

Presbytery of Arkansas

Youth/Young Adult Position Available

The Presbytery of Arkansas is accepting applications for a Transitional Youth and Young Adult Developer. Compensation is listed at 15,000 annually plus travel expenses for visiting congregations and events in the presbytery. A position description and job duties are listed below.

Applicants can send resumes/work history to Stewart Smith (stewart@presbyark.org) or Kim Palmer (kim@presbyark.org) by email or regular mail at the presbytery office at 9221 N. Rodney Parham Road, Little Rock, AR 72227.

Presbytery of Arkansas - Transitional Youth & Young Adult Developer

Position Description: The Presbytery of Arkansas is seeking to develop ministries to, for, and with youth and young adults. With the changing landscape of ministry today, this position would assist the presbytery in discerning the future for youth and youth adult ministries in the Presbytery of Arkansas. **The position is missional in nature helping the presbytery explore new models of ministry for youth and young adults. It requires imagination and creativity as the youth and young adult ministries transition to new emerging paradigms at the presbytery level that are relational in nature instead of programmatic.** This person would work to connect the youth and young adult ministries across the presbytery, work with committees and teams of the presbytery to host events, and advocate for youth and young adults ministries broadly. This is a salaried position, averaging about 15 hours per week.

Expected start date: August 1, 2023

Job Description:

Presbytery Developer of Ministries to, for and with Young People (Presbytery of Arkansas)

(incorporating the job description of the former position “Youth Ministry Coordinator”)

The Presbytery Developer of Ministries to, for and with Young People (PDMYP) is designed to fulfill the Presbytery priority: “Developing and supporting ministries with youth and young adults including collegiate and campus ministry.” The PDMYP will provide staff support for the current ministries aimed at younger Presbyterians, in addition to promoting new ministries both within our Presbytery and our local congregations. The PDMYP will work collaboratively with the General Presbyter and other staff, and will function in a cross-disciplinary way. It is essential that the PDMYP work well in a developing/changing ministry area, in which some level of ambiguity and fluidity will always be present.

This is a salaried position, with expected work of **approximately 15 hours per week**.

1. Thoughtfully and intentionally engage the congregations of this Presbytery as an advocate for ministries with youth and young adults (under the age of 35).
 1. Make face-to-face visits to active youth and young adult ministries in the Presbytery, both sharing information about the opportunities offered by the Presbytery and listening to what youth and young adult groups are doing and what they need.
 2. As time allows, make connections with campus ministries within the state and congregations who actively support their college students/young adults.
 3. Keep a record of “best practices” seen in congregations in terms of connecting and ministering to/with young people, so that those may be shared with congregations who need a jump start.
 4. Encourage congregations to support connections to the Presbytery for this target cohort.
2. Represent the Presbytery as staff resource for the Youth Advisory Team. Participate in all YAT meetings and planning conferences. Along with the YAT leadership team (Moderator, Youth co-Moderator, Vice Moderator), recruit leadership to serve on this team, plan retreats and meetings, and coordinate communication with team members and with the Presbytery.
3. Along with the YAT leadership team, ensure that youth ministry events for the Presbytery (e.g.- YouthQuakes, summer trips, Youth @ Presbytery, etc) are planned and executed. *While this staff person may not need to attend all youth ministry events, they will need to designate leadership for each event they will not be present for.*
 1. Provide logistical support for all YAT events, including coordinating publicity and registration in collaboration with the appropriate other staff members of the Presbytery.

4. Serve as staff resource for the Ministries with Youth, Young Adults and Campus Ministry Area. Be a prophetic voice, encouraging that ministry area to dream big. Connect those who serve on that ministry team with resources available to the Presbytery.
5. Along with the Ministries with Youth, Young Adults, and Campus Ministry Area, ensure that young adult ministry events for the Presbytery (e.g.- Montreat College Conference, CollegeQuake, etc) are planned and executed.
 1. Provide logistical support for Young Adult events, including coordinating publicity and registration in collaboration with the appropriate other staff members of the Presbytery.
6. Serve as a supportive, collaborative member of the Presbytery staff team. Participate in staff meetings/conversations as appropriate. Maintain connection with other staff members. Attend Presbytery meetings as a staff person, ready to assist where needed.
7. Approach this ministry area with the intent to assess and propose ministry practices across all facets of the presbytery. (Assess current practices; proposed reconfigurations or new practices as it pertains to youth, young adults and collegiate ministry.)
8. Additional duties as assigned by the General Presbyter

The PDMYP is accountable to the General Presbyter and evaluated by the personnel subcommittee of the Administration Ministry Area.