that at the core of all things is a God who is dynamic relationship; who is love. God the Father, the maker of heaven and earth, is gracious and merciful, slow to anger, and abounding in steadfast love.

God, the Son, is eternally begotten from the Father and is the image of the invisible God, the firstborn over all creation. For in Him all things were created, things in heaven and on earth, visible and invisible, all things were created through Him and for Him. While God is unfathomable mystery, utterly transcendent, God, the Son, became incarnate in our Lord Jesus Christ of Nazareth for our salvation. In Christ, God has self-revealed for He is the Word of God and the scriptures testify to this revelation. Fully God and fully human, Jesus displayed in his body the perfect union of heaven and earth, inaugurating the Kingdom of God. He was crucified for us, was buried, resurrected, and ascended to heaven.

God, the Holy Spirit, eternally proceeds from the Father and is the breath of life, dwelling in and empowering the body of Christ, his church, as comforter, helper, revealer, and advocate. The Church is the fellowship of God's people, founded on the covenant of grace, built on the foundation of the apostles and prophets, joined together in Christ, and indwelt with his Spirit. The Church is one, holy, and universal and is called to follow Christ in loving our neighbors, making disciples, proclaiming the good news, and pursuing justice. Baptism and Communion, the sacraments of the church, are both signs and seals of the covenant of grace and means in which we participate in the grace of God.

What drives the mission of the church is the hope that God is restoring all things through God's people. By faith, the church anticipates this ultimate renewal by acts of love and service. Therefore we plant gardens, feed the hungry, advocate for the arts, share meals, befriend our neighbors, pursue racial reconciliation, and practice radical hospitality (among other good works) as followers of Christ. We look forward to Christ's return, the resurrection of the dead, and to the life in the world to come. Amen

## Section B, Attachment II

### CONTRACT COVENANT AGREEMENT

Wellspring Renewal Center and Rev. Rebecca M. Spooner LPC PLLC covenants/contracts with the Committee on the Church and Its Ministries of the Presbytery of Arkansas to provide the following services from **January 1, 2023 to December 31, 2023:**

- ! Eight free sessions of either psychological counseling, spiritual direction or coaching for the Presbytery's Active Minister members residing in the Presbytery or contiguous counties to the Presbytery of Arkansas (this does not include retired pastors unless they are currently serving congregations) Commissioned Ruling Elders, Certified/Certified Associate Christian Educators, Presbytery staff members (the Stated Clerk, the Program Administrator and the Financial Administrator), and their immediate family members.

Counseling includes individual (child, adolescent and adult), family, marital, couples, and pre-marital counseling. It does not include after-hour emergency services which Wellspring does not provide to any client.

Coaching includes assisting clergy in leadership development and adaptive change.

- ! Other services for the Minister members covered under this contract include: regular correspondence, emergency pastoral calls when needed, and crisis/conflict consultations.
- ! Counseling services will be provided by Rev. Rebecca Spooner LPC, and other therapists in the Clergy Counseling Network which is managed by Wellspring Renewal Center. Coaching services will be provided by Rev. Spooner only.

The annual covenant relationship fee is \$120 per minister/staff covered. The persons to be covered by this contract are:

30	Full time Pastors
9	Active Part-time Pastors
13	Commissioned Ruling Elders (CREs)
10	Supply Pastors
6	Active Full-time Pastors - Non Parish
3	Active Part-time - non Parish
1	Certified and Certified Associate Christian Educators
5	Presbytery Staff
8	Retired ministers that are actively serving
9	Vacant Pulpits (not counted in the contract)

85

x \$120.00

**TOTAL FEE: \$10,200.00**

The Presbytery of Arkansas may initiate action to cancel this contract if it has reason to believe that Wellspring Renewal Center has not fully performed its responsibilities in accordance with this agreement, but only after Rev. Spooner/Wellspring Renewal Center has received 10 calendar days written notice stating the specific problems and suggesting ways in which these problems can be corrected.

Counseling services at Wellspring Renewal Center are provided by Rev. Rebecca Spooner LPC, PLLC, and other therapists on Wellspring’s Clergy Counseling Network. All counselors providing service are licensed by the state board and are bound by the legal and ethical statutes of their profession. They also carry their own professional liability insurance. The Presbytery of Arkansas is not liable for any actions of Wellspring or of Rev. Rebecca Spooner LPC, PLLC, or any therapists in the Counseling Network. **All counseling records of Wellspring are confidential and information will only be released to the Presbytery with written consent from the client.** Wellspring Renewal Center or any counselor on the Network does not provide letters of reference for Ministers, Commissioned Ruling Elders, Certified Christian Educators or any of its clients.

Counselors may refer clients to another therapist if there is a conflict of interest on behalf of the client or the counselor, or when the counselor believes it to be therapeutically necessary. The Presbytery of Arkansas, nor its Committee on the Church and Its Ministries shall in any way control either Wellspring Renewal Center, Reverend Spooner or Network counselors as they carry out the terms of this agreement. Wellspring Renewal Center and Reverend Spooner are responsible for the performance of the work pursuant to this contract and the selection of the methods used to accomplish the terms of this contract. The Presbytery of Arkansas and its Committee on the Church and Its Ministries are only concerned with the results. The Presbytery of Arkansas has no jurisdiction over the actions of Wellspring Renewal Center and therefore is not responsible for its methods or outcomes. Rev. Spooner will report to the Committee on the Church and Its Ministries annually and at the request of the committee’s moderator.

If the Presbytery or its Committee on the Church and Its Ministries is dissatisfied with the performance of Wellspring Renewal Center or any Network Counselors, formal complaints may be made to the State Board of Examiners in Counseling (101 East Capital Ave. #202, Little Rock, AR 72201).

In signing this document, I attest that I am authorized to sign this for Wellspring Renewal Center.

\_\_\_\_\_  
Rev. Rebecca M. Spooner LPC NCC  
Wellspring Renewal Center

\_\_\_\_\_  
Date

In signing this document, I attest that I am authorized to do so by and on behalf of the Committee on the Church and Its Ministries of the Presbytery of Arkansas.

\_\_\_\_\_  
Representative  
Committee on the Church and Its Ministries  
Presbytery of Arkansas

\_\_\_\_\_  
Date

In signing this document, I attest that I am authorized to do so by and on behalf of the Presbytery of Arkansas.

\_\_\_\_\_  
Rev. Stewart Smith  
General Presbyter  
Presbytery of Arkansas

\_\_\_\_\_  
Date

*This contract was written by Rev. Rebecca M. Spooner LPC NCC, Wellspring Renewal Center.*

## **Worship Leadership**

**Kristian Ameigh** ~ Piano/Organ/Voice Instructor, Lyon College

**James M. Bell** ~ Director of Pipe Band and Director of Scottish Heritage Program, Lyon College

**Rev. Maggie Alsup** ~ Chaplain, Lyon College

**Janet Thomas** ~ First Presbyterian Church, Batesville

**Rev. Dr. Susan Arnold** ~ First Presbyterian Church, Springdale; Moderator of the Presbytery of Arkansas (2022)

**Rev. Stewart Smith** ~ General Presbyter, Presbytery of Arkansas

**Mike Szabo** ~ First Presbyterian Church, Searcy; Moderator of the Presbytery of Arkansas (2023)

**Rev. Carol Clark** ~ Presbytery Builder, Presbytery of Arkansas

**Rev. Blake Brinegar** ~ First Presbyterian Church, Searcy; Stated Clerk, Presbytery of Arkansas

**Rev. Elizabeth Brinegar** ~ First Presbyterian Church, Batesville

**Kenton Adler** ~ Piper, Lyon College

Thank you to members of First Presbyterian Church of Batesville  
for assisting with worship.

CCLI #11373055

Presbytery of Arkansas



**A Service of Word  
and Sacrament**

We acknowledge that Christ chooses to be known in the world through this community of ordinary people, therefore we dare not despise or abandon the church. Christ is the head of the church, therefore we are responsible to Christ when we make policy and decisions in the church. Christ is the foundation of the church, therefore it will not fall despite our weakness.

From "A Declaration of Faith"

**March 3, 2023**

**7:00 PM**

**Brown Chapel at Lyon College**



## The Lord's Prayer

**Our Father who art in heaven, hallowed be thy name.  
Thy kingdom come, thy will be done, on earth as it is in heaven.  
Give us this day our daily bread; and forgive us our debts, as we  
forgive our debtors; and lead us not into temptation, but deliver  
us from evil. For thine is the kingdom and the power and the  
glory, forever. Amen.**

## Communion of the People

(We will receive Communion by intinction. Please follow the instructions  
of the ushers in each aisle.)

## Prayer after Communion

### **The Sending**

\* Hymn *Love Divine, All Loves Excelling*

*Love divine, all loves excelling, Joy of heaven to earth come down,  
Fix in us thy humble dwelling; all they faithful mercies crown.  
Jesus, thou art all compassion; pure, unbounded love thou art;  
Visit us with thy salvation; enter every trembling heart.*

*Breathe, O breathe thy loving Spirit into every troubled breast;  
Let us all in thee inherit; let us find the promised rest.  
Take away the love of sinning; Alpha and Omega be;  
End of faith, as its beginning, set our hearts at liberty.*

*Come, Almighty, to deliver, let us all thy life receive;  
Suddenly return, and never, nevermore thy temple leave.  
Thee we would be always blessing, serve thee as thy hosts above;  
Pray and praise thee without ceasing, glory in thy perfect love.*

*Finish then thy new creation; pure and spotless let us be;  
Let us see thy great salvation perfectly restored in thee:*

*For us to evil power betrayed,  
Scourged, mocked, in purple robe arrayed,  
He bore the shameful cross and death; For  
us gave up his dying breath.*

*For us he rose from death again; For  
us he went on high to reign; For us  
he sent the Spirit here  
To guide, to strengthen, and to cheer.*

*All glory to our Lord and God For  
love so deep, so high, so broad:  
The Trinity whom we adore  
Forever and forever more.*

\*Call to Confession

Janet Thomas

\*Prayer of Confession

**If, at times, we deny you, God forgive. When the risks of  
discipleship are high, and we are nowhere to be found: God  
forgive. When we wash our hands of responsibility: God  
forgive. When we cast our lot with the powerful and seek to buy  
freedom with silver: God forgive. When fear keeps us from  
witnessing to your truth, or prejudice keeps us from believe it:  
God forgive. We know that in the bright light of Easter morning,  
O God, our sin is exposed, and your grace is revealed. Tender  
God, walk with us in your love, this Lent so that our hearts may  
be ready to see.**

\*Assurance of Pardon

\*The Peace

One: Since God has forgiven us in Christ, let us also  
forgive each other and share the peace of Christ.  
The peace of Christ be with you all.

**All: And also with you.**

(Please share a sign of peace with each other.)

### **The Word**

Prayer for Illumination		MWS Stewart Smith
Scripture Reading	Isaiah 49:16-23	
Anthem	<i>“Every Day is a Day of Thanksgiving”</i> (Dr. Charles G. Hayes & The Cosmopolitan Choir) Lyon College Gospel Choir	
Scripture Reading	Acts 16:9-15	MWS Susan Arnold
Sermon	“Going Over”	

### **The Response**

\* Affirmation of Faith MWS Stewart Smith  
(from *A Brief Statement of Faith*)

**Through the grace of our Lord Jesus Christ, the love of God, and the communion of the Holy Spirit, we trust in the one triune God, the Holy One of Israel, whom alone we worship and serve.**

**The same Spirit who inspired the prophets and apostles rules our faith and life in Christ through Scripture, engages us through the Word proclaimed, claims us in the waters of baptism, feeds us with the bread of life and the cup of salvation, and calls women and men to all ministries of the Church. In a broken and fearful world the Spirit gives us courage to pray without ceasing, to witness among all peoples to Christ as Lord and Savior, to unmask idolatries in Church and culture, to hear the voices of peoples long silenced, and to work with others for justice, freedom, and peace.**

**In gratitude to God, empowered by the Spirit, we strive to serve Christ in our daily tasks and to live holy and joyful lives, even as we watch for God’s new heaven and new earth, praying, “Come, Lord Jesus!”**

Installation of the Moderator

Call to Installation

Presentation of the Moderator Elect	MWS Susan Arnold
Moderator—RE Mike Szabo	
Covenant Questions	
Charge to the Moderator	MWS Carol Clark
Installation Prayer	MWS Susan Arnold
Declaration of Installation	
Presentation of the Symbols of Leadership	
Response by the New Moderator	RE Mike Szabo
Charge to the Presbytery	MWS Blake Brinegar

Call to Offering MWS Maggie Alsup

(The offering benefits the Presbytery of Arkansas Scholarship at Lyon College.)

Offertory *Celtic Airs* Kenton Adler

\* Doxology OLD HUNDREDTH

*Praise God from whom all blessings flow;  
Praise Christ all people here below;  
Praise Holy Spirit, evermore;  
Praise Triune God, whom we adore. Amen.*

Invitation to the Lord’s Table MWS Maggie Alsup  
MWS Elizabeth Brinegar

The Great Thanksgiving

Leader: The Lord be with you.

People: **And also with you.**

Leader: Lift up your hearts.

People: **We lift them up to the Lord.**

Leader: Let us give thanks to the Lord our God.

People: **It is right to give our thanks and praise.**





## Offering QR Code

Use this QR code to donate to the offering which will benefit the Presbytery of Arkansas Scholarship at Lyon College under the Presbytery Offering button on [www.presbyark.org](http://www.presbyark.org).



# Rural Leadership Education

\* The Thriving in Rural Ministry Program at the University of the Ozarks is hosting a leadership retreat for elders in rural and small congregations in the Presbytery of Arkansas. Segments on preaching, sacramental theology and polity will equip and empower elders to engage their congregations in new and vital ways. Participation will allow elders in good standing to administer the sacrament of The Lord's Supper in worship (with COM approval), moderate session (with COM approval), and feel better prepared and equipped to preach as needed. This weekend is all about helping small and rural congregations feel empowered to meet their own worship and ministry needs, and to celebrate the work of those congregations.

**May 19-21, College of The Ozarks**

**The University will pay all expenses associated with this gathering, including travel, meals, and lodging.**

To learn more, express interest, or suggest a name from your congregation, contact program director Phil Blackburn at [pblackburn@ozarks.edu](mailto:pblackburn@ozarks.edu).