



## **Innovation and Incubation Committee Job Description**

### **Formerly Future of the Church Committee**

**Updated February 6, 2025**

#### **Overview**

The Innovation and Incubation Committee serves as a visionary catalyst, encouraging congregations and the Presbytery to engage in creative thinking, strategic planning, and consistent implementation to address the challenges of a changing world and church. Focused on adapting to new demographics and emerging trends, the committee supports visioning, branding, and technology integration to enhance ministry effectiveness. It also plays a key role in fostering new ministry initiatives, revitalizing existing churches, and leading the Presbytery's efforts in new church development, ensuring ministries remain relevant and impactful in a dynamic world.

**Responsibilities:** The Innovation and Incubation Committee works collaboratively with the Executive Presbyter to accomplish the following outcomes:

1. Establish a revitalization process is in place for churches interested in working through the presbytery's process for church revitalization.
2. New Church Development
  - a. Coordinate the work of subcommittees and/or working groups, including 1001 Worshiping Communities Working Group.
  - b. Identify sites for new expressions of church, including church plants, micro-churches, multi-campus churches, etc.
  - c. Determine and approve funding for new expressions of ministry.
  - d. Establish clear protocols for the discernment, launch, and support of new expressions of ministry in the presbytery.
3. **Innovative Ministry**
  - a. Establish an agreed-upon process for incubating new expressions of sustainable ministry within the presbytery.
  - b. Oversee the revision and implementation of the [Ministry Incubation Game Plan](#) that grew out of the presbytery's 2024-2025 strategic plan
  - c. Support the incubation of new ideas and propose action to the presbytery as necessary.

- d. Distribute grant funding for innovative ministry as well as assist congregations and ministry innovators seeking funding or grants from other councils or agencies of the church
4. Property Repurposing
  - a. Oversee the revision and implementation of the [Repurposing Property Game Plan](#) that grew out of the presbytery's 2024-2025 strategic plan
  - b. Assemble the necessary experts (developers, real estate agents, lawyers, etc.) to assist churches in selling or repurposing their property.
  - c. Walk with select churches in the property repurposing journey.
  - d. Oversee the sale of church properties in ways that align with the presbytery's mission, and make recommendations to the Presbytery for the appropriate use of those funds, based on pre-established priorities.

#### **Relationships/Membership**

1. Membership shall be according to the provisions of the Organization and Structure of the Presbytery of Arkansas.
2. The Executive Presbyter or their designee shall serve as staff liaison.

#### **Reporting:**

1. All actions of the Innovation and Incubation Committee and any subcommittees or task forces reporting to it shall be reported to the next regular meeting of the presbytery. Between regular meetings of the Presbytery, reports shall be made to the Coordinating Team.
2. Written minutes of all meetings shall be kept, and copies should be provided to the Moderator of the Coordinating Team and the Stated Clerk within fourteen days of regular or special meetings.

#### **Meetings/Time Commitment:**

1. The Innovation and Incubation Committee shall meet at least quarterly.
2. Meeting of standing committees, subcommittees, and task forces shall be on an "as needed" basis, at least once annually.
3. Special meetings may be called by the Moderator as needed.
4. A quorum shall be a majority of the currently serving members as determined by the records of the Presbytery office, but in no event shall a quorum be less than three members.