

Approved Minutes of the One Hundred Fifty-Second Stated Meeting of The Presbytery of Arkansas

March 3-4, 2023

Friday, March 3, 2023

The 152nd Stated Meeting of the Presbytery of Arkansas and was hosted by Lyon College in Batesville. The in-person meeting also was comprised of a livestreaming component via Zoom on Friday and a Zoom component Saturday. A procession led by two members of the Lyon College Pipe Band opened the meeting as the leadership took the stage.

Call to Order and Opening Prayer

The 152nd Stated Meeting of the Presbytery of Arkansas was called to order by the gavel tapping, lighting of the Christ candle, by Moderator MWS Susan Arnold who also made the opening prayer in Brown Chapel at Lyon College at 6:36 pm on March 3, 2023.

Introductions and Welcome

Moderator Arnold welcomed all the attendees and introduced the General Presbyter, MWS Stewart Smith. He welcomed all of the attendees including corresponding members, first-time commissioners, and the Zoom participants who were monitored by Westin, a student from Lyon College. He had the first time commissioners stand for acknowledgement: RE Dawn Cattaneo, Hot Springs, First; RE Bracy Cross, Little Rock, Second; RE Kathy Evans, Pea Ridge, Mount Vernon; RE Lisa Holloway, Heber Springs, First; RE Becky Lewis, Little Rock, Pulaski Heights;

RE Marcia Szabo, Searcy, First; and RE Joseph Yancy, Little Rock, Second. On Zoom was RE Susan Bradshaw, Conway, First. Also a first time attendee was Rev. Jami Scott.

Smith introduced the presbytery staff, starting with the presbytery's stated clerk, MWS Blake Brinegar, who is also the pastor at First Searcy. He introduced the presbytery builder, MWS Carol Clark; Kim Palmer, the administrator at the presbytery and the presbytery connector, Julie Price, who was manning the registration desk assisting late arrivals. MWS Brianne Christiansen, Youth Interim Director, was on Zoom from Montana.

Moderator Arnold called on Stated Clerk Brinegar who described the hybrid meeting with electronic participation. He said that folks could watch the livestream on Zoom with no participation Friday night and participate in Zoom on Saturday with the ability to ask questions and vote.

Moderator Arnold asked for four volunteers to be a teller during the meeting and she announced that the appointed tellers were: CRE David Clark, Heber Springs, First; RE Kim Danehower, Forrest City, Graham Memorial; RE Alice Kutz, Springdale, First; and MWS Bill Seitz, Mena, First.

Moderator Arnold welcomed Dr. Melissa Taverner, the president of Lyon College in Batesville who welcomed the attendees to Batesville and to the college. She described the college's expansion with online instruction and the addition of a master's program in teaching. She also discussed the irony of the last time the presbytery met at Lyon College, Covid shut everything down for two years right after.

General Presbyter's Report

Moderator Arnold asked for the General Presbyter's report. General Presbyter Smith reported that the presbytery office was flooded by a frozen pipe that thawed after Christmas and there is no update as we still are waiting on the authorization from the insurance company for payment of the mitigation, storage, build back and the move back in cost. He wanted to preface the budget discussion by saying that it's been steady for a number of years and now starting to see this year an evidence of decline in giving from congregations. The proposed budget has an amount for contributions that is lower than it was in 2022 but expects a minimal impact on budgets for the committees. He stated he continues to be grateful for the congregation's faithful support. He also discussed the flyer in the addendum packet for the upcoming Rural Leadership Education retreat at the College of the Ozarks on May 19-21, 2023. The university is paying all of the expenses associated with the gathering, including meals and lodging. The meeting took a few minutes break before the worship service began.

Worship

A copy of the worship bulletin may be found in the Appendix, Section II. Worship began at 7 p.m. with a prelude by organist Kristian Ameigh in Brown Chapel. The Lyon College Gospel Choir performed, "*Every Day is a Day of Thanksgiving*." MWS Susan Arnold led the sermon, "Going Over," with scripture from Acts 16:9-15.

Outgoing moderator Susan Arnold led the installation of the new moderator, Mike Szabo, ruling elder at First Presbyterian Church of Searcy, with the charge by MWS Carol Clark, who charged him with the words, "You be you." General Presbyter Stewart Smith thanked outgoing moderator, MWS Susan Arnold, and presented her with a small token from the presbytery. MWS Blake Brinegar gave the charge to the presbytery for the coming year.

As of March 13, 2023, \$966.00 has been collected to benefit the Presbytery of Arkansas Scholarship at Lyon College. The Sacrament of the Lord's Supper was led by MWS Elizabeth Brinegar, transition pastor at Batesville, First and MWS Maggie Alsup, chaplain at Lyon College.

The Christ Candle was extinguished and the meeting was adjourned until 8:30 a.m. Saturday morning.

Saturday, March 4, 2023

Call Back to Order with the Lighting of the Christ Candle

The 152nd Stated Meeting of the Presbytery of Arkansas continued Saturday morning with Moderator RE Mike Szabo reconvening the 152nd Meeting of the Presbytery of Arkansas back to order at 8:35 am with the lighting of the Christ candle and he opened the meeting with prayer in Edwards Commons on the campus of Lyon College. Stated Clerk Blake Brinegar confirmed that the four tellers were present at the meeting.

Consent Agenda and Declaration of a Quorum

Moderator Szabo moved to the Consent Agenda presented by Stated Clerk Brinegar who explained that all motions may be voted on as one and anyone is welcome to remove any item for discussion. Moderator Szabo asked if anyone wanted an item removed. A request was made to remove amendment 22D from the consent agenda for discussion. Moderator Szabo entertained a motion, one was made and seconded. The motion passed unanimously. The consent agenda may be found in the Appendix, Section III. The amendment 22D was added to the amendment discussion to be held later in the meeting.

A quorum for the stated meeting is at least 20 Ruling Elders and 20 Ministers of the Word and Sacrament with at least 20 congregations represented overall, as approved at the February 10, 2018 Stated Meeting. A quorum was present with a total of 133 registered, of whom 106 could vote. The attendance is included in the Appendix, Section I.

Stated Clerk's Report

Stated Clerk Blake Brinegar stated, "I have received allegations against a member of the presbytery. An investigative committee has been formed to investigate the allegations. The committee is comprised of: MSW Brian Brock, Russellville, First; MWS Leslie Roper, Hot Springs, First; RE Geoff Ryken, Conway, First; RE Sarah Keith-Bolden, Little Rock, First." The

written informational portion of the Stated Clerk's Report may be found in the Appendix, Section IV. The meeting then moved into worship.

Sermon by Rev. Michael Gallup

Rev. Michael Gallup has requested to transfer his ordination from the Evangelical Presbyterian Church to the Presbyterian Church (USA). He preached from a series of scriptures including Jeremiah 9:19, Psalm 13 and Psalm 88 entitling his sermon, "Gift of Grief, and Lament."

Business of the Presbytery

Committee on Ministry Report

Moderator Szabo called on MWS Stewart Smith, acting moderator, to give the report for the Committee on Ministry. Smith referred attendees to the addendum packet for the first motion which does not need a second since it came from a committee.

1. Motion to examine Rev. Michael Gallup in order to transfer his ordination from the Evangelical Presbyterian Church to the Presbyterian Church (USA) and to enroll him as a member of the Presbytery of Arkansas. Michael's Statement of Faith is included in the Appendix, Section V.

Questions were asked in areas of faith, preaching, Bible, theology, polity, worship, and sacraments which were all answered, and this part of the exam was sustained, with no dissenting votes. Rev. Gallup was taken to a waiting room at 9:43 am while the presbytery further deliberated on his transfer. A motion was made for the presbytery to waive the PC(USA) exams. The motion was seconded and Stated Clerk Brinegar read G-2.0505(2), which states a minister of another Reformed church, ordained five years or more can be granted an exemption of some or all examinations required of candidates for ordination by a 2/3 vote of the presbytery. A vote was held, the motion was approved with no dissent. A motion was made to enroll Gallup as a member of the Presbytery of Arkansas. The vote was all affirmative and the motion carried with a 2/3 majority. He was invited back to the meeting and was welcomed into the presbytery with clapping and enrolled as a member of the Presbytery of Arkansas.

2. Motion to enroll Rev. Jami Scott as a temporary member of the Presbytery of Arkansas.

Rev. Jami Scott is serving in a temporary pastoral relationship at The Presbyterian Church of Bull Shoals. Jami has passed all of the requirements of the Presbytery of Arkansas and the Committee on Ministry for temporary membership in the presbytery. No second was needed since the motion came from a committee, motion was unanimously approved. Jami introduced herself to the presbytery.

3. Motion to approve and enroll Rev. Dr. Randy Hyde as a Temporary Member of the Presbytery of Arkansas:

Rev. Randy Hyde, serving in a temporary pastoral relationship at Second Presbyterian Church of Little Rock. Rev. Hyde is a member in good standing of the Cooperative Baptist Fellowship and served previously in a temporary pastoral relationship at Second Presbyterian Church as a transitional Associate Pastor. Randy has passed all of the requirements of the Presbytery of Arkansas and the Committee on Ministry for temporary membership in our presbytery. No second was needed since the motion came from a committee, motion was unanimously approved.

4. Motion to grant honorable retirement to MWS Paul Fulks effective November 1, 2022.

Motion was unanimously approved.

Necrology

MWS Stewart Smith asked the presbytery to observe a moment of silence to reflect on the life and ministry of MWS Bob Hyatt whose work on this earth has ended, and who has received his reward and is at home with God and all the saints in the Kingdom of God. His obituary may be found within the written report for the Committee on Ministry in the Appendix, Section V.

Ferncliff Report

Moderator Szabo called on Joel Gill, Director at Ferncliff and MWS Jocelyn Wildwright, for their report on Ferncliff. They played an interactive online game called Kahoot! with the audience that updated everyone on how Ferncliff is doing and what is going on. He also mentioned the table in the hallway with more information about Ferncliff.

Wellspring Covenant

MWS Rebecca Spooner, who has been ordained for 30 years, explained the covenant Wellspring Renewal Center has with the presbytery for counseling services. She shared new additions to the contract which offers coaching opportunities in addition to the counseling services offered at no cost to pastors (and their families) who are serving in congregations. She asked for questions and there were none. A copy of the covenant may be found in the Appendix, Section VI

The meeting took a break for 15 minutes. The meeting was reconvened at 10:37 and Zoom participants were instructed on the voting process. The technology at Lyon College differed from the Zoom account the presbytery uses so voting was different than members were used to. To vote yes, the participants voted yes with a thumbs up. The votes would be tallied and cleared, then to vote no, the participants also had to vote thumbs up for a no vote. Those would also be tallied and cleared and cleared and all counts would be reported to the moderator.

Committee on Preparation for Ministry Report

Moderator Mike Szabo recognized MWS Elizabeth Brinegar, moderator of the Committee on Preparation for Ministry to give a report. She said that there are two ruling elders that are ready to take the CRE exam and there is a new person who has just enrolled in the CRE program.

1. Motion to request that the presbytery allow us to remove David Mills from the inquirer rolls at this time.

The moderator asked for a vote after the motion was made, all voted in favor, the motion passed.

2. We request that the presbytery adopt the following resolution:

"As the Presbytery of Arkansas, we acknowledge that it is our responsibility to provide pastoral care and support for all inquirers and candidates under our care. We stand with Jesus Christ beside those who have been and are oppressed, marginalized, and traumatized. We therefore call on the Presbyteries' Cooperative Committee on Examinations for Candidates (PCC) to refrain from using texts of terror (those which dehumanize, justify violence, perpetuate oppression, and which have been weaponized against God's children) in future exams."

The committee proposed the resolution and explained the rationale was in the main packet on page 15 which was related to the selection of Judges 19 for the PC(USA)'s recent ordination exeges is exam. A discussion was held and the resolution failed to be approved. A copy of the written report and rationale may be found in the Appendix, Section VII.

Committee on Administration Report

Moderator Szabo recognized RE Carolyn Willis, moderator of the Committee on Administration for her report. She led a discussion on the proposed 2023 budget, the staff was asked to leave the meeting. Upon the staff's return, it was announced that the proposed budget was approved which included a 4% cost of living increase for the presbytery staff of a year or more. The general presbyter's Terms of Call were also approved. A copy of the written report which includes the proposed budget, financial information, and the treasurer's report may be found in the Appendix, Section VIII.

Youth A-Team Report

Sadie Buck, youth moderator, reported to the presbytery that the youth has been able to reconnect this year. She showed a slide show of Mission Possible, YouthQuake and thanked everyone for their support. She also mentioned that the youth are selling t-shirts and sweatshirts that will support this summer's trip to Montreat. She also announced two General Assembly amendments the youth suggested to approve, 22P and 22I.

Brianne Christiansen, interim director of youth, thanked the presbytery via Zoom for welcoming the youth at this meeting. Announced next Mission Possible will be held in Russellville on April 14 and the deadline for summer trips was March 15. Montreat will be held July 9-July 15. The junior high will have Presbytery Week at Ferncliff June 18-23. The written report may be found in the Appendix, Section IX.

Announcements

Jeremy Wilhelmi announced that he is retiring from University of the Ozarks and this is his last presbytery meeting, his work is done at the university and wanted to connect the presbytery with Dawn Dvoracek.

Mike Qualls announced that Graham Memorial in Forrest City will celebrate their 150th anniversary on June 11 with Stewart Smith in the pulpit and invited everyone to attend.

Presbytery Pilgrimage is April 13-16, a lay led mission supported event. A flyer is in the main packet to apply.

Carolyn Willis announced that the Presbytery Women Spring Gathering will be held at Ferncliff on April 22.

Robert Lowry announced the Muses free spring concert on March 13 at 7 pm and noon on Wednesdays he has a Bible study, email the church office at mailto:office.westoverhills@gmail.com for more information.

Stewart Smith offered the blessing for the meal and the meeting was adjourned for lunch.

Future of the Church Committee Report

After lunch, Moderator Szabo called RE Cindy Lanphear, moderator of the Future of the Church Committee to give the committee report. She reported that the grant season is open until April 15 and encouraged churches to apply. She offered thanks for the committee and the table that had book giveaways, information and a guess the number of pompoms for a book study giveaway. Becky Lewis from Pulaski Heights in Little Rock was the winner for her guess of 150 and the number of pompoms was 152, a nod to the 152nd meeting being held. A copy of the written report may be found in the Appendix, Section X.

Mission of the Church Committee Report

Moderator Szabo called on CRE Peg Falls-Corbett, moderator of the Mission of the Church, to give the committee's report. She said that Christian education is part of the committee's budget and Mission Initiative Grants are available now and applications are due by April 15. If funds are left over, more grants would be available July 15 and October 15. The written report may be found in the Appendix, Section XI.

Report of the Polity Committee

The 225th General Assembly (2022) of the Presbyterian Church (USA) approved and recommended to the presbyteries, for their affirmative or negative votes, proposed changes in the language of the Book of Order that, if approved, will amend the Constitution. Stated Clerk Blake Brinegar reported on the findings of the polity committee regarding the amendments. A copy of the written policy committee report may be found in the Appendix, Section XII. Amendments in the consent agenda that were approved are:

a. 22-A	g. 22-Н	m. 22-R	s. 22-Y	y. 22-FF
b. 22-B	h. 22-J	n. 22-S	t. 22-Z	z. 22-GG
c. 22-C	i. 22-K	o. 22-T	u. 22-AA	
d. 22-D	j. 22-L	p. 22-V	v. 22-BB	
e. 22-F	k. 22-M	q. 22-W		
f. 22-G	l. 22-N	r. 22-X	x. 22-EE	

The other amendments were brought to the presbytery for decision. After discussion and voting, the following amendments were not approved: 22CC, 22E, 22I, and 22P. After discussion and voting, the following amendments were approved: 22O, 22Q, 22U, and 22D.

Joys and Concerns

Joys: Moderator Mike Szabo; Sean Barber's Surgery; New committee members on the Future of the Church Committee; Congratulations Pastors and Elders.

Concerns: Tommy Pruett, Lung Cancer, my sister, Betty, mass on ovary; Ukraine—resolution of the conflict; Gun violence; victims of the earthquakes.

Closing Prayer and Adjournment

Moderator Szabo called on MWS Rebecca Spooner, to offer the closing prayer. He extinguished the Christ candle, tapped the gavel and adjourned the meeting at 2:46 p.m. He thanked everyone for showing up and doing the work of the presbytery.

Written report of the coordinating team and flyers from the main and addendum packet are included in the Appendix, Sections XIII through XVI.

Respectfully Submitted,

Kimberly Palmer	Blake Brinegar
Administrator	Stated Clerk

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Section I – Roster of Attendance/Enrollment

Voting as Ministers of Word and Sacrament

Ministers of Word and Sacrament - 38 in attendance (voting)

Alsup, Maggie	Falls, Ruskin	Schaller, Patty
Arnold, John	Gallup, Michael	Seitz, Bill
Arnold, Susan	Hadley, Robert	Senor, Georgia
Bacon-Latina, Courtney	Harris, LaWanda	Smith, Stewart
Bailey, William	Kwak, Jai	Spooner, Rebecca
Berger, Sara Anne	Lowry, Robert	Thurmond, Yvonne
Brinegar, Blake	Mainard-O'Connell, Marie	Vinson, Michael
Brinegar, Elizabeth	McMillan, Judith	Vogado, Lindy
Brock, Brian	Price, Jeff	Ward, Marci
Bussell, Matt	Rito, Brad	Whitworth-Reed, Linda
Butin, Jan	Roper, Leslie	Wildwright, Jocelyn
Butin, Phil	Saul, Cinthia	Wilhelmi, Jeremy
Cummings, Katie	Schaller, David	
Ministers of Word and Sacrament – 6 on Zoom (voting)		

Ministers of Word and Sacrament - 6 on Zoom (voting)

Carrington, Joy	Humphrey, Marion	Tyler-Williams, Angela
Clark, Mark	Reed, David	Ulasewich, Michael

Excused Absences

Davis, Fern Denne, Krista Hatcher, Chip Purcell, Becky Ratliff, Jim Secrest, Alisa

Wooley, Dan

Honorably Retired Ministers of Word and Sacrament - 8 in attendance (voting)

Branch, Bill Clark, Carol Daniel, Danny Daniel, Joyce Gray, Susan Lewis, Elton "Bo" McCormack, Carl Ritchie, Dennis

Honorably Retired Ministers of Word and Sacrament - 3 on Zoom (voting)King, JohnPowers, EmmettTropansky, Joe

Excused Absences

Akin, Karen	Belden, Leslie	Bell, Valerie
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Temporary Members of the Presbytery – 4 in attendance (voting)

Anderson, Barry	Cumberland Presbyterian
Hyde, Randy	Second Presbyterian Church
Qualls, Michael	Cumberland Presbyterian
Scott, Jami	Presbyterian Church of Bull Shoals

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Excused Absence Ratliff, Jim – Hardy, Spring River

Total of 59 voting as a Ministers of the Word and Sacrament

Voting as Ruling Elders

Ruling Elder Commissioners – 26 in attendance (voting) representing congregations

Batesville, First – Moser, Shelly Bella Vista – Nichols, Jean Benton, First – Berry Beard Bentonville, First – Cummings, Phil; Senor, Thomas Clarksville, Harmony – Lanphear, Cindy Fayetteville, First United – Reh, Laurie; Gilbreath, James Forrest City, Graham Memorial – Benson, Janet Heber Springs, First – Holloway, Lisa Hot Springs, First – Holloway, Lisa Hot Springs, First – Cattaneo, Dawn Jonesboro, First – Harrison, Bill Little Rock, Pulaski Heights – Lewis, Becky Little Rock, Second – Cross, Bracy; Luttrell, Marge Anna; Markham, Vernon; Yancey, Joseph Little Rock, Westover Hills – Branch, Liz Norman, Barr Memorial – Lysobey, Mary Beth North Little Rock, Park Hill – Philbrick, Carleton Pea Ridge, Mount Vernon – Evans, Kathy Searcy, First – Szabo, Marcia Springdale, First – Kutz, Alice; Lisle, Karen Wynne – Bradshaw, Beth Yellville, First – Sharp, Julie

Little Rock, Grace – Thannisch, Martha

Malvern, First - Walters, Kathy

Pine Bluff, First - Harris, Don

Rogers, First - Leer, Peter

Morrilton, First - Mobley, Leeann

Ruling Elder Commissioners - 11 on Zoom (voting) representing congregations

Arkadelphia, West End – Wright, Patricia Clarksville, First – Castleman, Linda Conway, First – Bradshaw, Susan Hardy, Spring River – McWilliams, Carol Jacksonville, First – Fischer, Mary Jane Little Rock, First – Ingram, Libby

Excused Absence

Murdoch, Mark – Atkins Memorial Wilkinson, Ed – Greenwood, Good Shepherd

Absent Without Excuse - 14 Congregations

Amity, Alpine Beebe, First Bentonville, Vaughn Brinkley, First Bull Shoals Cane Hill Gurdon, First Harrison, First Helena, First Hot Springs Village, Kirk in the Pines Little Rock, Westminster McGehee, First Mountain Home, First Pine Bluff. Faith

Ruling Elder Voting Members of Presbytery Council - 2 in attendance (voting)

Szabo, Mike – Moderator Willis, Carolyn – Administration Moderator

Excused Absence Verdery, Tom – Treasurer

Commissioned Ruling Elders - 3 in attendance (voting)

Clark, David – Heber Springs, First Shaw, Mary – Elkins, Federated Falls-Corbett, Peg – Morrilton, First

Commissioned Ruling Elders - 5 on Zoom (Voting)

Chanthorn, Koonkeo — Fort Smith, Laotian Hall, Michelle – Lincoln & Prairie Grove, First Olson, Chuck – Atkins, Memorial Rhodes, Claire – Arkadelphia, West End Rhodes, Kenneth – Arkadelphia, West End

A total of 47 voting as Ruling Elders in attendance.

Total Voting of 106 in attendance.

Non-Voting Attendees

Corresponding Members –	1 in attendance (non-voting)
Christiansen, Brianne	Glacier Presbytery; Presbytery of Arkansas Staff

Inquirer/Candidate - 2 in attendance (non-voting)

Flood, KatieBentonville, FistMoody, StephenLittle Rock, First

Attendees/Visitors - 24 in attendance (non-voting)

Arnold, Ruth	Little Rock, Trinity
Beard, Hallie	Benton, First
Bennett, Lee	Paragould, First
Blazer, Grace	Bentonville, First
Bradshaw, Jillian	Conway, First
Buck, Sadie	Springdale, First
Burt, Anna	Mena, First
Cahoon, Elizabeth	Little Rock, Second
Danehower, Kim	Forrest City, Graham Memorial
David, Peg	Pea Ridge, Mount Vernon
Dvoracek, Dawn	University of the Ozarks
Gill, Joel	Ferncliff
Hanson, Emily	Conway, First
Howard, Lizzy	Bentonville, First

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Hyde, Randy	Little Rock, Second
Latina, Ron	Malvern, First
Palmer, Kimberly	Presbytery of Arkansas Staff
Parnell, Abby	Little Rock, Trinity
Price, Julie	Presbytery of Arkansas Staff
Qualls, Rhonda	Forrest City, Graham Memorial
Rito, Katie	Holiday Island Presbyterian Church
Seitz, Caleb	Mena, First
Thomas, Elliot	Little Rock, First
Wilhelmi, Whitleigh	University of the Ozarks

Total Non-Voting of 27 in attendance

Total Attendance 133

A total of 133 were in attendance, of whom 106 could vote. There were 81 who could vote and 27 who could not vote (108) in person and 25 who could vote and 0 who could not vote (25) on zoom.

Worship Leadership

Kristian Ameigh ~ Piano/Organ/Voice Instructor, Lyon College

 $James\ M.\ Bell \sim$ Director of Pipe Band and Director of Scottish Heritage Program, Lyon College

Rev. Maggie Alsup ~ Chaplain, Lyon College

Janet Thomas ~ First Presbyterian Church, Batesville

Rev. Dr. Susan Arnold ~ First Presbyterian Church, Springdale; Moderator of the Presbytery of Arkansas (2022)

Rev. Stewart Smith ~ General Presbyter, Presbytery of Arkansas

Mike Szabo ~ First Presbyterian Church, Searcy, Moderator of the Presbytery of Arkansas (2023)

Rev. Carol Clark ~ Presbytery Builder, Presbytery of Arkansas

Rev. Blake Brinegar ~ First Presbyterian Church, Searcy; Stated Clerk, Presbytery of Arkansas

Rev. Elizabeth Brinegar ~ First Presbyterian Church, Batesville

Kenton Adler ~ Piper, Lyon College

Thank you to members of First Presbyterian Church of Batesville for assisting with worship.

CCLI #11373055

Presbytery of Arkansas



We acknowledge that Christ chooses to be known in the world through this community of ordinary people, therefore we dare not despise or abandon the church. Christ is the head of the church, therefore we are responsible to Christ when we make policy and decisions in the church. Christ is the foundation of the church, therefore it will not fall despite our weakness.

From "A Declaration of Faith"

March 3, 2023 7:00 PM Brown Chapel at Lyon College

The Church at Worship

(* Those who are able are invited to stand.)

The Gathering

Prelude

Erhalt uns Herr bei deinem Wort Di

Dietrich Buxtehude Kristian Ameigh

Processional Scotland the Brave; Lyon College March; Clan Lyon Lyon College Pipe Band

Call to Worship

Rev. Maggie Alsup

- One: As we gather for worship this evening, we are ever mindful of the task at hand.
- All: Help us to let go of our wants and desires to better follow and serve you.
- One: In an ever-changing world, we want tangible proof of your care.
- All: Help us pick up the gift of your grace found in each other, this community, and this time of worship.
- One: May our souls be nourished here at the ever-flowing stream of your mercy and grace.
- All: Strengthen our faith, that we may have life in Christ's name. Amen.
- * Hymn of Praise O Love, How Deep, How Broad, How High

O love, how deep, how broad, how high. How passing thought and fantasy That God, the Son of God, should take Our mortal form for mortals' sake.

For us baptized, for us he bore His Holy fast and hungered sore; For us temptations sharp he knew; For us the tempter overthrew. Changed from glory into glory, till in heaven we take our place, Till we cast our crowns before thee, lost in wonder, love, and praise.

Bonnie Dundee and Geordies Byre

* Charge and Benediction

Susan Arnold

*Recessional

Lyon College Pipe Band

* Postlude

Laudation on "Lancashire"

Alice Jordan Kristian Ameigh

Following this evening's worship, all are invited to join Dr. Melissa Taverner at a reception held in the Bevens Room, adjacent to Brown Chapel. The Lord's Prayer

Our Father who art in heaven, hallowed be thy name. Thy kingdom come, thy will be done, on earth as it is in heaven. Give us this day our daily bread; and forgive us our debts, as we forgive our debtors; and lead us not into temptation, but deliver us from evil. For thine is the kingdom and the power and the glory, forever. Amen.

Communion of the People

(We will receive Communion by intinction. Please follow the instructions of the ushers in each aisle.)

Prayer after Communion

The Sending

* Hymn Love Divine, All Loves Excelling Love divine, all loves excelling, Joy of heaven to earth come down, Fix in us thy humble dwelling; all they faithful mercies crown. Jesus, thou art all compassion; pure, unbounded love thou art; Visit us with thy salvation; enter every trembling heart.

> Breathe, O breathe thy loving Spirit into every troubled breast; Let us all in thee inherit; let us find the promised rest. Take away the love of sinning; Alpha and Omega be; End of faith, as its beginning, set our hearts at liberty.

Come, Almighty, to deliver, let us all thy life receive; Suddenly return, and never, nevermore thy temple leave. Thee we would be always blessing, serve thee as thy hosts above; Pray and praise thee without ceasing, glory in thy perfect love.

Finish then thy new creation; pure and spotless let us be; Let us see thy great salvation perfectly restored in thee: For us to evil power betrayed, Scourged, mocked, in purple robe arrayed, He bore the shameful cross and death; For us gave up his dying breath.

For us he rose from death again; For us he went on high to reign; For us he sent the Spirit here To guide, to strengthen, and to cheer.

All glory to our Lord and God For love so deep, so high, so broad: The Trinity whom we adore Forever and forever more.

*Call to Confession

Janet Thomas

*Prayer of Confession

If, at times, we deny you, God forgive. When the risks of discipleship are high, and we are nowhere to be found: God forgive. When we wash our hands of responsibility: God forgive. When we cast our lot with the powerful and seek to buy freedom with silver: God forgive. When fear keeps us from witnessing to your truth, or prejudice keeps us from believe it: God forgive. We know that in the bright light of Easter morning, O God, our sin is exposed, and your grace is revealed. Tender God, walk with us in your love, this Lent so that our hearts may be ready to see.

*Assurance of Pardon

*The Peace

One: Since God has forgiven us in Christ, let us also forgive each other and share the peace of Christ. The peace of Christ be with you all.

All: And also with you.

(Please share a sign of peace with each other.)

The Word

Prayer for Illumination	MWS Stewart Smith	
Scripture Reading	Isaiah 49:16-23	
Anthem	"Every Day is a Day of Thanksgiving" (Dr. Charles G. Hayes & The Cosmopolitan Choir) Lyon College Gospel Choir	
Scripture Reading	Acts 16:9-15 MWS Susan Arnold	
Sermon	"Going Over"	

The Response

* Affirmation of Faith (from A Brief Statement of Faith)

MWS Stewart Smith

Through the grace of our Lord Jesus Christ, the love of God, and

the communion of the Holy Spirit, we trust in the one triune God, the Holy One of Israel, whom alone we worship and serve.

The same Spirit who inspired the prophets and apostles rules our faith and life in Christ through Scripture, engages us through the Word proclaimed, claims us in the waters of baptism, feeds us with the bread of life and the cup of salvation, and calls women and men to all ministries of the Church. In a broken and fearful world the Spirit gives us courage to pray without ceasing, to witness among all peoples to Christ as Lord and Savior, to unmask idolatries in Church and culture, to hear the voices of peoples long silenced, and to work with others for justice, freedom, and peace.

In gratitude to God, empowered by the Spirit, we strive to serve Christ in our daily tasks and to live holy and joyful lives, even as we watch for God's new heaven and new earth, praying, "Come, Lord Jesus!"

Installation of the Moderator

Call to Installation

Presentation of the Moderator Elect	MWS Susan Arnold
Moderator-RE Mike Szabo	
Covenant Questions	
Charge to the Moderator	MWS Carol Clark
Installation Prayer	MWS Susan Arnold
Declaration of Installation	
Presentation of the Symbols of Leadersh	цb
Response by the New Moderator	RE Mike Szabo
Charge to the Presbytery	MWS Blake Brinegar

Call to Offering

MWS Maggie Alsup

(The offering benefits the Presbytery of Arkansas Scholarship at Lyon College.)

Offertory	Celtic Airs	Kenton Adler
Chickory	Centre 1 1110	remon number

* Doxology

OLD HUNDREDTH

Praise God from whom all blessings flow; Praise Christ all people here below; Praise Holy Spirit, evermore; Praise Triune God, whom we adore. Amen.

Invitation to the Lord's Table

MWS Maggie Alsup MWS Elizabeth Brinegar

The Great Thanksgiving Leader: The Lord be with you. People: **And also with you**. Leader: Lift up your hearts. People: **We lift them up to the Lord**. Leader: Let us give thanks to the Lord our God. People: **It is right to give our thanks and praise**.

Section III - Consent Agenda

MWS Blake Brinegar Stated Clerk

For Action:

1. Motion to adopt the docket.

2. Motion to approve the minutes of the 151st Stated Meeting of the Presbytery of Arkansas, October 28-29th 2022 held in-person and through Zoom technology, with worship led by the Reverend Rebecca Spooner and music provided by Calvin Street.

3. Motion to enroll corresponding members with voice but not vote.

4. Motion to grant privilege of the floor (voice) to those persons registered, but without vote.

5. Motion for the technology of "Zoom" to count votes for those joining the meeting electronically.

6. Motion for the Stated Clerk to record those absent and those present and include those names and numbers in the minutes, serving as what the Presbytery of Arkansas has historically termed the "Leaves of Absence Committee."

7. Motion to receive the minutes as the report of the Administrative Commission to Commission MWS Susan Arnold as Pastor of First Presbyterian Church, Springdale AR, on November 20, 2022 at 3:00 pm, and to dismiss them with thanks.

8. Motion to receive the minutes as the report of the Administrative Commission to install MWS Yvonne Thurmond as Pastor of First Presbyterian Church of Yellville, AR on January 15, 2023 at 3:00 pm, and to dismiss them with thanks.

9. To grant permission for First Presbyterian Church of Wynne, AR to sell their manse.

10. To approve the contract between First Presbyterian Church, Searcy and the Searcy Methodists (UMC) to allow the Methodists to use worship space.

11. The following amendments be answered with a yes vote. Note: Any of these proposed amendments may be removed from the Consent Agenda for their consideration at the time of the discussion on the proposed amendments to the Book of Order, Part II of the Constitution of the Presbyterian Church (U.S.A.)

a. 22-A	g. 22-H	m. 22-R	s. 22-Y	y. 22-FF
b. 22-B	h. 22-J	n. 22-S	t. 22-Z	z. 22-GG
c. 22-C	i. 22-K	o. 22-T	u. 22-AA	
d. 22-D	j. 22-L	p. 22-V	v. 22-BB	
e. 22-F	k. 22-M	q. 22-W	w. 22-DD	
f. 22-G	l. 22-N	r. 22-X	x. 22-EE	

Section IV - Report of the Stated Clerk

MWS Blake Brinegar Stated Clerk

For Information

- 1. Statistical Reports have been submitted to the General assembly, along with the presbytery's required reports.
- 2. Worked with churches on the questions about the Statistical Reports.
- 3. Presented a webinar on the Proposed Amendments to the Constitution. Click <u>here</u> to view the webinar.
- 4. Information regarding the review of minutes will be coming out soon.
- 5. Still need Compensation forms for our Ministers, and also don't forget to also notify the Board of Pensions about changes to the Terms of Call of Ministers.

Section V - Report of the Committee on Ministry

MWS Stewart Smith Acting Moderator

For Information:

1. The Committee on Ministry approved the following temporary pastoral relationships:

Rev. Jami Scott MWS and the Presbyterian Church of Bull Shoals, to serve in a part time position, effective May 1, 2023, through April 30, 2024, at which time it may be renewed, if necessary, with the concurrence of session, Pastor, and the Presbytery's Committee on Ministry. The compensation is listed below:

Salary	00.00	
Housing	15,500.00	
Travel/Professional Expenses	250.00	(reimbursed)
Continuing Education	500.00	
Total Package	16,250.00	

Rev. Rick Broadway and the First Presbyterian Church of Van Buren, to serve in a part time position, effective March 1, 2023 through May 31, 2023, at which time it may be renewed, if necessary, with the concurrence of session, Pastor, and the Presbytery's Committee on Ministry. The compensation is listed below:

Salary 650.00 per month, plus 150.00 per service for funerals and special worship services, plus 100.00 per event for special events.

Travel Pastor will be reimbursed for mileage at IRS Rate of 65.5 cents per mile for pastoral visits and other duties.

- 2. The Committee on Ministry approved the 2023 contract with Wellspring Renewal Center. The contact is included in the Appendix, Section XI.
- 3. The Committee on Ministry approved the following temporary pastoral relationships:

MWS John Arnold and First Presbyterian Church of Rogers, to serve in a ³/₄ time Transitional Pastor position, effective November 8, 2022, through October 31, 2023, at which time it may be renewed, if necessary, with the concurrence of session, Transitional Pastor, and the Presbytery's Committee on Ministry. The following are the terms of call for the ³/₄ time position:

position.				
Salary	\$25,036			
Housing	\$19,500			
Total Effective Salary	\$44,536			
Pension/Medical Benefits	\$5,344			
Dental Benefit	\$1,635			
Total Package	\$51,515			
Vacation – Four (4) weeks	(no more than 2 weeks in a six-month period)			
Reimbursement of Ministry	Expenses Including:			
Automobile at \$0.585 per mile (reimbursed as used)				
Continuing Education \$600	(reimbursed as used) with up to 1 week off			

MWS Elizabeth Brinegar and the First Presbyterian Church of Batesville, to serve in a Transitional Pastor position effective January 1, 2023, until December 31, 2023, at which time it may be renewed, if necessary, with the concurrence of session, Interim Pastor, and the Presbytery's Committee on Ministry. The following are the terms of call:

	J
Salary	\$43,000
Housing	\$12,000
Total Effective Salary	\$55,000
Pension and Medical Benefits	\$21,450
Medical Reimbursement	\$ 2,000
FICA	\$ 4,207.50
Continuing Education	\$ 1,300
Professional Allowance	\$ 2,500
Automobile Allowance @IR	\$ 1,000
Cell Phone	\$ 1,200
Total	\$88,657.50
	•

Vacation – 4 weeks, including Sundays Continuing Education – 2 weeks, including Sundays

Service to the Larger Church – 1 week, including Sunday

Rev. Dr. Randy Hyde (Cooperative Baptist Fellowship) to serve as Transitional Pastor of Second Presbyterian Church of Little Rock, effective January 30,2023. The covenant between the session and the Transitional Pastor is open ended, to be effective until such time as the church calls a permanent pastor or barring circumstances such as health that might prevent the Transitional Pastor from serving in this capacity. It is agreed that the Covenant may be terminated upon thirty (30) days written notice by the session or the Transitional Pastor. The following are terms of call:

Salary	\$108,650.00
Housing Allowance	\$ 6,850.00
Payment to 403(B) Plan	\$ 12,000.00
Medicare, Supplemental Insurance	\$ 8,000.00
Reimbursable Expenses:	
Car Allowance	
(mileage reimbursed at IRS business rate)	\$ 4,000.00
Continuing Education Allowance	\$ 1,500.00
Professional Expense Allowance	
(cell phone, business meals, books, gifts, etc.)	\$ 3,000.00
Community Involvement (Rotary) Allowance	\$ 1,500.00
Total	\$145,500.00
Four Weeks' Vacation	
Two Weeks' Continuing Education	

MWS Susan Gray to serve in a part-time temporary position at Mt. Comfort Presbyterian Church in Fayetteville (approximately 15 hours per week) effective January 1, 2023 through December 21, 2023. It is agreed that the Covenant may be terminated upon thirty (30) days written notice by the session or the Transitional Pastor. The following are terms of call:

Salary	\$	100.00
Housing Allowance	\$6	,800.00

Total \$6,900.00

4. The Committee on Ministry renewed the following temporary pastoral relationship covenants:

CRE David Clark and First Presbyterian Church of Heber Springs for a period of twelve months, effective January 1, 2023 and through December 31, 2023 with the following compensation:

Salary	\$21,054.00
Housing Allowance	\$21,054.00
Total	\$42,108.00

CRE Susie Wright and Westminster Presbyterian Church of Hot Springs, for a period of twelve months, effective January 1, 2023 and through December 31, 2023 with the following compensation:

The hourly rate for this part-time position shall be \$26.34 per hour from January 1, 2023 to December 31, 2023. Average workload is estimated to be 10 hours per week, except during the months of March, July and November 2023 when the estimate is 20 hours per week, to cover for Pastor Chip Hatcher during his sabbatical. Employment of Mrs. Wright to conduct any worship services and/or deliver sermons shall also be paid at the standard Presbytery rate of \$150 per event.

CRE Allan Huddleston, and Vaughn Presbyterian Church of Bentonville, for a period of 12 months, effective January 1, 2023, with the following compensation:

Salary	\$341.67 per Sunday =	\$12,300.00
	\$ 50.00 per Session Me	eeting= \$600.00
Continu	ing Education	\$1,000.00
Professi	onal Expenses	\$1,600.00
	Total	\$15,500.00
Vacation	n 2 weeks per yea	r

MWS Dan Wooley and First Presbyterian Church of Huntsville for a period of twelve months, effective January 31, 2023 and through January 31, 2024 with the following compensation:

\$1.00
\$20,999.00
\$ 4,000.00
\$4,311.00
\$11,500.00
\$2,100.00
\$42,911.00

5. The Committee on Ministry granted Pulaski Heights Presbyterian Church of Little Rock, First Presbyterian Beebe, First Presbyterian McGehee, First Presbyterian Pine Bluff, Central Presbyterian Church of Pine Bluff and First Presbyterian Newport, permission to be excused from complying with the norm of Ruling Elders serving beyond their term limits, as requested by the sessions of these congregations.

- 6. The Committee on Ministry approved former CRE and current RE Ronnie Prevost to celebrate the sacrament of the Lord's Supper at the Presbyterian Church of Bella Vista when he leads worship for them on August 6, 2023.
- 7. The Committee on Ministry approved the request from Westminster Presbyterian Church, Hot Springs to allow CRE Susie Wright to moderate the March 20 stated session meeting while moderator MWS Chip Hatcher is on sabbatical leave.
- 8. The Committee on Ministry approved Dr. Mitzi Minor (Cumberland Presbyterian Church) of Memphis Theological Seminary to administer the sacrament of the Lord's Supper on November 13 and December 4 and to moderate a congregational meeting on Nov. 13.
- 9. Recommend that the Coordinating Team approve the following Administrative Commission members, and their assigned duties, to install MWS Yvonne Thurmond as Pastor of First Presbyterian Church of Yellville on Sunday afternoon, January 15, 2023, at 3:00 pm, with the offering recipient designated as Ferncliff Camp and Conference Center:

MWS Susan Arnold to Moderate and Propound the Constitutional Questions MWS Stewart Smith to Preach MWS David Gill to Charge the Pastor MWS Dick Shinkle to Charge the Congregation RE Stacy Shinkle of First Presbyterian Church of Harrison RE Tim Kelly of First Presbyterian Church of Yellville

- RE Meg Simons of Bull Shoals Presbyterian Church
- 10. Approve RE Bruce Schlegel, former CRE at Cane Hill Presbyterian Church, to celebrate the Lord's Supper at Cane Hill Presbyterian Church and to moderate their congregational meeting on Sunday, December 4, 2022.

Necrology In Memoriam – Rev. Bob Hyatt October 17, 1931 – February 12, 2023

Robert Lee Hyatt (Bob), 91, honorably retired member of the Presbytery of Arkansas, died Sunday, February 12, 2023 in Fort Smith.

He was born October 17, 1931, in Monticello, Ark. He was a 1949 graduate of Hope High School. Bob attended Arkansas College and graduated from Austin College in Sherman, Texas, in 1953. He earned his M.A. in Education in 1956 at the University of Arkansas. In 1957 he graduated with a Bachelor of Divinity degree from Union Theological Seminary in Richmond, Va. That same year he began his career as a Presbyterian minister with his first church in Augusta, Ark., commencing his 60 plus years of service as a pastor in Arkansas, Tennessee, Texas, and Louisiana.

Bob married Patricia Susan Bass of North Little Rock, Ark., in December of 1962. He and Pat were married for 47 years. Wherever they lived, they enjoyed meeting new people and immersing themselves into the different cultures, from the dry plains of western Texas to the swamps of southern Louisiana. With maybe a glass of wine in hand, they loved to relax on their back porch in the evening and talk about the day's events.

Bob was an avid nature lover, birdwatcher, Razorback fan, and loved classical music, especially the organ. He was a champion of the underdog both in sports and life in general. He enjoyed vacationing at the gulf coast with his family and friends. He admired the power and awe of a West Texas thunderstorm, as well as the gentle rains of the Smoky Mountains. He thought education was of utmost importance, and he was a model for humility and gentleness.

He is preceded in death by his wife Pat, brother Dr. Ben Hyatt from Perryville, Ark., and sister Effie Frazier from Hope, Ark.

He is survived by brother Charles Hyatt of Tupelo, Miss. (wife Joy), son Martin Hyatt of Fort Smith, Ark., (wife Jacinda), son Tommy Hyatt of Rowlett, Texas (wife Melissa), and five grandchildren.

A memorial service was held on Saturday, Feb.18, at Central Presbyterian Church, Fort Smith. Memorials can be made to Central Presbyterian Church, 2901 Rogers Avenue, Fort Smith, AR 72901.

Michael Gallup Statement of Faith

I affirm the classic creeds and their emphasis on the Triune Nature of God. God as one being in three persons, Father, Son, and Holy Spirit, reveals that at the core of all things is a God who is dynamic relationship; who is love. God the Father, the maker of heaven and earth, is gracious and merciful, slow to anger, and abounding in steadfast love.

God, the Son, is eternally begotten from the Father and is the image of the invisible God, the firstborn over all creation. For in Him all things were created, things in heaven and on earth, visible and invisible, all things were created through Him and for Him. While God is unfathomable mystery, utterly transcendent, God, the Son, became incarnate in our Lord Jesus Christ of Nazareth for our salvation. In Christ, God has self-revealed for He is the Word of God and the scriptures testify to this revelation. Fully God and fully human, Jesus displayed in his body the perfect union of heaven and earth, inaugurating the Kingdom of God. He was crucified for us, was buried, resurrected, and ascended to heaven.

God, the Holy Spirit, eternally proceeds from the Father and is the breath of life, dwelling in and empowering the body of Christ, his church, as comforter, helper, revealer, and advocate. The Church is the fellowship of God's people, founded on the covenant of grace, built on the foundation of the apostles and prophets, joined together in Christ, and indwelt with his Spirit. The Church is one, holy, and universal and is called to follow Christ in loving our neighbors, making disciples, proclaiming the good news, and pursuing justice. Baptism and Communion, the sacraments of the church, are both signs and seals of the covenant of grace and means in which we participate in the grace of God.

What drives the mission of the church is the hope that God is restoring all things through God's people. By faith, the church anticipates this ultimate renewal by acts of love and service. Therefore we plant gardens, feed the hungry, advocate for the arts, share meals, befriend our neighbors, pursue racial reconciliation, and practice radical hospitality (among other good works) as followers of Christ. We look forward to Christ's return, the resurrection of the dead, and to the life in the world to come. Amen

Section VI CONTRACT - COVENANT AGREEMENT

Wellspring Renewal Center and Rev. Rebecca M. Spooner LPC PLLC covenants/contracts with the Committee on the Church and Its Ministries of the Presbytery of Arkansas to provide the following services from January 1, 2023 to December 31, 2023:

! Eight free sessions of either psychological counseling, spiritual direction or coaching for the Presbytery's Active Minister members residing in the Presbytery or contiguous counties to the Presbytery of Arkansas (this does not include retired pastors unless they are currently serving congregations) Commissioned Ruling Elders, Certified/Certified Associate Christian Educators, Presbytery staff members (the Stated Clerk, the Program Administrator and the Financial Administrator), and their immediate family members.

Counseling includes individual (child, adolescent and adult), family, marital, couples, and pre-marital counseling. It does not include after-hour emergency services which Wellspring does not provide to any client.

Coaching includes assisting clergy in leadership development and adaptive change.

- ! Other services for the Minister members covered under this contract include: regular correspondence, emergency pastoral calls when needed, and crisis/conflict consultations.
- ! Counseling services will be provided by Rev. Rebecca Spooner LPC, and other therapists in the Clergy Counseling Network which is managed by Wellspring Renewal Center. Coaching services will be provided by Rev. Spooner only.

The annual covenant relationship fee is \$120 per minister/staff covered. The persons to be covered by this contract are:

- 30 Full time Pastors
- 9 Active Part-time Pastors
- 13 Commissioned Ruling Elders (CREs)
- 10 Supply Pastors
- 6 Active Full-time Pastors Non Parish
- 3 Active Part-time non Parish
- 1 Certified and Certified Associate Christian Educators
 - 5 Presbytery Staff
 - 8 Retired ministers that are actively serving
 - 9 Vacant Pulpits (not counted in the contract)

85

<u>x \$120.00</u>

TOTAL FEE: \$10,200.00

The Presbytery of Arkansas may initiate action to cancel this contract if it has reason to believe that Wellspring Renewal Center has not fully performed its responsibilities in accordance with this agreement, but only after Rev. Spooner/Wellspring Renewal Center has received 10 calendar days written notice stating the specific problems and suggesting ways in which these problems can be corrected.

Counseling services at Wellspring Renewal Center are provided by Rev. Rebecca Spooner LPC, PLLC, and other therapists on Wellspring's Clergy Counseling Network. All counselors providing service are licensed by the state board and are bound by the legal and ethical statutes of their profession. They also carry their own professional liability insurance. The Presbytery of Arkansas is not liable for any actions of Wellspring or of Rev. Rebecca Spooner LPC, PLLC, or any therapists in the Counseling Network. All counseling records of Wellspring are confidential and information will only be released to the Presbytery with written consent from the client. Wellspring Renewal Center or any counselor on the Network does not provide letters of reference for Ministers, Commissioned Ruling Elders, Certified Christian Educators or any of its clients.

Counselors may refer clients to another therapist if there is a conflict of interest on behalf of the client or the counselor, or when the counselor believes it to be therapeutically necessary. The Presbytery of Arkansas, nor its Committee on the Church and Its Ministries shall in any way control either Wellspring Renewal Center, Reverend Spooner or Network counselors as they carry out the terms of this agreement. Wellspring Renewal Center and Reverend Spooner are responsible for the performance of the work pursuant to this contract and the selection of the methods used to accomplish the terms of this contract. The Presbytery of Arkansas and its Committee on the Church and Its Ministries are only concerned with the results. The Presbytery of Arkansas has no jurisdiction over the actions of Wellspring Renewal Center and therefore is not responsible for its methods or outcomes. Rev. Spooner will report to the Committee on the Church and Its Ministries annually and at the request of the committee's moderator.

If the Presbytery or its Committee on the Church and Its Ministries is dissatisfied with the performance of Wellspring Renewal Center or any Network Counselors, formal complaints may be made to the State Board of Examiners in Counseling (101 East Capital Ave. #202, Little Rock, AR 72201). In signing this document, I attest that I am authorized to sign this for Wellspring Renewal Center.

Rev. Rebecca M. Spooner LPC NCC Date Wellspring Renewal Center In signing this document, I attest that I am authorized to do so by and on behalf of the Committee on the Church and Its Ministries of the Presbytery of Arkansas.

Representative	Date
Committee on the Church and Its Ministries	
Presbytery of Arkansas	
In signing this document, I attest that I am authorized to d Arkansas.	o so by and on behalf of the Presbytery of

Rev. Stewart Smith Date General Presbyter Presbytery of Arkansas This contract was written by Rev. Rebecca M. Spooner LPC NCC, Wellspring Renewal Center.

Section VII

Report of the Committee on Preparation for Ministry

MWS Elizabeth Brinegar Moderator

For Information:

At our meeting on February 18, 2023:

1. We voted HR Susan Grey as Vice-Moderator and RE Kim Danehower as Secretary.

2. We formed a subcommittee to review and grade Commissioned Ruling Elder (CRE) final exams. This subcommittee is made up of RE Ronnie Provost, MWS Katie Cummings, and MWS Matt Bussell.

3. RE Kim Danehower (Graham Memorial, Forrest City), having successfully completed all requirements, is allowed to sit for the CRE examination.

4. RE Mary Jane Fischer (First, Jacksonville), having successfully completed all requirements, is allowed to sit for the CRE examination.

5. RE Janet Benson (Graham Memorial, Forrest City) has been accepted into the CRE program through the Presbytery of Arkansas.

6. The current CRE program requires a report on the book, *Healthy Congregations, A Systems Approach,* by Stephen L. Steinke. It was requested that the committee consider different options from the book as it can be argued how we view a healthy congregation has changed since the COVID pandemic. The committee agreed to take the request under consideration and bring back different options to the next meeting.

Section VII – Exhibit I

Rationale for Resolution from the Committee on Preparation for Ministry

Warning: This report contains references to sexual assault, violence and abuse, and could be triggering for survivors and their loved ones.

The Ordination Process

The PC(USA) takes ordination of ministers of Word and Sacrament very seriously and therefore has an established process to ensure that aspiring ministers are prepared for their calling. The process requires at least two years and has two phases: inquiry and candidacy. This process involves mutual discernment between the individual pursuing ordination and the presbytery acting through the Committee on Preparation for Ministry. According to G-2.0607, "A candidate may not enter into negotiation for his or her service as a minister of the Word and Sacrament without approval of the presbytery of care." Evidence for readiness to begin ministry of Word and Sacrament includes: graduation from college or university, graduation from an accredited theological institution with coursework done in Greek and Hebrew, and "examination materials, together with evaluations that declare those materials satisfactory in the areas covered by any standard ordination examination approved by the General Assembly. Such examinations shall be prepared and administered by a body created by the presbyteries" (G-2.0607d).

The Ordination Exams

There are five ordination exams: Bible Content, Biblical Exegesis, Theological Competence, Worship and Sacraments, and Church Polity. The Biblical Exegesis, Theological Competence, Worship and Sacraments, and Church Polity exams may be taken only with the permission of the presbytery's Committee on Preparation for Ministry. These exams are designed to be taken near the end of a candidate's preparation as an assessment of readiness to begin ministry and are offered three times a year.

The ordination exams are written by the Presbyteries' Cooperative Committee on Examination for Candidates (PCC). The PCC meets annually and has twenty-four members. Twelve members of the Committee are elected (on a rotating basis) from among readers in six regional groupings of presbyteries. The other twelve members are elected by the General Assembly. Committee members serve a four-year term. The PCC has a three-year process of developing the specific questions and the evaluation resources prepared for the readers.

January 2023 Exegesis Exam

The Biblical Exegesis exam in January 2023 dealt with a passage from Judges 19 entitled "The Levite's Concubine." In this story, a man offers his daughter to angry mob to be raped by them to appease their anger. After a night of horror, the woman is unconscious and is taken away to be brutally murdered and dismembered.

When it became known that Judges 19 was the text for the Biblical Exegesis exam there was widespread condemnation on social media. It is a text of terror which dehumanizes women and justifies violence, particularly sexual violence, against them. For those who have experienced sexual assault,

violence, or abuse, this text would re-traumatize survivors. According to the Center for Disease Control, "Over half of women and almost 1 in 3 men have experienced sexual violence involving physical contact during their lifetimes. One in 4 women and about 1 in 26 men have experienced completed or attempted rape."

We recognize that the Bible has many texts of terror which are necessary for Ministers of Word and Sacrament to wrestle with in their ministry. However, unlike in ordination exams which are done alone, ministry is by its very nature communal. It is our hope that candidates and inquirers are equipped with the necessary tools to properly exegete Biblical passages and that they develop communities which support them and wrestle with these texts with them. Addressing texts of terror is important in ministry, but it is not necessary for inquirers and candidates to be examined on these passages as part of the ordination process.

Do No Harm

The resolution from the Committee on Preparation for Ministry acknowledges our responsibility not only as a committee but also as the entire presbytery to care for those enrolled as inquirers and candidates and calls for the Presbyteries' Cooperative Committee on Examinations for Candidates (PCC) to refrain from using texts of terror in future exams. In short, we are asking the PCC to do no harm to the exam takers. This resolution is an attempt to learn from the experience of the January 2023 exegesis exam as we look forward to how we can support inquirers and candidates as they navigate the ordination process.

Additional Resources

Center for Disease Control "Preventing Sexual Violence": https://www.cdc.gov/violenceprevention/sexualviolence/fastfact.html

Sample Social Media post raising objection to Exegesis Exam: <u>https://tracismith.com/on-the-pcusas-irresponsible-choice-to-use-a-text-of-terror-for-the-winter-2023-exegesis-exam/</u>

Online petition objecting to Exegesis Exam: <u>https://www.change.org/p/presbyterian-ordination-exams-must-not-cause-harm?recruiter=1294098577&recruited_by_id=4243b3f0-a339-11ed-87ec-e5eda4a46112&utm_source=share_petition&utm_campaign=share_petition&utm_term=share_for_starters_page&utm_medium=copylink&utm_content=cl_sharecopy_35504698_en-US%3A9</u>

PCC Response Statement: <u>https://d3htmdvqo5vzzb.cloudfront.net/wp-</u>content/uploads/2023/02/Exegesis-Exam-Response.pdf

Article from Presbyterian News Service: <u>https://www.presbyterianmission.org/story/a-difficult-bible-passage-sparks-widespread-social-media-reaction-over-the-choice-for-the-exegesis-ordination-exam/</u>

Article from Presbyterian Outlook: <u>https://pres-outlook.org/2023/02/pcusa-administrators-respond-to-public-outcry-after-text-of-terror-is-selected-for-hebrew-exegesis-exam/</u>

Section VIII

Report of the Committee on Administration

RE Carolyn Bean Willis, Moderator March 3-4, 2023

For Action

Motion #1 The Committee on Administration moves the approval of the 2023 operating budget in the addendum packet, Section A, Attachment I and is summarized below:

Proposed Budget (Summary) For the Year 2023				
Revenues	2022 Budget	2023 Asking	Variance 2022 and 2023	Rationale
Mission Acceptance	560,000.00	520,000.00	(40,000.00)	Some congregational reduced giving
Miscellaneous Revenue	15,900.00	16,200.00	300.00	
Income from Investments	205,000.00	222,750.00	17,750.00	
Previous Year Pledges	4,972.00	6,157.00	1,185.00	
Total Revenues	785,872.00	765,107.00	(20,765.00)	
Expenses				
Coordinating Team	3,500.00	3,500.00	-	
Administration	59,000.00	56,428.00	(2,572.00)	Reductions to Ferncliff and Black Caucus
Ministry of the Church, CCM & CLD	14,245.00	14,700.00	455.00	Wellspring increase and reductions to other line items
Youth Collegiate and Young Adult	64,500.00	62,500.00	(2,000.00)	Increases to Montreat and YouthQuake and reductions to Matthew 25 and Young Adult
Future of the Church	35,000.00	35,000.00	-	
Church and its Mission	68,000.00	65,225.00	(2,775.00)	Miscellaneous reductions
Nominations	300.00	100.00	(200.00)	
Representation	45.00	50.00	5.00	
Administrative Commiss.			-	
Presbytery Office	60,300.00	63,000.00	2,700.00	Increases for expected cost increases in 2023
Staff Salaries	275,008.00	261,307.00	(13,701.00)	Four percent increase to staff in-place for one year or more; retroactive to January 1. Reductions primarily to Youth, Collegiate and Young Adult Staff position.
TPF Bookkeeping Fees	11,000.00	9,190.00	(1,810.00)	r source r

Expenses (continued)	2022 Budget	2023 Asking	Variance 2022 and 2023	Rationale
Payroll Taxes	13,472.00	10,605.00	(2,867.00)	
Staff Pension/Medical	19,186.00	16,823.00	(2,363.00)	
Staff Con't. Ed/Travel	26,500.00	31,275.00	4,775.00	
General Assembly Per	84,816.00	88,404.00	3,588.00	Per capita cost increase.
Capita - OGA				
General Assembly	28,000.00	26,000.00	(2,000.00)	
Benevolence				
Synod of the Sun	23,000.00	21,000.00	(2,000.00)	
Benevolence				
Total Expenses	785,872.00	765,107.00	(20,765.00)	

Motion #2 The Committee on Administration moves the approval of the following terms of call for General Presbyter Stewart Smith. The terms of call reflect a four percent cost of living increase.

General Presbyter's Proposed Terms of Call For the Year 2023

Salary Housing FICA Pension/Medical Continuing Education (Reimbursable up to) Professional Expenses (Reimbursable up to)	55,208.28 $32,700.00$ 6724.75 $16,822.56 *$ $1,500.00$ $15,000.00$ $=====$ $127,955.59$	
Continuing Education Vacation Sabbatical Leave and Paternity leave per pres	2 weeks 4 weeks	

* Estimated – Board of Pensions will calculate new amount. Please note Stewart is not in the "Pastor's Participation."

The Presbytery of Arkansas Proposed Budget (Summary) For the Year 2023

	2022 Budget	2023 Asking Budget
Revenues		
Mission Acceptance	560,000.00	520,000.00
Miscellaneous Revenue	15,900.00	16,200.00
Income from Investments	205,000.00	222,750.00
Prior Year Revenue	2,350.88	-
Previous Year Pledges	2,620.86	6,157.00
Total Revenues	785,871.74	765,107.00
Expenses		
Coordinating Team	3,500.00	3,500.00
Administration	59,000.00	56,428.00
Ministry of the Church, COM & CPM	14,245.00	14,700.00
Youth Collegiate and Young Adult	64,500.00	62,500.00
Future of the Church	35,000.00	35,000.00
Mission of the Church	68,000.00	65,225.00
Nominations	300.00	100.00
Representation	45.00	50.00
Administrative Commissions	-	-
Presbytery Office	60,300.00	63,000.00
Staff Salaries	275,008.00	261,307.00
TPF Bookkeeping Fees	11,000.00	9,190.00
Payroll Taxes	13,471.68	10,605.00
Staff Pension/Medical	19,185.96	16,823.00
Staff Continuing Ed/Travel	26,500.00	31,275.00
General Assembly Per Capita	84,816.10	88,404.00
General Assembly Benevolence	28,000.00	26,000.00
Synod of the Sun Benevolence	23,000.00	21,000.00
Total Expenses	785,871.74	765,107.00

Surplus / (Deficit)

-

Report of the Treasurer Calendar Year 2022 RE Tom Verdery

For Information

- 1. The Presbytery of Arkansas calendar year 2022 income came in slightly above budget due to our Texas Presbyterian Foundation (TPF) investment income (spend rate) ahead of projections based upon a 36-month rolling average (+\$16,732). Expenses for 2022 were below budget, mainly due to gaps in two staff positions during the year (Stated Clerk and reduced responsibilities in the Youth & Young Adult position) and reduced spending with several committees/ministries based upon concerns over Covid in the first half of the year (+73,817). We continue to be grateful for all Church Benevolence contributions to the Presbytery of Arkansas.
- 2. 2022 was a challenging year in the financial markets, including Texas Presbyterian Foundation performance in their Balanced Pooled Funds down 17.5%. Fortunately, your Presbytery of Arkansas is in a strong cash flow position with significant funds in money market and checking accounts, eliminating the need to take significant withdrawals from the Balanced Pooled funds invested in stocks and fixed income this year.
- 3. We completed our 2021 Independent Financial Review from Benchmarks Accounting Firm. The accounting firm's review came back with a solid review showing no discrepancies or recommendations for modification of any of our financial statements.
- 4. Your Committee on Administration will be bringing their proposed 2023 financial budget for your review and approval. Documents related to the budget are located in the addendum packet.
- 5. Our continued focus for 2023 and beyond will be creating programs and support to help all churches as they move back to normal activities post pandemic.

THE PRESBYTERY OF ARKANSAS Balance Sheet December 31, 2022

ASSETS

Current Assets Cash TPF - undesignated TPF Investment Cash - designated TPF Investments N/R Ministers N/R Churches TPF Mark to Market 52190 Total Current Assets	205,114.36 713,824.40 4,814,817.41 11,000.04 25,000.00 661,725.03	6,431,481.24	
Total Current Assets		0,431,401,24	
Property and Equipment Furniture & Fixtures Land Buildings	55,651.89 128,571.00 1,216,516.12		
	1,400,739.01		
Accumulated Depreciation	(442,655.55)		
Net Property and Equipment		7,389,564.70	
TOTAL ASSETS		\$	
	LIABILITIES AND CAPITAL		
Current Liabilities			
Payroll & Other Withholdings	0.00		
Total Current Liabilities		0.00	
Fund Balance Equity Beginning Balance Fund Balance Unrealized Gains/Losses Net Income	\$ 4,343,422.31 4,773,399.74 (1,695,394.49) (31,862.86)		
Total Fund Balance		7,389,564.70	

TOTAL LIABILITIES & CAPITAL

\$ 7,389,564.70

Unaudited - For Management Purposes Only

The Presbytery of Arkansas Benevolence as of December 31, 2022

	2019	2020	2021	2022
LOCATION	Benevolence	Benevolence	Benevolence	Benevolence
Alma	-	-	-	-
Amity	-	-	-	-
Arkadelphia, First	1,500.00	1,500.00	1,500.00	1,500.00
Arkadelphia, West End	1,106.00	1,106.00	1,110.00	1,110.00
Atkins	-	-	-	-
Batesville	10,000.00	10,000.00	10,000.00	10,000.00
Beebe	900.00	600.00	1,200.00	900.00
Bella Vista	30,000.00	24,999.96	20,000.00	20,000.44
Benton	9,600.00	8,600.00	8,600.00	9,000.00
Bentonville, First	29,500.00	32,000.00	33,500.00	32,000.00
Bentonville, Vaughn	-	2,000.00	-	-
Brinkley	-	-	-	-
Bull Shoals	-	-	50.00	116.74
Cane Hill	-	-	-	-
Clarksville, First	-	-	-	-
Clarksville, Harmony	-	-	-	-
Conway	8,125.00	7,700.00	7,500.00	7,500.00
Dardanelle	6,000.00	6,000.00	5,500.00	3,500.00
Elkins	1,000.00	1,000.00	1,000.00	1,000.00
Eureka Springs	3,000.00	2,550.00	2,750.00	2,250.00
Fairfield Bay	700.00	350.00	350.00	350.00
Fayetteville, First United	41,000.00	41,000.00	41,000.00	41,000.00
Fayetteville, Mt. Comfort	1,660.00	1,660.00	1,660.00	900.00
Forrest City	8,250.00	9,000.00	9,000.00	8,250.00
Ft. Smith, Central	16,000.00	16,000.00	16,000.00	16,000.00
Ft. Smith, First	5,000.00	5,000.00	5,000.00	5,000.00
Greenwood	2,000.00	-	-	1,000.00
Gurdon	1,200.00	300.00	-	-
Hardy	250.60	297.00	-	-
Harrison	-	-	-	-
Heber Springs	800.00	525.00	950.00	-
Helena	500.00	500.00	-	-
Holiday Island	6,200.00	6,200.00	6,200.00	6,200.00
Holly Grove	500.00	500.00	500.00	500.00
Horseshoe Bend	3,000.00	3,000.00	2,290.00	2,300.00
HSV, Kirk	27,270.00	27,270.00	27,270.00	27,270.00
H. Springs, First	20,000.00	20,000.00	20,013.00	20,000.00
H. Springs,Westminster	8,013.04	10,012.04	8,012.04	8,012.04
Huntsville	2,400.00	2,200.00	2,400.00	2,400.00
Jacksonville	2,655.00	2,800.00	3,250.00	3,000.00
Jonesboro	3,000.00	3,000.00	3,000.00	3,000.00
Lincoln	1,000.00	1,000.00	1,000.00	1,000.00
LR, Allison	657.05	-	-	-

LOCATION	2019 Benevolence	2020 Benevolence	2021 Benevolence	2022 Benevolence
LR, First	Denevolence	Denevolence	Denevolence	
LR, Grace	5,625.00	7,900.00	7,900.00	7,900.00
LR, Pulaski Heights	3,228.00	3,636.00	3,636.00	3,618.00
Little Rock, Second	200,000.00	200,000.00	200,000.00	200,000.00
LR, Trinity	7,333.33	8,000.00	8,000.00	8,666.67
LR, Westminster	300.00	400.00	400.00	400.00
LR, Westover Hills	10,500.00	10,500.00	7,500.00	2,500.00
Malvern	5,241.72	5,241.71	5,241.72	5,241.60
Marianna	-	5,241.71	5,241.72	0,2 11100
McGehee	2,520.00	2,520.00	2,520.00	0 500 00
				2,520.00
Mena Morrilton, First	5,000.00	5,000.00	5,000.00	5,000.00
	-	1,200.00	1,200.00	1,100.00
Morrilton, Hopewell	- 1,000.00	- 1,000.00	-	-
Mountain Home	1,000.00	1,000.00	750.00	500.00
Mountainburg	-	-	-	-
Newport	4,800.00	3,225.00	2,700.00	2,700.00
Norman	-	2,000.00	-	-
NLR, First	-	-	-	-
NLR, Park Hill	16,000.00	16,000.00	16,000.00	13,000.00
Paragould, First	-	-	-	-
Pea Ridge	3,000.00	3,000.00	3,000.00	3,000.00
Pine Bluff, Central	-	-	-	115.80
Pine Bluff, Faith	500.00	-	-	-
Pine Bluff, First	4,999.92	4,999.92	4,583.26	6,996.00
Prairie Grove	7,700.00	7,150.00	6,960.00	4,730.00
Rogers	7,000.00	6,999.96	6,999.96	7,000.01
Russellville	-	-	-	-
Searcy	2,000.00	2,000.00	-	-
Springdale	30,000.00	30,000.00	30,000.00	30,000.00
Van Buren	4,000.00	-	-	-
Walnut Ridge	-	6,400.00	-	-
Wynne	7,500.00	7,500.00	7,500.00	9,999.96
Yellville	6,000.00	6,000.00	6,000.00	6,000.00
Total*	588,601.33	589,342.59	566,495.98	556,047.26

*The 2022 total includes \$6,157.33 for benevolence paid in 2023 for 2022. This amount will be on the 2023 Income Statement.

	Section	E – Ext	nibit II	I					
	THE PRESBY	TERY C	FARE	KANSAS					
	Operating Income Statement For	the Twelve Mo	onths Ending	g December 31, 2	2022	1			
		Cu	rrent Month Actual	Current Month Budget	Over/(Under) Budget		Year to Date Actual	2022 Budget	Over/(Under) Budget
6000-01	Mission Acceptance	\$	278,931.82	230,000.00	48,931.82	\$	549,889.93	560,000.00	(10,110.07)
Misc. (Acct. 6015)	Investment Spend Rate		20,784.18	17,083.33	3,700.85		234,177.07	205,000.00	29,177.07
6000-01-1-101	Previous Years Pledges		0.00	0.00	0.00		2,620.86	2,620.86	0.00
6001-00-1-000	Miscellaneous Revenue		1,675.00	1,325.00	350.00		15,916.38	15,900.00	16.38
6046-00-2-000	Prior Year Reserves		0.00	195.91	(195.91)		0.00	2,350.88	(2,350.88)
	Total Revenues		301,391.00	248,604.24	52,786.76		802,604.24	785,871.74	16,732.50
Expenses									
7000-01-1-000	Coordinating TeamMeeting Exp, Meals, Worship		1,467.18	100.00	1,367.18		2,641.08	1,200.00	1,441.08
7000-06-1-000	Coordinating TeamGifts		0.00	4.17	(4.17)		0.00	50.00	(50.00)
7000-09-1-000	Coordinating TeamModerator's Expense		0.00	37.50	(37.50)		0.00	450.00	(450.00)
7000-10-1-000	Coordinating TeamVice moderator's Expense		0.00	91.67	(91.67)		0.00	1,100.00	(1,100.00)
7000-20-1-000	Coordinating TeamPresbytery Workshop/Speaker		150.00	33.33	116.67		150.00	400.00	(250.00)
7000-31-1-000	Coordinating TeamBackground Checks		0.00	25.00	(25.00)		32.50	300.00	(267.50)
			1,617.18	291.67	1,325.51		2,823.58	3,500.00	(676.42)
7100-01-1-000	AdministrationMeeting Expense, Financial Review		0.00	500.00	(500.00)		6,995.70	6,000.00	995.70
7100-04-1-000	AdministrationDebt Reduction Contingency (e.g. land appraisal)		0.00	0.00	0.00		0.00	0.00	0.00
7100-05-1-000	AdministrationFerncliff General Site Support		14,000.00	2,333.33	11,666.67		28,000.00	28,000.00	0.00
7500-06-1-000	Black CaucusAl Branch		0.00	64.33	(64.33)		0.00	772.00	(772.00)
7500-21-1-000	West End Operation Support		3,375.00	1,125.00	2,250.00		13,500.00	13,500.00	0.00
7500-53-1-000	Laotian Ministry support		900.00	300.00	600.00		3,600.00	3,600.00	0.00
7500-98-1-000	Faith Presbyterian Operation Support		1,782.00	594.00	1,188.00		7,128.00	7,128.00	0.00
			20,057.00	4,916.66	15,140.34		59,223.70	59,000.00	223.70
7200-01-1-000	Min. of the ChurchCmte on Prep. for MinistryTravel, food, lodging, supplies		0.00	41.25	(41.25)		0.00	495.00	(495.00)
7200-02-1-000	Min. of the ChurchCmte on Prep. for MinistryConEdEmergency Fund, Etc.		0.00	83.33	(83.33)		0.00	1,000.00	(1,000.00)
7700-01-1-000	Committee on Ministrytravel,food,meeting support		1,641.10	166.67	1,474.43		7,873.60	2,000.00	5,873.60
8000-01-1-000	Min. of the ChurchCmte on Prep. for MinistryMeeting Expenses, etc.		0.00	42.08	(42.08)		0.00	505.00	(505.00)
8000-09-1-000	Min. of the ChurchCmte on Prep. for MinistryEval, Retreat, Support, Bkg Checks		0.00	166.67	(166.67)		0.00	2,000.00	(2,000.00)
8400-08-1-000	Min. of the ChurchWellspring Contract		0.00	687.08	(687.08)		8,245.00	8,245.00	0.00
			1,641.10	1,187.08	454.02		16,118.60	14,245.00	1,873.60
7300-29-1-000	Youth, Collegiate, and Young AdultsCampus Ministry/Program Support		2,356.66	2,500.00	(143.34)		28,279.92	30,000.00	(1,720.08)
7300-71-1-000	Youth, Collegiate, and Young AdultsYATPlanning Retreats & Materials		0.00	83.33	(83.33)		179.88	1,000.00	(820.12)
7300-73-1-000	Youth, Collegiate, and Young AdultsYAT Scholarships		0.00	41.67	(41.67)		0.00	500.00	(500.00)
7300-74-1-000	Youth, Collegiate, and Young AdultsYAT Denomination Trips		2,000.00	166.67	1,833.33		2,000.00	2,000.00	0.00
7300-75-1-000	Youth, Collegiate, and Young AdultsYAT-Youth @ Presbytery		0.00	41.67	(41.67)		523.39	500.00	23.39
7300-76-1-000	Youth, Collegiate, and Young AdultsYAT YouthQuake		(6.23)	416.67	(422.90)		7,167.59	5,000.00	2,167.59
7300-78-1-000	Youth, Collegiate, and Young AdultsYAT Montreat		0.00	208.33	(208.33)		472.17	2,500.00	(2,027.83)
7300-79-1-000	Youth, Collegiate, and Young AdultsYATJrHi Jubilee		0.00	208.33	(208.33)		(531.11)	2,500.00	(3,031.11)

	Section	on E – Exhibit II	Ι				
		YTERY OF ARI					
	Operating Income Statement Fo	_		22			
			Current Month	Over/(Under)	Year to Date		Over/(Under)
		Actua	Budget	Budget	Actual	2022 Budget	Budget
7300-80-1-000	Youth, Collegiate, and Young AdultsYATMatthew 25 Account	0.00	208.33	(208.33)	1,505.57	2,500.00	(994.43)
7300-84-1-000	Youth, Collegiate, and Young AdultsYoung Adult Ministries	0.00	208.33	(208.33)	0.00	2,500.00	(2,500.00)
7300-86-1-000	Youth, Collegiate, and Young AdultsYATStudent Leadership Development	0.00	41.67	(41.67)	0.00	500.00	(500.00)
7300-99-1-000	Youth, Collegiate, and Young AdultsCampus Ministry-Special Event Support	7,500.00	1,250.00	6,250.00	8,112.50	15,000.00	(6,887.50)
		11,850.43	5,375.00	6,475.43	47,709.91	64,500.00	(16,790.09)
7500-01-1-000	Future of the Church-Admin., Listening	0.00	83.33	(83.33)	1,011.93	1,000.00	11.93
7500-25-1-000	Future of the ChurchPresbytery Technology Needs	0.00		(625.00)	3,438.92	7,500.00	(4,061.08)
7500-25-1-000	Future of the ChurchNew Ministries' Development	0.00		(825.00)	26,500.00	26,500.00	(4,061.08)
7500-51-1-000		0.00		(, ,	30.950.85	26,500.00	
		0.00	2,910.00	(2,916.66)	30,950.85	35,000.00	(4,049.15)
7300-01-1-000	Christian EducationMeeting Expenses	0.00	37.50	(37.50)	0.00	450.00	(450.00)
7300-10-1-000	Christian EducationSpecial train. Events/presbytery	400.00	166.67	233.33	1,977.02	2,000.00	(22.98)
7300-21-1-000	Christian EducationFerncliff. Prog/Supt. Summer Camp	0.00	2,000.00	(2,000.00)	24,000.00	24,000.00	0.00
7300-24-1-000	Mission of the ChurchFerncliffBlock Grant	0.00	416.67	(416.67)	5,000.00	5,000.00	0.00
7300-30-1-000	Christian EducationPresbyterian Pilgrimage	0.00	166.67	(166.67)	0.00	2,000.00	(2,000.00)
7300-41-1-000	Christian EducationDiversityScholarship	0.00	31.25	(31.25)	0.00	375.00	(375.00)
7300-90-1-000	Christian EducationResource Center Resources	0.00	166.67	(166.67)	1,809.45	2,000.00	(190.55)
7300-91-1-000	Christian EducationResource Center. Admin.	0.00	91.67	(91.67)	1,122.59	1,100.00	22.59
7600-03-1-000	Mission of the ChurchScholarship for Mission Trip	0.00	83.33	(83.33)	0.00	1,000.00	(1,000.00)
7600-05-1-000	Mission of the ChurchInternational Mission Emphasis	0.00	166.67	(166.67)	0.00	2,000.00	(2,000.00)
7600-26-1-000	Mission of the ChurchArkansas Interfaith Conference	875.00	291.67	583.33	3,500.00	3,500.00	0.00
7600-44-1-000	Mission of the ChurchLyon College	250.00	83.33	166.67	1,000.00	1,000.00	0.00
7600-45-1-000	Mission of the ChurchPresbyterian Village Support	250.00	41.67	208.33	625.00	500.00	125.00
7600-49-1-000	Mission of the ChurchUniversity of Ozarks	250.00	83.33	166.67	1,000.00	1,000.00	0.00
7600-51-1-000	Mission of the ChurchVera Lloyd Mission	625.00	208.33	416.67	2,500.00	2,500.00	0.00
7600-62-1-000	Mission of the ChurchUnified Mission Emphasis	4,025.00	1,172.92	2,852.08	14,075.00	14,075.00	0.00
7600-96-1-000	Mission of the ChurchSolar Under the Sun	250.00	83.33	166.67	1,000.00	1,000.00	0.00
8300-01-1-000	Mission of the ChurchPW Exp., travel, postage, etc.	0.00	41.67	(41.67)	0.00	500.00	(500.00)
8300-07-1-000	Mission of the ChurchPWSpring & Fall Retreats, Synod Gathering	1,301.50	291.67	1,009.83	2,801.50	3,500.00	(698.50)
9400-01-1-000	Mission of the ChurchDisaster Preparedness	0.00	41.67	(41.67)	50.00	500.00	(450.00)
		8,226.50	5,666.69	2,559.81	60,460.56	68,000.00	(7,539.44)
7800-01-1-000	Nominationstravel, food	0.00	25.00	(25.00)	0.00	300.00	(300.00)
8100-01-1-000	RepresentationMeeting Expenses	0.00	3.75	(3.75)	0.00	45.00	(45.00)

		Section E – Exhibit II THE PRESBYTERY OF ARK	ANSAS				
	C	perating Income Statement For the Twelve Months Endin	g December 31,	2022			
		Current Month Actual	Current Month Budget	Over/(Under) Budget	Year to Date Actual	2022 Budget	Over/(Under Budge
0.400.04.4.000		000.00	000.00	00.07	1 050 00	0 500 00	(4.4.4.4.40)
8400-01-1-000	POA/Supplies & Office Exp.	238.00		29.67	1,358.60	2,500.00	(1,141.40)
8400-02-1-000	Utilities/Telephone	650.74		25.74	9,942.96	7,500.00	2,442.96
8400-03-1-000	Copy Machine	492.88		(7.12)	6,007.82	6,000.00	7.82
8400-05-1-000	Technology	1,906.05		672.72	15,155.76	14,800.00	355.76
8400-07-1-000	Replace Equipment	0.00		(83.33)	0.00	1,000.00	(1,000.00)
8400-09-1-000	Insurance	7,413.75	,	5,913.75	19,249.00	18,000.00	1,249.00
8400-10-1-000	Miscellaneous Expenses	0.00	-	(41.67)	450.00	500.00	(50.00)
8400-12-1-000	Maintenance(Grounds, Building Upkeep)	1,390.18		556.85	 9,237.09	10,000.00	(762.91)
		12,091.60	5,024.99	7,066.61	61,401.23	60,300.00	1,101.23
8400-13-1-000	Stated Clerk Professional Exp	167.90	0.00	0.00	295.14	0.00	295.14
8400-22-1-000	K. Palmer/Professional Exp	166.88	41.67	125.21	775.00	500.00	275.00
8400-25-1-000	S. Smith/Professional Exp	2,515.46	1,083.33	1,432.13	14,057.46	13,000.00	1,057.46
8400-29-1-000	Salaries	17,892.88	19,240.00	(1,347.12)	197,464.53	230,880.00	(33,415.47
8400-30-1-000	Pension/Major Medical	1,401.88	1,598.83	(196.95)	16,946.93	19,185.96	(2,239.03
8400-31-1-000	S. Smith/Continuing Ed.	0.00	125.00	(125.00)	1,500.00	1,500.00	0.00
8400-33-1-000	Payroll Taxes	883.78	1,122.64	(238.86)	10,605.34	13,471.68	(2,866.34
8400-34-1-000	Housing	2,725.00	3,094.00	(369.00)	32,700.00	37,128.00	(4,428.00)
8400-40-1-000	S. Smith/FICA	546.86	583.33	(36.47)	6,562.32	7,000.00	(437.68
8400-41-1-000	Builder/Connector Professional Expenses	2,322.33		1,489.00	7,453.63	10,000.00	(2,546.37
8400-49-1-000	B. Christiansen Professional Expenses	0.00	125.00	(125.00)	0.00	1,500.00	(1,500.00
8400-53-1-000	TPF Bookkeeping Fees	2,007.34	916.67	1,090.67	9,189.75	11,000.00	(1,810.25
		30,630.31	33,788.79	8,765.22	297,550.10	345,165.64	(47,910.68
		,		,	,		
8600-01-1-000	General Assembly	4.666.70	2,333.33	2,333.37	28,000.00	28,000.00	0.00
8700-01-1-000	GA Per Capita	7,068.01	7,068.01	0.00	84,816.10	84,816.10	0.00
8800-01-1-000	Synod Mission	3,833.30		1,916.63	23,000.00	23,000.00	0.00
		15,568.01	11,318.01	4,250.00	135,816.10	135,816.10	0.00
	Total Expenses	101,682.13	65,489.31	36,024.92	712,054.63	785,871.74	(73,817.11)
	Net Income	\$ 199.708.87	\$ 183,114.93	\$ 16,761.84	\$ 90,549.61	\$ 0.00	\$ 90,549.61

Section IX

Report from Youth, Young Adult, and College Ministry

MWS Margaret Alsup Moderator of Committee

YOUTH

We want to welcome and thank the youth for joining us at our meeting this weekend! And thank you to the youth leaders who helped make this happen. If you see a youth, be sure to welcome them to presbytery. They have spent time looking at some of the General Assembly overtures and will serve as advisory votes for a few of our votes during this meeting. During a break or throughout the weekend spend some time talking with the youth about overtures, sports, art, doesn't really matter because your day will be made better and brighter. We have a lot of upcoming events and trips for youth to participate in:

- Mission Possible (April 14-15) will take place in Russellville. This event is open to all junior high youth. Check the Banner and presbytery website for registration information.
- Junior High @ Ferncliff (June 18-23)
- Montreat Youth Conference (July 8-15)

For more information about the trips and events, please check out the presbytery website.

COLLEGE

The presbytery is hosting a College Quake for all college aged students the weekend of April 28-30 at Ferncliff. If you have a college aged student in your life or want to sign up for the weekend, please contact Maggie (margaret.alsup@lyon.edu) or Jeremy (jwilhelmi@ozarks.edu) today!

GENERAL INFORMATION

The Coordinating Team has heard the need for the presbytery to move forward in working on a new job description for the presbytery staffing position for youth. If you have things you think the job description team should focus on, please reach out to Maggie (<u>margaret.alsup@lyon.edu</u>).

Section X

Future of the Church (FOTC) Committee Report March 2023

It's GRANT TIME. Each year since 2018, the Future of the Church Committee has awarded grants (up to \$5000) to congregations who are engaged in initiatives that are aimed at strengthening or changing directions in the life of the church. The FOTC grants are not for general property improvements but for specific kinds of programs, events or projects that engage our churches with the community, encourage connections within the community and share the good news of Jesus Christ in creative and innovative ways. You can find the application on the Presbytery's website - https://presbyark.org/wp-content/uploads/2023/02/FOTC-Grant-Application-2023-FINAL65910.pdf or email/text Presbytery 'Builder' Carol Clark (cbclark05@aol.com; 501-563-6279). The deadline for the grants is April 15.

We invite you on Saturday to visit the Future of the Church display in Edward's Commons where you can see a video that highlights some of the grants, pick up a copy of the grant application, and find lists of suggested grant ideas designed to get your minds churning. We also invite you to a *first come/first serve book grab* of books that we think can be helpful to you in your congregations.

The books that are yours for the taking include:

Dreams of the Overworked which is an important read for any who take seriously the desire to connect with young parents and families;

<u>Flow, The Ancient Way to do Contemporary Worship</u> which shares many ways to make our worship more vital and compelling to new generations;

Low Anthropology a kind of quirky read which highlights a biblically rooted and life-giving *low* anthropology which fosters hope, deep connection with others, lasting love, vulnerability, compassion and happiness;

Forgiveness: An Alternative Account - a radical new look at forgiveness with connections and implications for social justice (we'll be studying this book in a book study soon);

What Every Pastor Should Know which coincidentally includes lots of good ideas that could be sponsored with our grant money;

<u>I Once Was Lost</u> a book recommended by Jason Tucker that shares insights by 2000 postmodern people and an 'outline' for evangelism in these postmodern times;

The Conversation: How Seeking and Speaking the Truth about Racism Can Radically Transform Individuals and Organizations and the title makes obvious why this is a powerful book.

And finally, stop by our display and take a guess at the number of poms because we'll do a drawing for what we think can be a valuable resource for some fortunate person/church!

We have a GREAT committee, eager to find ways to be specific help to our congregations. We are always open to suggestions. The members of our committee are: Class of 2023 – Valerie Bell, Greg Fairchild, Ty Hendricks Class of 2024 – Amanda Jones, Cindy Lanphear, Sally Roden Class of 2025 - Dawn Cattaneo, Patricia Donlow-Wright, Brenda Holder Respectfully submitted, RE Cindy Lanphear, Moderator

Section XI

Report of the Committee on the Mission of the Church

CRE Peg Falls-Corbitt 152nd Presbytery Meeting - March 3 – 4, 2023

Committee Members:

Peg Falls-Corbitt (Moderator) – <u>fallscorbitt@hendrix.edu</u> Sally Roden David Gill Carla Taylor Jan Butin Emily Laurel Allison Richardson _____(unexpired 2023 slot) ____(unexpired 2024 slot) Julie Price (staff; non-voting ex officio)

General Purpose of MOC: to provide oversight, planning, and support for programs that connect our congregations in practicing our faith through mission and outreach, Christian education, and spiritual development; to provide guidance and resources that help connect congregations in mission and ministry.

Mission Initiative Grants: to assist congregations and ministries of the Presbytery of Arkansas in proclaiming the love of Christ beyond their walls; efforts that extend the power of congregations and ministries to serve and partner with the most vulnerable in our society are particularly welcome.

Standard Funding Cap: \$1500 Three Deadlines: **Apr. 15,** July 15, Oct. 15 (as funds remain) For Submission Guidelines: Go to AR Presbytery Webpage by clicking <u>here</u>.

Other By-Application Funding Available:

Scholarships for Mission Trips Support of activities with International Mission Focus

Send proposal with amount, purpose, rationale, and name of accountable parties to Peg Falls-Corbitt (fallscorbitt@hendrix.edu).

Groups that Report to MOC and/or receive funding from MOC budget:

Christian Education Resource Team Presbyterian Pilgrimage Solar Under the Sun Ferncliff Camp and Conference Center Presbyterian Women Arkansas Interfaith Conference

Institutions Receiving Annual Support Through MOC Budget:

Lyon College University of the Ozarks Presbyterian Village Vera Lloyd

Section XII

Report of the Polity Committee Presbytery of Arkansas March 3-4, 2023

The Polity Committee is composed of the Commissioners from the previous General Assembly (2022). The committee membership was RE Cindy Lanphear, RE Chuck Olson, MWS Jeff Price, MWS Cindy Saul, MWS Blake Brinegar, Stated Clerk, Arkansas Presbytery.

The Committee recommends the following amendments be placed on the Consent Agenda for their "yes" vote (approval): 22-A, 22-AA, 22-B, 22-BB, 22-C, 22-D, 22-DD, 22-EE, 22-F, 22-FF, 22-G, 22-GG, 22-H, 22-J, 22-K, 22-L, 22-M, 22-N, 22-R, 22-S, 22-T, 22-V, 22-W, 22-X, 22-Y, 22-Z.

The Committee advises the presbytery to vote:

- 1. "No" on Amendment 22-C
- 2. "No" on Amendment 22-E
- 3. "No" on Amendment 22-I
- 4. "Yes" on Amendment 22-O
- 5. "Yes" on Amendment 22-P
- 6. "Yes" on Amendment 22-Q
- 7. "Yes" on Amendment 22-U

The youth at Presbytery will be advising the presbytery as well on two of the Amendments.

I would like to thank the four commissioners for their diligent work, not only on this committee, but in their work during the meeting of the General Assembly and all that goes along with that.

Blake Brinegar, Stated Clerk

Section XIII

Coordinating Team Report March 4, 2023

The Coordinating Team met on January 17 and approved a time sensitive request from Central Presbyterian Church in Russellville to sell a small portion of their property for easement/right-of-way to the City of Russellville for utility upgrades/sidewalk improvement/landscaping, etc. The amount totals \$41,623.40. (See attachment, Section J Exhibit I)

The Coordinating Team met for a regularly scheduled meeting on February 3, 2023 and took the following actions:

The Coordinating Team set the date of October 6-7,2023 for the 154th Stated Presbytery of Arkansas Meeting at First Presbyterian, Jonesboro. The remaining meeting dates for 2023 are: June 3, 2023 via Zoom; and October 6-7, 2023 at First Presbyterian Church of Jonesboro.

Fulfilling a request from the Synod of the Sun Coordinating Team, the names of Elizabeth Brinegar and Steve Hancock were approved for consideration for the Synod Leader Search Committee. (Note: Elizabeth Brinegar was selected to serve as the representative from the Presbytery of Arkansas).

The Coordinating Team approved a request from First Presbyterian Church in Jonesboro to extend their current loan with Presbyterian Investment and Loan Program (PILP) by five years. The loan modification will result in lower monthly payments that can be absorbed in the church's annual operating budget. The remaining balance as of 12-13-22 was 74,858.94. The loan modification was approved by PILP. (See attachment, Section J Exhibit II)

A discussion was held regarding the youth position and a motion was made and approved to grant General Presbyter Stewart Smith: 1. Permission to form the exploratory committee; 2. Permission for the exploratory committee to amend the job description; 3. Permission for the exploratory committee to populate the search committee.

Three names were suggested for the Presbytery's Nominating Committee for a three year term, Class of 2025. They will be asked if they want to serve. The moderator of the committee will be chosen after members are appointed.

A discussion was held regarding a speaker for the October meeting. A decision was postponed to a March meeting of the Coordinating Team.



The Trustees, Central Presbyterian Church cpcoffice@cpcusa72801.org 400 West Main Street Russellville, Arkansas 72801 January 09, 2023

Re: DIG Russellville Easement Acquisition

Dear Trustees:

The City of Russellville is embarking on a major infrastructure improvement plan called DIG Russellville. This will include upgrading sewer and water services, as well as burying electrical services and high-speed fiber-optic communication cables. The project will culminate in a new downtown streetscape which will include repaying streets, improving sidewalks, adding new lighting and enriching the landscaping. With the final plans complete, we have come to the next phase of the design process, right-of-way/easement acquisition.

To illustrate our intentions, I am enclosing an exhibit showing the new right-of-way/easement lines and proposed improvements on your property.

This letter is notification that right-of-way and/or a temporary construction easement is desired on your property. An appraisal has been completed by a local appraiser. By copy of this letter we are offering you checks in the amount of **\$16,234.81** and **\$25,388.59** for the rights-of-way and easements. Please use this notification as an Offer and Acceptance letter. We have enclosed the proposed documents for the required right-of-way on your property for your reference. A W-9 is attached and must be completed prior to the city being able to issue a check. Payable to Central Presbyterian Church.

If you accept this offer, please review the documents and return them, signed and notarized, to our office at 220 North Knoxville Avenue (located behind Western Sizzlin) within two weeks. (It would be greatly appreciated in keeping with our scheduled bid and construction time frame.) For your convenience, you may bring the right-of-way documents to our office UNSIGNED and we can notarize the document upon witnessing your signature. Documentation is required authorizing your signature. We would like to make this as accommodating as possible. A check will be generated within two weeks of your signature below and the receipt of the executed right-of-way documents.

If you have any questions concerning the offer or the right-of-way documents, please call or email Dennis Overman at Blackstone Construction (4790) 857-1189, <u>dennis@bscasphalt.com</u> within two weeks of receiving this letter.

Sincerely,

enneth Privale

Kenneth Duvall Public Works Director kduvall@rsvlar.org 479.968.2406

Offer Accepted by:

Attachments: Easement Documents Exhibit

> 220 N Knoxville Ave 🗆 Russellville, AR 72801 Phone: 479 968-2406 The Natural Choice, In The Natural State!

i resuyterian investment & Loan Program, Inc.

Borrower: Church: Presbytery:		Presbyterian Church boro, AR – First Presbyterian Church	Revision of GA Loan Terms Special Request
Synod:	The S		(Titleholder: Congregation)
LOAN HIST	ORY:	Loan X Fund #550 Note #13055005	

Date of Note:	11/05/2012
Original Amount:	\$350,000.00
Principal Balance:	\$ 74,759.53
Interest Balance:	67.96
Total Amount Due:	\$ 74,858.94 (as of 12/13/22)
Purpose:	Renovation
Terms:	15-year term; 15-year amortization; initial interest rate at 3.80% with monthly principal and interest payments in the amount of \$1,572.53.

Church Request: Per email from church treasurer: First Presbyterian Church in Jonesboro, AR would like to extend the maturity of our loan from the Presbyterian Investment Loan Program by 5 years. We've been paying more than the required payments for the past several years from funds we raised in our 2012 Capital Campaign, \$13,000 of these funds remain. At the current payment level, these funds will run out mid-2023 and we'll have to add the note payments to our annual budget (or have a new capital campaign). We'd like to reduce the payment (and resulting budget impact) going forward. Our church has begun Project Regeneration with Presbyterian Foundation to help us set a long-term direction for the church. Pledges are up in 2023 and the Session approved a balanced budget for 2023 (assuming we complete this refinancing and can use the remaining Capital Campaign funds to fund 2023 payments).

The Fixed Asset amounts on the balance sheet are not cost based and pre-date my role as Treasurer. My understanding is that this was an estimate of FMV at some point in the past. We have not had an appraisal of the church property, so I don't know how realistic those amounts are. The income statements shown are for the operations of the church. We have a pre-school that operates under the church, and it has separate income statements (on a school year basis). Together, the church and pre-school received \$74,000 in PPP loans in 2020 and these were forgiven in 2021.

Recommendation: It is recommended the loan term be extended by five years and re-amortized to reduce the monthly payments.

Recommended adjustment approved by the Presbyterian Church (U.S.A.) Investment and Loan Program, Inc. Staff Loan Team on December 20, 2022.

Judy K. Walton, Director

Credit Operations

Foregoing loan terms are accepted by the Session of First Presbyterian Church.

Signature/Clerk of Session

Date:____

SLT Adjustment Docket Meeting Date: 12/20/2022

Cc: Presbytery of Arkansas.

	APPLICATION FOR PRESBY TERIAN PILGRIMAGE
	Δ ARPP #34 – April 13-16, 2023
	(Please submit separate applications for each individual.)
Ar. Mrs. Ms.	
lame:	Preferred Nickname:
ddress:	City, State, Zip:
Church Membersh	City, State, Zip:
Sirthday (Mo/Day/	Yr): Spouse's name (If married):
Iome Phone:	Work Phone: Cell Phone:
-mail Address:	VVork Phone Cell Phone
hease explain any	y special needs you may have (allergy, diet, or physical limitations):
Emergency Conta	ct: Phone:
lame of Person(s	ct: Phone:) who encouraged you to attend:
	Heather Yates, Registrar, Arkansas Presbyterian Pilgrimage
	1635 Delmont Rd
Oralt	1635 Delmont Rd Memphis, TN 38117
	1635 Delmont Rd Memphis, TN 38117 ternatively, register on line at <u>www.pilgrimage-arkansas.org</u>
Ands	1635 Delmont Rd Memphis, TN 38117
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Arkansas Presbyterian Pilgrimage (ARPP)

> A Pilgrimage Is Three Days Long, But It Lasts A Lifetime



Ferncliff Presbyterian Center Little Rock, AR

Renew Your Relationship With the Living Christ

WHAT IS PRESBYTERIAN PILGRIMAGE?

Presbyterian Pilgrimage is an intentionally designed faith renewal program for individuals. Its goal is to have a positive spiritual impact on the individual and, thus, on the environments in which they live and work. **"Pilgrimage"** is a short course in living the Christian faith. It is designed for Christians, to strengthen their faith, and to provide them with a framework for continued spiritual growth within their church and in the world.

HOW DOES IT ACCOMPLISH ITS AIMS?

During the three days of a *Presbyterian Pilgrimage* Weekend, participants form small Christian communities. In worship, study, discussion, and singing, they gain a personal, awareness of their faith and relationship with Jesus Christ. Through this awareness, the joys and responsibilities of that faith are recognized. Talks presented by laity and clergy provide a central focus for the Weekend activities.



WHO GOES TO PRESBYTERIAN PILGRIMAGE?

The Weekend is not designed as a conversion experience. Its focus is on those who are seeking continued growth in their faith and its application to their daily lives. It is the goal of *Presbyterian Pilgrimage* to provide participants with the opportunity to experience an even closer and more personal relationship with Christ, to deepen their faith, and to invigorate their life in Christ. Participants return to their environments and affect them in a Christian manner. Single and married individuals are welcome, and men and women attend the same Weekends. The staff is led by laity and Presbyterian clergy who have previously attended a 3-Day Weekend.

HOW CAN I ATTEND PRESBYTERIAN PILGRIMAGE?

Fill out the application on the reverse side and send it to the Registrar. After applying, you will receive confirmation and further instructions about the Weekend.

HOW MUCH DOES IT COST?

The current cost is \$200 per participant. This Weekend charge is primarily associated with the cost for lodging, meals, and use of the retreat center. The staff pays their own costs as a "love" gift to the Program, and this enables the costs to be kept at a minimum. To assure that no one is prohibited the *Pilgrimage* experience due to cost, partial or full scholarships are available. Please discuss this option with the Registrar.

WHAT HAPPENS AFTER PRESBYTERIAN PILGRIMAGE?

The *Presbyterian Pilgrimage* Weekend is only a beginning! Your experience becomes a part of your life and provides a new perspective and inspiration for further Christian study and action in your local congregation and community. You will also have the opportunity to meet weekly in small groups, reinforcing each other as you share the Christian life. Larger groups meet less frequently to share the joy and fellowship of our faith with the broader *Pilgrimage* Community.

IN SUMMARY:

Seek God's guidance regarding the possible role of *Presbyterian Pilgrimage* in your faith journey. Many who attended had questions before their Weekend. However, after attending, they now actively seek the opportunity to share this wonderful gift from God with others. **Consider attending a weekend that will truly enrich your faith and your life!**

Speak with a friend or the Registrar: <u>ARPC.registrar@gmail.com</u> Or Go To:

www.pilgrimage-arkansas.org www.presbyteryofarkansas.org



Rural Leadership Education

*

The Thriving in Rural Ministry Program at the University of the Ozarks is hosting a leadership retreat for elders in rural and small congregations in the Presbytery of Arkansas. Segments on preaching, sacramental theology and polity will equip and empower elders to engage their congregations in new and vital ways. Participation will allow elders in good standing to administer the sacrament of The Lord's Supper in worship (with COM approval), moderate session (with COM approval), and feel better prepared and equipped to preach as needed. This weekend is all about helping small and rural congregations feel empowered to meet their own worship and ministry needs, and to celebrate the work of those congregations.

May 19-21, College of The Ozarks

The University will pay all expenses associated with this gathering, including travel, meals, and lodging.

To learn more, express interest, or suggest a name from your congregation, contact program director Phil Blackburn at pblackburn@ozarks.edu.

Join us for Solar School!



May 4-7, 2023 Ferncliff Camp & Conference Center Little Rock, AR